



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

NORTHERN TERRITORY PUBLIC SECTOR ENTERPRISE AWARD
2016
[MA000151]

Northern Territory

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 10.3(a) and inserting the following:

Classification level	Annual pay rate \$
ADMINISTRATIVE/EXECUTIVE OFFICERS	
Administrative Officer 1 (AO1)	46,057
Administrative Officer 2 (AO2)	49,928
Administrative Officer 3 (AO3)	54,113
Administrative Officer 4 (AO4)	57,583
Administrative Officer 5 (AO5)	65,876

Draft determination amended 23 June 2022 to correct rates in item A.38 on pages 8–13.

Classification level	Annual pay rate \$
Administrative Officer 6 (AO6)	70,746
Administrative Officer 7 (AO7)	79,414
School-based Administrative Officer – see clause K.2	92% of respective salary for the applicable classification
Senior Administrative Officer 1 (SAO1)	84,153
Senior Administrative Officer 2 (SAO2)	97,249
Executive Officer 2 (EO2)	104,879
Executive Officer 3 (EO3)	112,522
PROFESSIONAL Employees	
Professional 1 (P1)	52,431
Professional 2 (P2)	69,638
Professional 3 (P3)	86,088
Senior Professional 1 (SP1)	99,815
Senior Professional 2 (SP2)	115,148
PHYSICAL Employees	
Physical 1 (PH1)	43,959
Physical 2 (PH2)	46,033
Physical 3 (PH3)	47,076
Physical 4 (PH4)	49,087
Physical 5 (PH5)	50,896
Physical 6 (PH6)	53,722
Physical 7 (PH7)	56,475
Physical 8 (PH8)	59,058
Physical 9 (PH9)	62,462
TECHNICAL Employees	
Technical 1 (T1)	47,157
Technical 2 (T2)	54,683
Technical 3 (T3)	60,009
Technical 4 (T4)	66,774
Technical 5 (T5)	73,454
Technical 6 (T6)	79,486

2. By deleting the table appearing in clause 10.4(a) and inserting the following:

Classification level	Annual pay rate \$
ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH PRACTITIONER (ATSIHP)	
ATSIHP Class 1	43,958
ATSIHP Class 2	50,519
ATSIHP Class 3	66,190
ATSIHP Class 4	78,798
ATSIHP Class 5	87,202
ATSIHP Class 6	98,761
DENTAL OFFICER	
Dentist 1	80,578
Dentist 2	84,346
Dentist 3	88,292
Senior Dentist	97,647
Dentist Manager	113,092
Clinical Manager	128,227
Principal Dental Advisor	138,683
FIRE AND RESCUE SERVICE	
Recruit (first 3 months)	53,895
Recruit (successive 9 months)	56,659
Firefighter Class D	58,732
Firefighter Class C	60,114
Firefighter Class B	67,714
Firefighter Class A	69,096
Senior Firefighter	72,551
Leading Firefighter	76,006
Station Officer	79,460
Senior Station Officer	89,825
District Officer	103,644
MEDICAL OFFICERS	
Medical Officer Level 1	62,415

Classification level	Annual pay rate \$
Medical Officer Level 2	69,789
Medical Officer Level 3	73,460
Medical Officer Level 4	76,720
Medical Officer Level 5	79,755
Medical Officer Level 6	81,540
Medical Officer Level 7	84,999
Medical Officer Level 8	87,631
Medical Officer Level 9	90,269
Medical Officer Level 10	93,282
Medical Officer Level 11	96,294
Medical Officer Level 12	99,317
Medical Officer Level 13	102,473
Medical Officer Level 14	104,231
Medical Officer Level 15	106,831
Medical Officer Level 16	107,036
Medical Officer Level 17	110,418
Medical Officer Level 18	111,560
Medical Officer Level 19	117,843
Medical Officer Level 20	122,835
Medical Officer Level 21	132,866
Medical Officer Level 22	136,333
Medical Officer Level 23	138,983
Medical Officer Level 24	143,315
NURSES AND MIDWIVES	
Pupil Nurse	43,149
Nurse 1 (Enrolled Nurse) (N1)	
N1 Year 1	48,375
N1 Year 2	49,873
N1 Year 3	51,419
N1 Year 4	53,011
N1 Year 5	54,683

