



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

MARITIME OFFSHORE OIL AND GAS AWARD 2020
[MA000086]

Maritime industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 13.1(a) and inserting the following:

| Classification | Minimum salary (full-time employee) | Aggregate overtime component | Aggregate annual salary |
|-----------------------|------------------------------------------------|-------------------------------------|--------------------------------|
| | \$ | \$ | \$ |
| Master | 81,599 | 61,033 | 142,632 |
| Facility Master | 81,599 | 61,033 | 142,632 |
| Chief Engineer | 85,560 | 64,003 | 149,563 |
| Chief Officer | 68,345 | 51,092 | 119,437 |
| Second Officer | 65,432 | 48,908 | 114,340 |
| First Engineer | 73,723 | 55,126 | 128,849 |
| Second Engineer | 70,810 | 52,941 | 123,751 |

| Classification | Minimum salary (full-time employee) | Aggregate overtime component | Aggregate annual salary |
|----------------------------|------------------------------------------------|-------------------------------------|--------------------------------|
| | \$ | \$ | \$ |
| Electrical Engineer | 70,810 | 52,941 | 123,751 |
| Deck/Communication Officer | 65,432 | 48,908 | 114,340 |
| Chief Integrated Rating | 66,446 | 49,668 | 116,114 |
| Integrated Rating | 63,134 | 47,184 | 110,318 |
| Chief Caterer | 66,446 | 49,668 | 116,114 |
| Chief Cook | 66,446 | 49,668 | 116,114 |
| Cook | 63,134 | 47,184 | 110,318 |
| Chief Steward | 66,446 | 49,668 | 116,114 |
| Caterer | 63,134 | 47,184 | 110,318 |

2. By deleting the table appearing in clause 13.1(b) and inserting the following:

| Classification | Minimum salary (full-time employee) | Aggregate overtime component | Aggregate annual salary |
|---------------------------------------|------------------------------------------------|-------------------------------------|--------------------------------|
| | \$ | \$ | \$ |
| Division 1—64 metres or less | | | |
| Master | 78,152 | 49,364 | 127,516 |
| First Mate | 70,555 | 44,290 | 114,845 |
| Second Mate | 64,336 | 40,137 | 104,473 |
| Chief Engineer | 76,772 | 48,443 | 125,215 |
| First Engineer | 70,555 | 44,290 | 114,845 |
| Second Engineer | 64,336 | 40,137 | 104,473 |
| Integrated Rating | 54,666 | 33,679 | 88,345 |
| Division 2—more than 64 metres | | | |
| Master | 82,989 | 52,595 | 135,584 |
| First Mate | 74,857 | 47,163 | 122,020 |
| Second Mate | 68,206 | 42,722 | 110,928 |
| Chief Engineer | 81,509 | 51,607 | 133,116 |

| Classification | Minimum salary (full-time employee) | Aggregate overtime component | Aggregate annual salary |
|-----------------------|------------------------------------------------|-------------------------------------|--------------------------------|
| | \$ | \$ | \$ |
| First Engineer | 74,857 | 47,163 | 122,020 |
| Second Engineer | 68,206 | 42,722 | 110,928 |
| Integrated Rating | 57,860 | 35,812 | 93,672 |

3. By deleting the table appearing in clause 13.1(c) and inserting the following:

| Classification | Minimum salary (full-time employee) | Aggregate overtime component | Aggregate annual salary |
|-----------------------------|------------------------------------------------|-------------------------------------|--------------------------------|
| | \$ | \$ | \$ |
| Master | 73,319 | 46,136 | 119,455 |
| Chief Engineer | 72,031 | 45,276 | 117,307 |
| First Mate/First Engineer | 66,250 | 41,414 | 107,664 |
| Second Mate/Second Engineer | 60,471 | 37,555 | 98,026 |
| Integrated Rating | 54,666 | 33,679 | 88,345 |

