



# DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2022–23**  
(C2023/1)

**CAR PARKING AWARD 2020**  
[MA000095]

Building services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT CATANZARITI  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, 20 JUNE 2023

*Annual Wage Review 2022–23.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 17.1 and inserting the following:

<b>Classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	903.00	23.76
Car Parking Officer Level 2	931.70	24.52
Car Parking Officer Level 3	966.10	25.42

2. By deleting the year “2022” in clause 17.3(b) and inserting “2023”.
3. By deleting the amount “\$22.38” appearing in clause 19.2(a)(i) and inserting “\$23.67”.

4. By deleting the table appearing in clause A.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>			
	<b>100%</b>	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	23.76	35.64	47.52	59.40
Car Parking Officer Level 2	24.52	36.78	49.04	61.30
Car Parking Officer Level 3	25.42	38.13	50.84	63.55

5. By deleting the table appearing in clause A.1.2 and inserting the following:

	<b>Monday to Saturday - first 2 hours</b>	<b>Monday to Saturday - after 2 hours</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	35.64	47.52	47.52	59.40
Car Parking Officer Level 2	36.78	49.04	49.04	61.30
Car Parking Officer Level 3	38.13	50.84	50.84	63.55

6. By deleting the table appearing in clause A.1.3 and inserting the following:

	<b>Day shift</b>	<b>Afternoon or night shift</b>	<b>Non- alternating night shift<sup>1</sup></b>	<b>Saturday and Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>				
	<b>100%</b>	<b>112.5%</b>	<b>125%</b>	<b>150%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	23.76	26.73	29.70	35.64	59.40
Car Parking Officer Level 2	24.52	27.59	30.65	36.78	61.30

	<b>Day shift</b>	<b>Afternoon or night shift</b>	<b>Non-alternating night shift<sup>1</sup></b>	<b>Saturday and Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>				
	<b>100%</b>	<b>112.5%</b>	<b>125%</b>	<b>150%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 3	25.42	28.60	31.78	38.13	63.55

7. By deleting the table appearing in clause A.1.4 and inserting the following:

	<b>Monday to Sunday - first 2 hours</b>	<b>Monday to Sunday - after 2 hours</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>		
	<b>150%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	35.64	47.52	59.40
Car Parking Officer Level 2	36.78	49.04	61.30
Car Parking Officer Level 3	38.13	50.84	63.55

8. By deleting the table appearing in clause A.2.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>			
	<b>125%</b>	<b>175%</b>	<b>225%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	29.70	41.58	53.46	65.34
Car Parking Officer Level 2	30.65	42.91	55.17	67.43
Car Parking Officer Level 3	31.78	44.49	57.20	69.91

9. By deleting the table appearing in clause A.2.2 and inserting the following:

	<b>Day shift</b>	<b>Afternoon or night shift</b>	<b>Non-alternating night shift<sup>1</sup></b>	<b>Saturday and Sunday</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>				
	<b>125%</b>	<b>137.5%</b>	<b>150%</b>	<b>175%</b>	<b>275%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Car Parking Officer Level 1	29.70	32.67	35.64	41.58	65.34
Car Parking Officer Level 2	30.65	33.72	36.78	42.91	67.43
Car Parking Officer Level 3	31.78	34.95	38.13	44.49	69.91

10. By deleting the amount “\$881.00” appearing in clause B.1.1 and inserting “\$931.70”.

11. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
First aid allowance	19.2(a)(i)	2.54	23.67	per week

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.



PRESIDENT

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