Classification level	Annual pay rate \$
Nurse 2 / Student Midwife (N2)	
N2.1	54,683
N2.2	57,626
N2.3	60,571
N2.4	63,514
N2.5	66,945
N2.6	69,520
N2.7	72,346
Nurse 3 (N3)	
N3.1	75,364
N3.2	78,381
N3.3	80,524
Nurse 4 (N4)	
N4.1	83,867
N4.2	86,801
N4.3	90,102
Nurse 5 (N5)	
N5.1	92,356
N5.2	96,231
Nurse 6 (N6)	
N6.1	101,526
N6.2	105,586
Nurse 7 (N7)	
N7.1	114,053
N7.2	118,143
Nurse 8 (N8)	
N8.1	122,856
N8.2	126,974
PORT SERVICES	
Port Administrative Officer 3 (PAO3)	53,925
Senior Port Administrative Officer 2 (SPAO2)	98,229

Classification level	Annual pay rate \$
Port Service Worker 1 (PSW1)	46,862
Port Service Worker 2 (PSW2)	49,087
Port Service Worker 4 (PSW4)	53,644
Port Service Worker 5 (PSW5)	59,174
TEACHERS AND EDUCATORS	
Assistant Teacher	
Assistant Teacher Level 1 (AT1)	46,125
Assistant Teacher Level 2 (AT2)	48,979
Assistant Teacher Level 3 (AT3)	51,775
Assistant Teacher Level 4 (AT4)	54,023
Assistant Teacher Level 5 (AT5)	55,803
Classroom Teacher	
Classroom Teacher 1 (CT1)	57,583
Classroom Teacher 2 (CT2)	60,472
Classroom Teacher 3 (CT3)	63,359
Classroom Teacher 4 (CT4)	66,248
Classroom Teacher 5 (CT5)	69,136
Classroom Teacher 6 (CT6)	73,919
Classroom Teacher 7 (CT7)	76,807
Classroom Teacher 8 (CT8)	79,694
Classroom Teacher 9 (CT9)	82,582
Senior Teacher	
Senior Teacher 1 (ST1)	91,345
Senior Teacher 2 (ST2)	94,962
Senior Teacher 3 (ST3)	100,931
Senior Teacher 4 (ST4)	103,788
Senior Teacher 5 (ST5)	110,961
Senior Teacher 6 (ST6)	114,467
Senior Teacher 7 (ST7)	118,522
Senior Teacher 8 (ST8)	123,800

3. By deleting the amount "\$15.09" appearing in clause 11.5(c)(i) and inserting "\$15.78".

4. By deleting the amount "\$18.36" appearing in clause 11.5(c)(ii) and inserting "\$19.20".
5. By deleting the amount "\$1056.08" appearing in clause 11.14(a) and inserting "\$1104.72".
6. By deleting the amount "\$1056.08" appearing in clause 11.14(b) and inserting "\$1104.72".
7. By deleting the amount "\$1418.34" appearing in clause 11.14(c) and inserting "\$1483.66".
8. By deleting the amount "\$9.78" appearing in clause 11.14(d)(i) and inserting "\$10.23".
9. By deleting the amount "\$12.42" appearing in clause 11.14(d)(ii) and inserting "\$12.99".
10. By deleting the amount "\$14.96" appearing in clause 11.14(d)(iii) and inserting "\$15.65".
11. By deleting the amount "\$4.53" appearing in clause 11.14(f) and inserting "\$4.74".
12. By deleting the amount "\$29.97" appearing in clause 11.14(g)(i) and inserting "\$31.35".
13. By deleting the amount "\$11.72" appearing in clause 11.14(h)(i) and inserting "\$12.26".
14. By deleting the amount "\$379.78" appearing in clause 11.14(h)(ii) and inserting "\$397.27".
15. By deleting the amounts "39.70", "59.35" and "75.34" appearing in clause 11.18(a) and inserting "41.52", "62.08" and "78.81" respectively.
16. By deleting the amount "\$59.35" appearing in clause 11.18(b) and inserting "\$62.08".
17. By deleting the amount "\$0.36" wherever it appears in clause 11.19(b) and inserting "\$0.38".
18. By deleting the amount "\$0.55" appearing in clause 11.19(c) and inserting "\$0.58".
19. By deleting the amount "\$0.91" appearing in clause 11.20(a) and inserting "\$0.95".
20. By deleting the amount "\$0.69" appearing in clause 11.20(b) and inserting "\$0.73".
21. By deleting the amount "\$0.69" appearing in clause 11.20(c) and inserting "\$0.73".
22. By deleting the amount "\$0.49" wherever it appears in clause 11.20(d) and inserting "\$0.52".
23. By deleting the amount "\$0.94" appearing in clause 11.20(e) and inserting "\$0.98".
24. By deleting the amount "\$8.76" appearing in clause 11.20(f) and inserting "\$9.16".