4. By deleting the table appearing in clause 13.1(d) and inserting the following:

| Classification | Minimum salary (full-time employee) | Aggregate overtime component | Aggregate annual salary |
|---------------------------|------------------------------------------------|-------------------------------------|--------------------------------|
| | \$ | \$ | \$ |
| Master | 71,248 | 44,753 | 116,001 |
| Chief Engineer | 69,999 | 43,919 | 113,918 |
| First Mate/First Engineer | 64,406 | 40,183 | 104,589 |
| Integrated Rating | 54,666 | 33,679 | 88,345 |

5. By deleting the table appearing in clause 13.1(e) and inserting the following:

| Classification | Minimum salary (full-time employee) | Aggregate overtime component | Aggregate annual salary |
|-------------------------------|------------------------------------------------|-------------------------------------|--------------------------------|
| | \$ | \$ | \$ |
| Semi-submersible | | | |
| Master | 78,152 | 49,364 | 127,516 |
| First Mate | 70,555 | 44,290 | 114,845 |
| Second Mate | 64,336 | 40,137 | 104,473 |
| Radio Officer | 64,336 | 40,137 | 104,473 |
| Chief Engineer | 76,772 | 48,443 | 125,215 |
| First Engineer | 70,555 | 44,290 | 114,845 |
| Second Engineer | 64,336 | 40,137 | 104,473 |
| Marine Electrician | 64,336 | 40,137 | 104,473 |
| Bosun/Chief Integrated Rating | 60,887 | 37,832 | 98,719 |
| Bosun's Mate | 58,814 | 36,448 | 95,262 |
| Integrated Rating | 57,430 | 35,525 | 92,955 |
| Provisional IR—under 18 years | 34,391 | 20,077 | 54,468 |
| Provisional IR—over 18 years | 44,816 | 26,619 | 71,435 |
| Chief Cook | 60,887 | 37,832 | 98,719 |
| Second Cook | 57,430 | 35,525 | 92,955 |
| Chief Caterer | 60,887 | 37,832 | 98,719 |
| Caterer | 57,430 | 35,525 | 92,955 |
| Drill ships | | | |
| Master | 82,297 | 52,132 | 134,429 |
| First Mate | 74,247 | 46,756 | 121,003 |
| Second Mate | 67,651 | 42,351 | 110,002 |
| Radio Officer | 67,651 | 42,351 | 110,002 |
| Chief Engineer | 80,832 | 51,155 | 131,987 |
| First Engineer | 74,247 | 46,756 | 121,003 |
| Second Engineer | 67,651 | 42,351 | 110,002 |
| Marine Electrician | 67,651 | 42,351 | 110,002 |
| Bosun/Chief Integrated Rating | 63,994 | 39,908 | 103,902 |

| Classification | Minimum salary (full-time employee) | Aggregate overtime component | Aggregate annual salary |
|-------------------------------|----------------------------------------------------|---------------------------------------------|----------------------------------------|
| | \$ | \$ | \$ |
| Bosun's Mate | 61,796 | 38,440 | 100,236 |
| Integrated Rating | 60,330 | 37,461 | 97,791 |
| Provisional IR—under 18 years | 34,391 | 20,077 | 54,468 |
| Provisional IR—over 18 years | 44,816 | 26,619 | 71,435 |
| Chief Cook | 63,994 | 39,908 | 103,902 |
| Second Cook | 60,330 | 37,461 | 97,791 |
| Chief Caterer | 63,994 | 39,908 | 103,902 |
| Caterer | 60,330 | 37,461 | 97,791 |

6. By deleting the table appearing in clause 13.1(f) and inserting the following:

| Classification | Minimum salary (full-time employee) | Aggregate overtime component | Aggregate annual salary |
|-----------------------------------|----------------------------------------------------|---------------------------------------------|------------------------------------|
| | \$ | \$ | \$ |
| Master | 78,152 | 49,364 | 127,516 |
| First Mate/First Engineer | 76,772 | 48,443 | 125,215 |
| Second Mate/Second Engineer | 70,555 | 44,290 | 114,845 |
| Integrated Ratings | 64,336 | 40,137 | 104,473 |
| Chief Cook/Chief Caterer | 59,502 | 36,909 | 96,411 |
| Caterer Cook | 54,666 | 33,679 | 88,345 |
| Provisional IR— under 18 years | 33,817 | 19,690 | 53,507 |
| Provisional IR—over 18 years | 44,816 | 26,557 | 71,373 |

