



DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

STORAGE SERVICES AND WHOLESALE AWARD 2020
[MA000084]

Storage services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, 20 JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[\[2023\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Storeworker grade 1—on commencement	914.90	24.08
Storeworker grade 1—after 3 months	926.10	24.37
Storeworker grade 1—after 12 months	936.60	24.65
Storeworker grade 2	944.90	24.87
Storeworker grade 3	971.80	25.57
Storeworker grade 4	1000.50	26.33
Wholesale employee level 1—on	914.90	24.08

Classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
commencement		
Wholesale employee level 1—after 3 months	926.10	24.37
Wholesale employee level 1—after 12 months	936.60	24.65
Wholesale employee level 2	944.90	24.87
Wholesale employee level 3	971.80	25.57
Wholesale employee level 4	1000.50	26.33

2. By deleting the year “2022” in clause 15.5(b) and inserting “2023”
3. By deleting the amount “\$14.19” appearing in clause 17.2(a)(i) and inserting “\$15.01”.
4. By deleting the amount “\$0.95” appearing in clause 17.2(b)(i) and inserting “\$1.00”.
5. By deleting the amount “\$1.42” appearing in clause 17.2(b)(ii) and inserting “\$1.50”.
6. By deleting the amount “\$1.89” appearing in clause 17.2(b)(iii) and inserting “\$2.00”.
7. By deleting the table appearing in clause B.1.1 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday
	% of minimum hourly rate			
	100%	150%	200%	250%
	\$	\$	\$	\$
Storeworker grade 1—on commencement	24.08	36.12	48.16	60.20
Storeworker grade 1—after 3 months	24.37	36.56	48.74	60.93
Storeworker grade 1—after 12 months	24.65	36.98	49.30	61.63
Storeworker grade 2	24.87	37.31	49.74	62.18
Storeworker grade 3	25.57	38.36	51.14	63.93
Storeworker grade 4	26.33	39.50	52.66	65.83
Wholesale employee level 1—on commencement	24.08	36.12	48.16	60.20
Wholesale employee level 1—after 3 months	24.37	36.56	48.74	60.93

	Ordinary hours	Saturday	Sunday	Public holiday
	% of minimum hourly rate			
	100%	150%	200%	250%
	\$	\$	\$	\$
Wholesale employee level 1—after 12 months	24.65	36.98	49.30	61.63
Wholesale employee level 2	24.87	37.31	49.74	62.18
Wholesale employee level 3	25.57	38.36	51.14	63.93
Wholesale employee level 4	26.33	39.50	52.66	65.83

8. By deleting the table appearing in clause B.1.2 and inserting the following:

	Early morning	Afternoon	Night	Saturday	Sunday	Public holiday
	% of minimum hourly rate					
	112.5%	115%	130%	150%	200%	250%
	\$	\$	\$	\$	\$	\$
Storeworker grade 1—on commencement	27.09	27.69	31.30	36.12	48.16	60.20
Storeworker grade 1—after 3 months	27.42	28.03	31.68	36.56	48.74	60.93
Storeworker grade 1—after 12 months	27.73	28.35	32.05	36.98	49.30	61.63
Storeworker grade 2	27.98	28.60	32.33	37.31	49.74	62.18
Storeworker grade 3	28.77	29.41	33.24	38.36	51.14	63.93
Storeworker grade 4	29.62	30.28	34.23	39.50	52.66	65.83
Wholesale employee level 1—on commencement	27.09	27.69	31.30	36.12	48.16	60.20
Wholesale employee level 1—after 3 months	27.42	28.03	31.68	36.56	48.74	60.93
Wholesale employee level 1—after 12 months	27.73	28.35	32.05	36.98	49.30	61.63
Wholesale employee level 2	27.98	28.60	32.33	37.31	49.74	62.18

	Early morning	Afternoon	Night	Saturday	Sunday	Public holiday
	% of minimum hourly rate					
	112.5%	115%	130%	150%	200%	250%
	\$	\$	\$	\$	\$	\$
Wholesale employee level 3	28.77	29.41	33.24	38.36	51.14	63.93
Wholesale employee level 4	29.62	30.28	34.23	39.50	52.66	65.83