25. By deleting the amount "\$0.46" appearing in clause 11.20(g)(i) and inserting "\$0.48".
26. By deleting the amount "\$2.65" appearing in clause 11.20(g)(ii) and inserting "\$2.77".
27. By deleting the amount "\$1.70" appearing in clause 11.20(g)(iii) and inserting "\$1.78".
28. By deleting the amount "\$18.67" appearing in clause 11.20(g)(iv) and inserting "\$19.53".
29. By deleting the amount "\$3.28" appearing in clause 11.20(i) and inserting "\$3.43".
30. By deleting the amount "\$3410.73" appearing in clause 11.21 and inserting "\$3567.79".
31. By deleting the amount "\$1.47" appearing in clause 11.22 and inserting "\$1.54".
32. By deleting the amount "\$3.36" appearing in clause 11.23(a) and inserting "\$3.52".
33. By deleting the amount "\$1.89" appearing in clause 11.23(b) and inserting "\$1.98".
34. By deleting the amount "\$4.22" appearing in clause 11.23(c) and inserting "\$4.41".
35. By deleting the amount "\$2.35" appearing in clause 11.23(d) and inserting "\$2.46".
36. By deleting the amount "\$1.07" appearing in clause 16.4(a)(i) and inserting "\$1.12".
37. By deleting the amount "\$2.92" appearing in clause 16.6(d) and inserting "\$3.05".
38. By deleting clause C.5 and inserting the following:

C.5 Minimum Wages

C.5.1 Minimum wages for full-time traineeships

(a) Wage Level A

Subject to clause C.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level A by Appendix C1 are:

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per week	per week	per week
	\$	\$	\$
School leaver	363.40	400.10	475.90
Plus 1 year out of school	400.10	475.90	553.90

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per week	per week	per week
	\$	\$	\$
Plus 2 years out of school	475.90	553.90	644.50
Plus 3 years out of school	553.90	644.50	738.00
Plus 4 years out of school	644.50	738.00	
Plus 5 or more years out of school	738.00		

(b) Wage Level B

Subject to clause C.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level B by Appendix C1 are:

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per week	per week	per week
	\$	\$	\$
School leaver	363.40	400.10	463.80
Plus 1 year out of school	400.10	463.80	533.50
Plus 2 years out of school	463.80	533.50	625.80
Plus 3 years out of school	533.50	625.80	713.70
Plus 4 years out of school	625.80	713.70	
Plus 5 or more years out of school	713.70		

(c) Wage Level C

Subject to clause C.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level C by Appendix C1 are:

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per week	per week	per week
	\$	\$	\$
School leaver	363.40	400.10	463.80
Plus 1 year out of school	400.10	463.80	524.50

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per week	per week	per week
	\$	\$	\$
Plus 2 years out of school	463.80	524.50	586.00
Plus 3 years out of school	524.50	586.00	652.70
Plus 4 years out of school	586.00	652.70	
Plus 5 or more years out of school	652.70		

(d) AQF Certificate Level IV traineeships

- (i) Subject to clause C.5.3 of this schedule, the minimum wages for a trainee undertaking a full-time AQF Certificate Level IV traineeship are the minimum wages for the relevant full-time AQF Certificate Level III traineeship with the addition of 3.8% to those minimum wages.
- (ii) Subject to clause C.5.3 of this schedule, the minimum wages for an adult trainee undertaking a full-time AQF Certificate Level IV traineeship are as follows, provided that the relevant wage level is that for the relevant AQF Certificate Level III traineeship:

Wage level	First year of traineeship	Second and subsequent years of traineeship
	per week	per week
	\$	\$
Wage Level A	766.00	795.10
Wage Level B	740.80	769.00
Wage Level C	677.50	703.20

