



DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

**PROFESSIONAL DIVING INDUSTRY (RECREATIONAL) AWARD
2020**
[MA000109]

Diving services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, 20 JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[\[2023\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Employee classification	Minimum annual rate (full-time employee)	Minimum weekly rate¹ (full-time employee)	Minimum hourly rate
	\$	\$	\$
Dive master	48,480	929.80	24.47
Dive instructor	51,507	987.80	25.99

2. By deleting the year “2022” in clause 15.4.(b) and inserting “2023”.

3. By deleting the amount “\$52.75” appearing in clause 17.2 and inserting “\$55.79”.
4. By deleting the table appearing in clause A.1 and inserting the following:

	Monday to Sunday
	\$
Dive master	24.47
Dive instructor	25.99

5. By deleting the table appearing in clause A.2 and inserting the following:

	Monday to Sunday	
	First 2 hours	After 2 hours
	% of minimum hourly rate	
	150%	200%
	\$	\$
Dive master	36.71	48.94
Dive instructor	38.99	51.98

6. By deleting the table appearing in clause A.3 and inserting the following:

	Monday to Sunday
	\$
Dive master	30.59
Dive instructor	32.49

7. By deleting the amount “\$879.20” appearing in clause B.1.2 and inserting “\$929.80”.

8. By deleting the table appearing in clause B.1.2 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Language allowance	17.2	6.0	55.79	per week

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.



PRESIDENT

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