



DRAFT DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

MARINE TOWAGE AWARD 2020
[MA000050]

Port authorities

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, XX JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[2023] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum daily rate¹
	\$	\$
Rating and General Purpose Rating	974.60	139.23
Category 1 (0–1850 tonnage/power units)		
Mate	1107.40	158.20
Master and Engineer	1329.10	189.87

Draft determination republished 9 June 2023 to change clause number in item A.2 from 14.3(b)(i) to 14.2(b)(i).

Employee classification	Minimum weekly rate (full-time employee)	Minimum daily rate¹
	\$	\$
Category 2 (1850 or more tonnage/power units)		
Mate	1156.70	165.24
Master and Engineer	1401.10	200.16

2. By deleting the table appearing in clause 14.2(b)(i) and inserting the following:

Employee classification	Minimum daily rate
	\$
Free Running Voyage and Delivery Voyage	
General Purpose Rating	546.80
Mate (Casual or Tug Mate)	652.50
Mate (Permanent Tug Master) and Engineer	797.64
Master and Chief Engineer	845.92
Contract Towage	
General Purpose Rating	732.29
Mate (Casual or Tug Mate)	838.10
Mate (Permanent Tug Master) and Engineer	982.95
Master and Chief Engineer	1026.87
Emergency Towage Operations	
General Purpose Rating	917.73
Mate (Casual or Tug Mate)	1023.89
Mate (Permanent Tug Master) and Engineer	1169.62
Master and Chief Engineer	1223.44

3. By deleting the amount “\$22.67” appearing in clause 17.4(a)(ii) and inserting “\$23.98”.
4. By deleting the amount “\$18.06” appearing in clause 17.4(b) and inserting “\$19.10”.
5. By deleting the table appearing in clause 17.4(c)(ii) and inserting the following:

Category	\$ per hour
General Purpose Rating	64.52

Category	\$ per hour
Category 1 (0–1850 tonnage/power units)	
Mate	80.40
Master and Engineer	102.43
Category 2 (1850 or more tonnage/power units)	
Mate	74.07
Master and Engineer	106.82

6. By deleting the table appearing in clause 17.5(a)(i) and inserting the following:

Classification	\$ per day
Engineer, Mate and General Purpose Rating	57.60
Master and Chief Engineer	113.93

7. By deleting the amount “38.43” appearing in clause 17.5(b) and inserting “40.64”.
8. By deleting the amount “115.29” appearing in clause 17.5(c) and inserting “121.92”.
9. By deleting the table appearing in clause A.1.1 and inserting the following:

	Ordinary hours	Public holidays (ordinary hours)	Extended hours¹
	% of minimum hourly rate		
	100%	150%	200%
	\$	\$	\$
Rating and General Purpose Rating	27.85	41.78	55.70
Category 1 (0–1850 tonnage/power units)			
Mate	31.64	47.46	63.28
Master and Engineer	37.97	56.96	75.94
Category 2 (1850 or more tonnage/power units)			
Mate	33.05	49.58	66.10
Master and Engineer	40.03	60.05	80.06

10. By deleting the table appearing in clause A.1.2 and inserting the following:

	Monday to Saturday – first 2 hours	Monday to Saturday – after 2 hours	Sunday – all day	Public holidays – all day
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Rating and General Purpose Rating	41.78	55.70	55.70	69.63
Category 1 (0–1850 tonnage/power units)				
Mate	47.46	63.28	63.28	79.10
Master and Engineer	56.96	75.94	75.94	94.93
Category 2 (1850 or more tonnage/power units)				
Mate	49.58	66.10	66.10	82.63
Master and Engineer	60.05	80.06	80.06	100.08

11. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours	Public holidays (ordinary hours)	Extended hours¹
	% of minimum hourly rate		
	125%	175%	225%
	\$	\$	\$
Rating and General Purpose Rating	34.81	48.74	62.66
Category 1 (0–1850 tonnage/power units)			
Mate	39.55	55.37	71.19
Master and Engineer	47.46	66.45	85.43
Category 2 (1850 or more tonnage/power units)			
Mate	41.31	57.84	74.36
Master and Engineer	50.04	70.05	90.07

12. By deleting the amount “\$921.60” appearing in clause B.1.1 and inserting “\$974.60”.

13. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Nominated voyages allowance	17.4(a)(ii)	2.46	23.98	per hour
Cyclone (shipkeeping) allowance	17.4(b)	1.96	19.10	per hour
Emergency maintenance allowance—general Purpose Rating	17.4(c)(ii)	6.62	64.52	per hour
Emergency maintenance allowance—category 1—Mate	17.4(c)(ii)	8.25	80.40	per hour
Emergency maintenance allowance—category 1—Master and Engineer	17.4(c)(ii)	10.51	102.43	per hour
Emergency maintenance allowance—category 2—Mate	17.4(c)(ii)	7.6	74.07	per hour
Emergency maintenance allowance—category 2—Master and Engineer	17.4(c)(ii)	10.96	106.82	per hour
Multiple tow allowance—Engineer, Mate and General Purpose Rating	17.5(a)(i)	5.91	57.60	per day
Multiple tow allowance—Master and Chief Engineer	17.5(a)(i)	11.69	113.93	per day
Cooking allowance—Rating and General Purpose Rating acting as Cook	17.5(b)	4.17	40.64	per week
Additional skills allowance—Rating and General Purpose Rating holding qualifications as a Crane Driver, Able Seaman or Offshore Watch-keeper	17.5(c)	12.51	121.92	per week

- B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.

PRESIDENT