C.5.2 Minimum wages for part-time traineeships

(a) Wage Level A

Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level I–III traineeship whose

training package and AQF certificate levels are allocated to Wage Level A by Appendix C1 are:

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per hour	per hour	per hour
	\$	\$	\$
School leaver	11.95	13.16	15.65
Plus 1 year out of school	13.16	15.65	18.22
Plus 2 years out of school	15.65	18.22	21.20
Plus 3 years out of school	18.22	21.20	24.28
Plus 4 years out of school	21.20	24.28	
Plus 5 or more years out of school	24.28		

(b) Wage Level B

Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Level B by Appendix C1 are:

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per hour	per hour	per hour
	\$	\$	\$
School leaver	11.95	13.16	15.26
Plus 1 year out of school	13.16	15.26	17.55
Plus 2 years out of school	15.26	17.55	20.59
Plus 3 years out of school	17.55	20.59	23.48
Plus 4 years out of school	20.59	23.48	
Plus 5 or more years out of school	23.48		

(c) Wage Level C

Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level I–III traineeship whose

training package and AQF certificate levels are allocated to Wage Level C by Appendix C1 are:

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	per hour	per hour	per hour
	\$	\$	\$
School leaver	11.95	13.16	15.26
Plus 1 year out of school	13.16	15.26	17.25
Plus 2 years out of school	15.26	17.25	19.28
Plus 3 years out of school	17.25	19.28	21.47
Plus 4 years out of school	19.28	21.47	
Plus 5 or more years out of school	21.47		

(d) School-based traineeships

Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a school-based AQF Certificate Level I–III traineeship whose training package and AQF certificate levels are allocated to Wage Levels A, B or C by Appendix C1 are as follows when the trainee works ordinary hours:

Year of schooling	
Year 11 or lower	Year 12
per hour	per hour
\$	\$
11.95	13.16

(e) AQF Certificate Level IV traineeships

- (i)** Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for a trainee undertaking a part-time AQF Certificate Level IV traineeship are the minimum wages for the relevant part-time AQF Certificate Level III traineeship with the addition of 3.8% to those minimum wages.
- (ii)** Subject to clauses C.5.2(f) and C.5.3 of this schedule, the minimum wages for an adult trainee undertaking a part-time AQF Certificate Level IV

traineeship are as follows, provided that the relevant wage level is that for the relevant AQF Certificate Level III traineeship:

Wage level	First year of traineeship	Second and subsequent years of traineeship
	per hour \$	per hour \$
Wage Level A	25.20	26.15
Wage Level B	24.37	25.30
Wage Level C	22.29	23.13

(f) Calculating the actual minimum wage

- (i) Where the full-time ordinary hours of work are not 38 or an average of 38 per week, the appropriate hourly minimum wage is obtained by multiplying the relevant minimum wage in clauses C.5.2(a)–(e) of this schedule by 38 and then dividing the figure obtained by the full-time ordinary hours of work per week.
- (ii) Where the approved training for a part-time traineeship is provided fully off-the-job by a registered training organisation, for example at school or at TAFE, the relevant minimum wage in clauses C.5.2(a)–(e) of this schedule applies to each ordinary hour worked by the trainee.
- (iii) Where the approved training for a part-time traineeship is undertaken solely on-the-job or partly on-the-job and partly off-the-job, the relevant minimum wage in clauses C.5.2(a)–(e) of this schedule minus 20% applies to each ordinary hour worked by the trainee.

C.5.3 Other minimum wage provisions

- (a) An employee who was employed by an employer immediately prior to becoming a trainee with that employer must not suffer a reduction in their minimum wage per week or per hour by virtue of becoming a trainee. Casual loadings will be disregarded when determining whether the employee has suffered a reduction in their minimum wage.
- (b) If a qualification is converted from an AQF Certificate Level II to an AQF Certificate Level III traineeship, or from an AQF Certificate Level III to an AQF Certificate Level IV traineeship, then the trainee must be paid the next highest minimum wage provided in this schedule, where a higher minimum wage is provided for the new AQF certificate level.

C.5.4 Default wage rate

The minimum wage for a trainee undertaking an AQF Certificate Level I–III traineeship whose training package and AQF certificate level are not allocated to a wage level by Appendix C1 is the relevant minimum wage under this schedule for a trainee undertaking an AQF Certificate to Level I–III traineeship whose training package and AQF certificate level are allocated to Wage Level B.

