



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22
(C2022/1)

**VICTORIAN LOCAL GOVERNMENT (EARLY CHILDHOOD
EDUCATION EMPLOYEES) AWARD 2016**
[MA000150]

Children's services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Level	Per year
	\$
Teachers	
1	56,203
2	57,361
3	58,921
4	61,046
5	63,173
6	65,153
7	67,132

Level	Per year
	\$
8	69,258
9	71,386
10	73,512
11	75,640
12	77,764
Preschool field officers	
1	78,930

2. By deleting the table appearing in clause 14.5 and inserting the following:

Classification	Minimum weekly rate	Minimum hourly rate
	\$	\$
Educator (Unqualified)		
Level 1.1 On commencement	830.30	21.85
Level 2.1 On commencement	860.40	22.64
Level 2.2 After 1 year*	888.70	23.39
Educator (Qualified)		
Level 3.1 On Commencement	940.90	24.76
Level 3.2 After 1 year*	973.30	25.61
Level 3.3 After 2 years*	1004.00	26.42
Level 3.4	1059.50	27.88
Educator (Diploma)		
Level 4.1 On commencement	1108.30	29.17
Level 4.2 After 1 year*	1125.30	29.61
Level 4.3 After 2 years*	1142.00	30.05

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2022.

PRESIDENT