7. By deleting the table appearing in clause 13.1(g) and inserting the following:

| Classification | Minimum salary (full-time employee) | Aggregate overtime component | Aggregate annual salary |
|-----------------------|------------------------------------------------|-------------------------------------|--------------------------------|
| | \$ | \$ | \$ |
| Master | 78,152 | 49,364 | 127,516 |
| Mate | 70,555 | 44,290 | 114,845 |
| Integrated Rating | 54,666 | 33,679 | 88,345 |

8. By deleting the table appearing in clause 13.1(h) and inserting the following:

| Classification | Minimum salary (full-time employee) | Aggregate overtime component | Aggregate annual salary |
|-------------------------------------------------|------------------------------------------------|-------------------------------------|--------------------------------|
| | \$ | \$ | \$ |
| Mary Anne tide or equivalent | | | |
| Master | 73,319 | 46,136 | 119,455 |
| Mate | 66,250 | 41,414 | 107,664 |
| Chief Engineer | 72,031 | 45,276 | 117,307 |
| Deckhand/Integrated Rating | 54,666 | 33,679 | 88,345 |
| Utility vessels including landing barges | | | |
| Master | 69,999 | 43,673 | 113,672 |
| Mate | 62,302 | 39,090 | 101,392 |
| Chief Engineer | 68,602 | 42,265 | 110,867 |
| Deckhand/Integrated Rating | 54,666 | 33,679 | 88,345 |
| Mooring assistant/utility vessels | | | |
| Master | 66,617 | 41,660 | 108,277 |
| Chief Engineer | 65,285 | 40,588 | 105,873 |
| Mate | 59,290 | 36,528 | 95,818 |
| Deckhand/Integrated Rating | 54,666 | 33,679 | 88,345 |

9. By deleting the year “2022” in clause 13.3(b) and inserting “2023”.
10. By deleting the amount “\$29.23” appearing in clause 15.2(a) and inserting “\$30.91”.

11. By deleting the amount “\$41.65” appearing in clause 15.3(a) and inserting “\$44.05”.
12. By deleting the amount “\$55.37” appearing in clause 15.3(b) and inserting “\$58.56”.
13. By deleting the amounts “\$52.09” and “\$83.41” appearing in clause 15.3(c) and inserting “\$55.09” and “\$88.20” respectively.
14. By deleting the amount “\$4.97” appearing in clause 15.4(a) and inserting “\$5.26”.
15. By deleting the amount “\$994.12” appearing in clause A.1.1 and inserting “\$1051.27”.
16. By deleting the table appearing in clause A.1.1 and inserting the following:

| Allowance | Clause | % of standard rate | \$ | Payable |
|----------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------------------|-----------|-------------------------|
| Vessels wrecked or stranded | 15.2(a) | 2.94 | 30.91 | per hour |
| Allowances specific to vessels other than floating production facilities—Shared accommodation | 15.3(a) | 4.19 | 44.05 | per day |
| Allowances specific to vessels other than floating production facilities—Vessels temporarily engaged in carriage and handling of cargo | 15.3(b) | 5.57 | 58.56 | per day |
| Allowances specific to vessels other than floating production facilities—Hard-lying 2 berth cabin | 15.3(c) | 5.24 | 55.09 | per day |
| Allowances specific to vessels other than floating production facilities—Hard-lying 4 berth cabin | 15.3(c) | 8.39 | 88.20 | per day |
| Allowance specific to floating production facilities—Communication | 15.4(a) | 0.5 | 5.26 | per completed fortnight |

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.

PRESIDENT