39. By deleting the amount "\$0.76" appearing in clause D.5.2(a)(i) and inserting "\$0.80".
40. By deleting the amount "\$1.26" appearing in clause D.5.2(a)(ii) and inserting "\$1.32".
41. By deleting clause E.1 and inserting the following:

E.1 Wage Related Allowances

The wage related allowances in this award are based on the standard rate as defined in Schedule A – Definitions as the minimum hourly rate for a Physical 4 (PH4) in clause 10.3 = **\$24.76** (38 hour/week).

Wage related allowance	Clause	Payable	% of standard rate	\$
First aid allowance – hold Provide First Aid [HLTAID003] or equivalent	11.5(c)(i)	weekly	63.74%	15.78
First aid allowance – hold Provide Advanced First Aid [HLTAID006] or equivalent	11.5(c)(ii)	weekly	77.55%	19.20
Janitor's duties	11.7		See clause 11.7	
Accident allowance	11.9		see clause 11.9	
Northern Territory Allowance	11.10.		See clause 11.10	
Dental Technician	11.14(a)	per annum	4461.7%	1104.72
Senior Dental Technician – Darwin	11.14(b)	per annum	4461.7%	1104.72
Radiographers – C.T. scanner allowance	11.14(c)	per annum	5992.15%	1483.66

Wage related allowance	Clause	Payable	% of standard rate	\$
Orderly (PH2) ambulance duty without first aid qualification	11.14(d)(i)	daily	41.33%	10.23
Orderly (PH2) ambulance duty and holds Provide First Aid [HLTAID003] or equivalent	11.14(d)(ii)	weekly	52.46%	12.99
Orderly (PH2) ambulance duty and holds Provide Advanced First Aid [HLTAID006] or equivalent	11.14(d)(iii)	weekly	63.19%	15.65
Orderly/hospital assistant (PH2) - special functions allowance	11.14(e)	weekly	Clause 11.14(e)	
Orderly PH2 – security/mental health	11.14(f)	weekly	19.13%	4.74
Post mortem and dirty body allowance	11.14(g)(i)	per body	126.63%	31.35
Post mortem allowance	11.14(h)			
Post mortem allowance (other than post mortem assistant)	11.14(h)(i)	per post mortem	49.53%	12.26
Post Mortem Assistant	11.14(h)(ii)	per annum	1604.47%	397.27
Confined spaces (Department of Health)	11.14(i)		See clause 11.20(a)	
Leading hand (Department of Health)	11.14(j)		See clause 11.18	
Intermittent motor driving duties - junior employees	11.15	daily	See clause 11.15	
Intermittent driving duties - school maintenance officer	11.16	per annum	See clause 11.16	
Leading Hand	11.18(a)			
2 up to 10 employees		weekly	167.71%	41.52

Wage related allowance	Clause	Payable	% of standard rate	\$
10 up to 20 employees		weekly	250.72%	62.08
More than 20 employees		weekly	318.28%	78.81
Leading hand (Department of Health employee)	11.18(b)	weekly	250.72%	62.08
High cleaning – above 9 metres	11.19(b)	hourly	1.54%	0.38
High cleaning – each additional 9 metres or part thereof	11.19(b)	hourly	1.54%	0.38
Cleaning grease traps	11.19(c)	hourly	2.33%	0.58
Confined spaces	11.20(a)	hourly	3.83%	0.95
Dirty work	11.20(b)	hourly	2.93%	0.73
Wet places	11.20(c)	hourly	2.93%	0.73
Working at heights – 9 metres	11.20(d)	hourly	2.09%	0.52
Working at heights – for each additional 9 metres	11.20(d)	hourly	2.09%	0.52
Insulation work	11.20(e)	hourly	3.97%	0.98
Toxic substances	11.20(f)	weekly	37.01%	9.16
Drivers/Operations allowance	11.20(g)			
Carting/handling dirty material	11.20(g)(i)	hourly	1.94%	0.48
Carting/handling offensive material	11.20(g)(ii)	hourly	11.18%	2.77
Load/unload furniture	11.20(g)(iii)	daily	7.2%	1.78
Drive vehicle carting garbage	11.20(g)(iv)	weekly	78.89%	19.53