9. By deleting the table appearing in clause B.1.3 and inserting the following:

	Monday to Saturday		Sunday	Public holiday
	First 2 hours	After 2 hours		
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Storeworker grade 1—on commencement	36.12	48.16	48.16	60.20
Storeworker grade 1—after 3 months	36.56	48.74	48.74	60.93
Storeworker grade 1—after 12 months	36.98	49.30	49.30	61.63
Storeworker grade 2	37.31	49.74	49.74	62.18
Storeworker grade 3	38.36	51.14	51.14	63.93
Storeworker grade 4	39.50	52.66	52.66	65.83
Wholesale employee level 1—on commencement	36.12	48.16	48.16	60.20
Wholesale employee level 1—after 3 months	36.56	48.74	48.74	60.93
Wholesale employee level 1—after 12 months	36.98	49.30	49.30	61.63
Wholesale employee level 2	37.31	49.74	49.74	62.18
Wholesale employee level 3	38.36	51.14	51.14	63.93
Wholesale employee level 4	39.50	52.66	52.66	65.83

10. By deleting the table appearing in clause B.2.1 and inserting the following:

	Ordinary hours	Saturday	Sunday	Public holiday
	% of minimum hourly rate			
	125%	175%	225%	275%
	\$	\$	\$	\$
Storeworker grade 1—on commencement	30.10	42.14	54.18	66.22
Storeworker grade 1—after 3 months	30.46	42.65	54.83	67.02
Storeworker grade 1—after 12 months	30.81	43.14	55.46	67.79
Storeworker grade 2	31.09	43.52	55.96	68.39
Storeworker grade 3	31.96	44.75	57.53	70.32
Storeworker grade 4	32.91	46.08	59.24	72.41
Wholesale employee level 1—on commencement	30.10	42.14	54.18	66.22
Wholesale employee level 1—after 3 months	30.46	42.65	54.83	67.02
Wholesale employee level 1—after 12 months	30.81	43.14	55.46	67.79
Wholesale employee level 2	31.09	43.52	55.96	68.39
Wholesale employee level 3	31.96	44.75	57.53	70.32
Wholesale employee level 4	32.91	46.08	59.24	72.41

11. By deleting the table appearing in clause B.2.2 and inserting the following:

	Early morning	Afternoon	Night	Saturday	Sunday	Public holiday
	% of minimum hourly rate					
	137.5%	140%	155%	175%	225%	275%
	\$	\$	\$	\$	\$	\$
Storeworker grade 1—on commencement	33.11	33.71	37.32	42.14	54.18	66.22
Storeworker grade 1—after 3 months	33.51	34.12	37.77	42.65	54.83	67.02
Storeworker grade 1—after 12 months	33.89	34.51	38.21	43.14	55.46	67.79
Storeworker grade 2	34.20	34.82	38.55	43.52	55.96	68.39
Storeworker grade 3	35.16	35.80	39.63	44.75	57.53	70.32

Storeworker grade 4	36.20	36.86	40.81	46.08	59.24	72.41
Wholesale employee level 1—on commencement	33.11	33.71	37.32	42.14	54.18	66.22
Wholesale employee level 1—after 3 months	33.51	34.12	37.77	42.65	54.83	67.02
Wholesale employee level 1—after 12 months	33.89	34.51	38.21	43.14	55.46	67.79
Wholesale employee level 2	34.20	34.82	38.55	43.52	55.96	68.39
Wholesale employee level 3	35.16	35.80	39.63	44.75	57.53	70.32
Wholesale employee level 4	36.20	36.86	40.81	46.08	59.24	72.41

12. By deleting the amount “\$946.10” appearing in clause C.1.1 and inserting “\$1000.50”.

13. By deleting the table appearing in clause C.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
First aid allowance	17.2(a)(i)	1.5	15.01	per week
Cold temperatures allowance—From -15.6°C to -18.9°C	17.2(b)(i)	0.1	1.00	per hour or part thereof
Cold temperatures allowance—From -18.9°C to -23.3°C	17.2(b)(ii)	0.15	1.50	per hour or part thereof
Cold temperatures allowance—Below -23.3°C	17.2(b)(iii)	0.2	2.00	per hour or part thereof

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.



PRESIDENT

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