



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2021–22**  
(C2022/1)

**OPTUS AWARD 2015**  
[MA000133]

Telecommunications services

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

*Annual Wage Review 2021–22.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause **D.1.1** and inserting the following:

<b>Optus Range Ref</b>	<b>Minimum Remuneration \$ per annum</b>
14	81,711 Subject to partial exemption
13	76,589 Subject to partial exemption
12	70,123
11	61,972
10	55,461
9	52,090
8	48,927
7	44,864
6	42,393

**Commented [FWC1]:** Clause D.1.1, D.1.2 and D.1.3:  
Award is silent in regards to the annual conversion factor that should be applied to the weekly increase or tier threshold.  
  
We propose to adopt “313 / 6” as the conversion factor for this award. As such, an annual increase of \$2086.67 applies to minimum annual rates below or equal to \$45,364.13, and a 4.6% increase applies to amounts above that level.

2. By deleting the table appearing in clause D.1.2 and inserting the following:

<b>Optus Range Ref</b>	<b>Minimum Remuneration \$ per annum</b>
13	76,589 Subject to partial exemption
12	68,876 Subject to partial exemption
11	58,967 Subject to partial exemption
10	55,461
9	52,090
8	48,927
7	44,864
6	42,393

3. By deleting the table appearing in clause D.1.3 and inserting the following:

<b>Optus Range Ref</b>	<b>Minimum Remuneration \$ per annum</b>
13	76,589 Subject to partial exemption
12	68,876 Subject to partial exemption
11	58,967 Subject to partial exemption
10	55,461
9	52,090
8	Reserved
7	Reserved
6	Reserved

B. This determination comes into operation on 1 July 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2022.

PRESIDENT