Wage related allowance	Clause	Payable	% of standard rate	\$
Tradesperson's rate	11.20(h)		See clause 11.20(h)	
First aid allowance - Physical	11.20(i)	daily	13.86%	3.43
Government House allowance	11.21	per annum	14409.49%	3567.79
Cleaners - toilet cleaning duty in institutions for children	11.22	daily	6.21%	1.54
Motor (not being a tractor) drawing trailer	11.23			
Loaded single axle trailer	11.23(a)	daily	14.21%	3.52
Empty single axle trailer	11.23(b)	daily	8.0%	1.98
Any other loaded trailer	11.23(c)	daily	17.83%	4.41
Any other empty trailer	11.23(d)	daily	9.94%	2.46
Restriction duty – on-call				
On call allowance	16.4(a)(i)	hourly	4.52%	1.12
On call allowance (Child Protection Practitioners)	16.6(d)	hourly	12.32%	3.05
On-call allowance (Employees governed by Schedule D)				
Any Monday to Friday inclusive	D.5.2(a)(i)	hourly	3.23%	0.80
Saturday/Sunday/Public Holiday/ ADO	D.5.2(a)(ii)	hourly	5.32%	1.32
Ambulance duty (Nurse/Midwife)	F.7.3	hourly	See clause F.7.3	
Teachers in a special school	I.5.1	per annum	10120.77%	2505.90
Teacher of special class	I.5.1	per annum	10120.77%	2505.90

Wage related allowance	Clause	Payable	% of standard rate	\$
Teacher in charge – one teacher school with primary classes	I.5.1	per annum	10120.77%	2505.90
Principal of area school	I.5.1	per annum	16293.59%	4034.29
The teacher in charge in a pre-school with two or more teachers	I.5.1	per annum	16293.59%	4034.29
The teacher in charge in a pre-school with one teacher	I.5.1	per annum	7895.83%	1955.01
Teacher of exemplary practice level 3	I.6	per annum	See clause I.6	
Norther Territory Allowance (Teachers and Educators)	I.10		See clause I.10	
Consolidated allowance	J.2.1	per annum	14203.08%	3516.68
On-call allowance (Port Services)	J.4.9	hourly	8.4%	2.08
Power and Water Wage-Related Allowances				
Lines allowance				
Linesman, linesman's assistant, apprentice linesman or cable joiner	M.27.2(a)		5.5% of base rate for Physical 3	
Linesman A grade and Linesman 2	M.27.2(e)	weekly	98.91%	24.49
Linesman's assistant required to drive truck up to 20 tonnes	M.27.2(f)	daily	90% of Linesman A grade rate	
Distribution allowance	M.27.3(a)	weekly	59.41%	14.71
Forklift allowance – where 2 or more forklifts engaged on any one lift	M.27.4	daily	12.02%	2.98
Mechanical equipment operators allowance – 2 or more cranes	M.27.5	daily	12.02%	2.98
Availability allowance	M.28.2	weekly	25.5% of T3	

Wage related allowance	Clause	Payable	% of standard rate	\$
Stand-by allowance	M.28.3		Ordinary time rates	
Industry allowance – all purpose – engaged on new construction work away from employee's normal place	M.28.4(a)	weekly	141.23%	34.97
Industry allowance – usually employed on other than construction and required to do construction	M.28.4(b)	weekly	141.23%	34.97
Northern Territory Allowance	M.28.5		See clause M.28.5	
Power Station Allowance	M.28.6(a)	weekly	276.85%	68.55
First Aid Allowance	M.28.13	daily	16.15%	4.00
Dirty work	M.29.1	hourly	2.88%	0.71
Wet work	M.29.2	hourly	2.88%	0.71
Work inside oil tanks	M.29.3(a)	hourly	5.71%	1.41
Work on outside oil tanks	M.29.4	hourly	5.71%	1.41
Height money – above 9 metres	M.29.5(a)	hourly	1.59%	0.39
Height money – each additional 9 metres	M.29.5(a)	hourly	1.99%	0.49
Height money - work on swinging scaffold, single plank, bosun's chair	M.29.5(b)	hourly	1.99%	0.49
Insulation work	M.29.6	hourly	4.02%	1.00
Confined spaces	M.29.7	hourly	4.02%	1.00
Boiler cleaning	M.29.8	hourly	9.79%	2.42
Refractory bricklayer allowance	M.29.9	hourly	11.28%	2.79
Toxic substances	M.29.10(a)	hourly	4.32%	1.07
Asbestos	M.29.11	hourly	4.07%	1.01

42. By deleting the table appearing in clause I.5.1 and inserting the following:

Allowances	Per annum \$
Teachers in a special school	2505.90
Teacher of special class	2505.90
Teacher in charge – one teacher school with primary classes	2505.90
Principal of area school	4034.29
The teacher in charge in a pre-school with two or more teachers	4034.29
The teacher in charge in a pre-school with one teacher	1955.01

43. By deleting the amount "\$3361.87" appearing in clause J.2.1 and inserting "\$3516.68".

44. By deleting the amount "\$1.99" appearing in clause J.4.9 and inserting "\$2.08".

45. By deleting the table appearing in clause M.2.1 and inserting the following:

Classification level	Annual pay rate \$
ADMINISTRATIVE OFFICER	
Administrative Officer 1	46,334
Administrative Officer 2	50,254
Administrative Officer 3	54,292
Administrative Officer 4	58,194
Administrative Officer 5	66,587
Administrative Officer 6	71,541
Administrative Officer 7	80,314
Administrative Officer 8	85,094
PROFESSIONAL (other than Engineers)	
Professional 1	56,498
Professional 2	66,041
Professional 3	82,246
Professional 4	89,253
Professional 5	101,241

Classification level	Annual pay rate \$
PROFESSIONAL (Designation: Engineers, see clause M.5)	
Professional 1	58,078
Professional 2	66,183
Professional 3	82,180
Professional 4	89,203
Professional 5	101,152
PHYSICAL	
Physical 1	45,076
Physical 2	47,408
Physical 3	49,016
Physical 4	54,811
Physical 5	56,672
Physical 6	58,778
Physical 7	62,134
Physical 8	66,466
Physical 9	70,238
TECHNICAL and SENIOR TECHNICAL	
Technical 1	48,816
Technical 2	51,290
Technical 3	54,901
Technical 4	58,373
Senior Technical 1	62,641
Senior Technical 2	65,715
Senior Technical 3	69,359
Senior Technical 4	71,972
Senior Technical 5	75,885

46. By deleting the amount "\$23.41" appearing in clause M.27.2(e) and inserting "\$24.49".
47. By deleting the amount "\$14.06" appearing in clause M.27.3(a) and inserting "\$14.71".
48. By deleting the amount "\$2.85" appearing in clause M.27.4 and inserting "\$2.98".

49. By deleting the amount "\$2.85" appearing in clause M.27.5 and inserting "\$2.98".
50. By deleting the amount "\$33.43" appearing in clause M.28.4(a) and inserting "\$34.97".
51. By deleting the amount "\$33.43" appearing in clause M.28.4(b) and inserting "\$34.97".
52. By deleting the amount "\$65.53" appearing in clause M.28.6(a) and inserting "\$68.55".
53. By deleting the amount "\$3.82" appearing in clause M.28.13 and inserting "\$4.00".
54. By deleting the amount "\$0.68" appearing in clause M.29.1 and inserting "\$0.71".
55. By deleting the amount "\$0.68" appearing in clause M.29.2 and inserting "\$0.71".
56. By deleting the amount "\$1.35" appearing in clause M.29.3(a) and inserting "\$1.41".
57. By deleting the amount "\$1.35" appearing in clause M.29.4 and inserting "\$1.41".
58. By deleting the amounts "\$0.38" and "\$0.47" appearing in clause M.29.5(a) and inserting "\$0.39" and "\$0.49" respectively.
59. By deleting the amount "\$0.47" appearing in clause M.29.5(b) and inserting "\$0.49".
60. By deleting the amount "\$0.95" appearing in clause M.29.6 and inserting "\$1.00".
61. By deleting the amount "\$0.95" appearing in clause M.29.7 and inserting "\$1.00".
62. By deleting the amount "\$2.32" appearing in clause M.29.8 and inserting "\$2.42".
63. By deleting the amount "\$2.67" appearing in clause M.29.9 and inserting "\$2.79".
64. By deleting the amount "\$1.02" appearing in clause M.29.10(a) and inserting "\$1.07".
65. By deleting the amount "\$0.96" appearing in clause M.29.11 and inserting "\$1.01".

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT