



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2021–22 (C2022/1)

AIR PILOTS AWARD 2020 [MA000046]

Airline operations

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2022

Annual Wage Review 2021–22.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2021–22 on 15 June 2022 [[2022] FWCFB 3500], the above award is varied as follows:

1. By deleting the example appearing in clause 10.6 and inserting the following:

Example – Casual hourly rate for casual airlines/general aviation employees

Emma is a casual pilot paid an hourly rate derived from the minimum salaries in Schedule A of the award. Emma flies a piston engine aircraft with a maximum take-off weight of 3810kg on commuter operations and is required to carry out flying using a Command instrument rating.

The annual salary for a full-time pilot under the classification of Captain, Multi engine 3360 kg UTBNI 5660 kg is \$59,265.

Emma is entitled to additions to salary under clause A.1.3(a) of \$1722.67 per annum and clause A.1.4 of \$6890.68.

The formula to calculate her hourly casual rate under clauses 10.2 and 10.4 of the award is:

$(\text{Annual salary} + \text{annual applicable additions to salary}) \div 800 = \text{hourly rate}$

$\text{Hourly rate} \times \text{casual loading} = \text{casual hourly rate}$

Calculating Emma’s casual hourly rate:

Step 1: $(\text{annual salary} + \text{annual applicable additions to salary}) = \$67,878.35$

Step 2: $\$67,878.35 / 800 = \84.85 per hour (hourly rate)

Step 3: $\$84.85 \times 1.25 = \106.06^* per hour (casual hourly rate)

Emma’s casual hourly rate of pay is $\$106.06^*$ per hour.

*Emma’s actual rate of pay may differ based on other allowances that may be payable under the Air Pilots Award.

2. By deleting the amount "\$111.59" appearing in clause 15.8(f)(ii) and inserting "\$116.73".
3. By deleting the amount "\$89.09" appearing in clause 20.2(a)(ii) and inserting "\$93.19".
4. By deleting the amount "\$45.00" appearing in clause 20.2(a)(iii) and inserting "\$47.07".
5. By deleting the amount "\$107.99" appearing in clause 20.2(a)(iv) and inserting "\$112.96".
6. By deleting the amount "\$16.20" appearing in clause 20.2(b)(ii) and inserting "\$16.94".
7. By deleting the table appearing in clause 20.2(c)(ii) and inserting the following:

	\$ per annum
Single pilot command	9371.70
Multi pilot command	6245.48
Co-pilot	4681.62

8. By deleting the amount "\$35.10" appearing in clause 20.2(d)(i) and inserting "\$36.71".

9. By deleting the table appearing in clause A.1.1 and inserting the following:

Classification	Minimum salary per annum	
	Captain	First Officers Second Pilots
	\$	\$
Single engine UTBNI 1360 kg	48,950	42,258
Single engine 1360 kg–3359 kg	51,031	42,258
Single engine 3360 kg & above	59,265	46,308
Multi engine UTBNI 3360 kg	56,995	44,587
Multi engine 3360 kg UTBNI 5660 kg	59,265	46,308
Multi engine 5660 kg UTBNI 8500 kg	62,508	48,246
Multi engine 8500 kg UTBNI 12000 kg	67,242	51,242
Multi engine 12000 kg UTBNI 15000 kg	72,272	54,562
Multi engine 15000 kg UTBNI 19000 kg	78,758	58,530
Multi engine 19000 kg & above— unless otherwise listed	84,265	61,672
Dash 8 100–15650 kg MTOW	78,758	58,530
Dash 8 200–16466 kg MTOW	78,758	58,530
Dash 8 300–19505 kg MTOW	78,758	58,530
Dash 8 400–28998 kg MTOW	84,135	61,672

10. By deleting the table appearing in clause A.1.2 and inserting the following:

Classification	Minimum salary per annum (full-time employee)		
	Captain	First Officer	Second Officer
	\$	\$	\$
Fokker 28	135,426	89,769	
CRJ-50	135,426	89,769	
BAe-146	146,609	96,816	
Fokker 100	146,609	96,816	

Classification	Minimum salary per annum (full-time employee)		
	Captain	First Officer	Second Officer
	\$	\$	\$
Boeing 717	146,609	96,816	
Narrow body aircraft	153,701	101,226	
Wide body aircraft–single deck	176,466	116,122	70,441
Wide body aircraft–double deck	199,234	131,018	79,378

11. By deleting the amount "\$1646.89" appearing in clause A.1.3(a) and inserting "\$1722.67".
12. By deleting the amount "\$5435.64" appearing in clause A.1.3(b) and inserting "\$5685.75".
13. By deleting the amount "\$7172.52" appearing in clause A.1.3(c) and inserting "\$7502.56".
14. By deleting the amount "\$11,519.23" appearing in clause A.1.3(d) and inserting "\$12,049.28".
15. By deleting the table appearing in clause A.1.4 and inserting the following:

Instrument flying rating	\$ per annum
Command or Class 1	6890.68
Co-pilot or Class 2	4480.83
Night VFR or Class 4	1722.67

16. By deleting the amounts "\$3752.75" and "\$7505.50" appearing in clause A.1.7(a)(i) and inserting "\$3925.43" and "\$7850.86" respectively.
17. By deleting the amounts "\$3752.75" and "\$7505.50" appearing in clause A.1.7(a)(ii) and inserting "\$3925.43" and "\$7850.86" respectively.
18. By deleting the amount "\$953.94" appearing in clause A.1.7(c) and inserting "\$997.83".

19. By deleting the table appearing in clause A.1.8 and inserting the following:

Instrument flying rating	\$ per annum
Command or Class 1	6890.68
Co-pilot or Class 2	4480.83
Night VFR or Class 4	1722.67

20. By deleting the table appearing in clause B.1.1 and inserting the following:

	Minimum salary per annum	
	Captain	Co-pilot
	\$	\$
Group 1		
Cessna 206	55,752	
Cessna 207	55,752	
Cessna 210	55,752	
Group 2		
Aero Commander 500	61,775	
Beechcraft 55	61,775	
Beechcraft 58	61,775	
Britten Norman BN2	61,775	
Cessna 310	61,775	
Cessna 337	61,775	
Cessna 402	61,775	
Cessna 414	61,775	
Partenavia P68	61,775	
Piper PA23	61,775	
Piper PA30	61,775	
Piper PA31	61,775	
Piper PA34	61,775	
Piper PA60 Aerostar	61,775	
Group 3		
Beechcraft 65	63,875	
Cessna 404	63,875	
Cessna 421	63,875	

	Minimum salary per annum	
	Captain	Co-pilot
	\$	\$
Aero Commander 680	63,875	
Group 4		
Cessna 441	68,405	
Nomad N22	68,405	
Nomad N24	68,405	
Aero Commander 690	68,405	
Group 5		
Beechcraft 200	77,590	56,185
Swearingen 226	77,590	56,185
Swearingen 227	77,590	56,185
De Havilland 6-100	77,590	56,185
De Havilland 6-200	77,590	56,185
De Havilland 6-300	77,590	56,185
Casa 212	77,590	56,185
Embraer 110	77,590	56,185
Group 6		
Jetstream 31	79,691	56,878
Beach 1900	79,691	56,878
Metro 23	79,691	56,878
Group 7		
Cessna 550	82,859	57,802
McDonnell Douglas	82,859	57,802
DC3	82,859	57,802
Shorts SD-330	82,859	57,802
Shorts SD-360	82,859	57,802
Mohawk	82,859	57,802
Group 8		
Saab-Fairchild	88,456	60,622
340 A	88,456	60,622
Group 9		

	Minimum salary per annum	
	Captain	Co-pilot
	\$	\$
De Havilland	95,492	64,220
Dash 8-100, 102, 200 and 300	95,492	64,220
ATR 42-300	95,492	64,220
Fokker 50	95,492	64,220
Dash 8-400	102,040	68,583
Group 10 (turbo jet aircraft)		
Fokker 70 and Fokker 100	146,609	96,816
Bae-146	146,609	96,816
Embraer 190/195	146,609	96,816
Airbus A319	153,701	101,226
Airbus A320	153,701	101,226
Boeing 737-300	153,701	101,226
Boeing 737-400	153,701	101,226

- 21. By deleting the amount "\$140.39" appearing in clause B.3.1 and inserting "\$146.85".
- 22. By deleting the table appearing in clause C.9.1 and inserting the following:

Aerial application flying hours experience in the industry	Minimum salary per week (full-time employee)
	\$
0-1000	812.60
1001-2000	837.80
2001-3000	870.80
Over 3000	938.90

- 23. By deleting the amount "\$241.96" appearing in clause C.9.2 and inserting "\$253.09".
- 24. By deleting the amount "\$27.00" appearing in clause C.9.6 and inserting "\$28.24".
- 25. By deleting the amount "\$4634.69" appearing in clause D.4.1(a) and inserting "\$4847.95".

26. By deleting the table appearing in clause D.4.1(b) and inserting the following:

Instrument flying rate	\$ per annum
Command	5883.44
Co-pilot	3821.88
Night LVMC	1468.51

27. By deleting the table appearing in clause D.5.1 and inserting the following:

	Minimum salary per annum (full-time employee)
	\$
<i>Single engine</i>	
1st year of service	60,517
2nd year of service	61,935
3rd year of service	63,292
4th year of service	64,624
5th year of service	66,041
6th year of service	67,458
7th year of service	68,878
8th year of service	70,296
9th year of service	71,712
<i>Twin 0–9000 lbs</i>	
1st year of service	64,624
2nd year of service	66,041
3rd year of service	67,458
4th year of service	68,878
5th year of service	70,296
6th year of service	71,712
7th year of service	73,131
8th year of service	74,548
9th year of service	75,966
<i>Twin over 9000 lbs</i>	
1st year of service	67,458
2nd year of service	68,878

	Minimum salary per annum (full-time employee)
	\$
3rd year of service	70,296
4th year of service	71,712
5th year of service	73,131
6th year of service	74,548
7th year of service	75,966
8th year of service	77,226
9th year of service	78,801

- 28. By deleting the amount "\$22.50" appearing in clause D.5.3(a) and inserting "\$23.53".
- 29. By deleting the amounts "\$9404.37" and "\$6389.57" appearing in clause D.5.3(b) and inserting "\$9837.11" and "\$6683.59" respectively.
- 30. By deleting the table appearing in clause D.5.4 and inserting the following:

	\$ per night
Australia and dependencies	23.53
Overseas	23.53

- 31. By deleting the table appearing in clause D.6.1 and inserting the following:

Single engine command	Minimum salary per annum¹
	\$
<i>UTBNI 9000 lbs</i>	
1st year of service	63,206
2nd year of service	64,624
3rd year of service	66,041
4th year of service	67,458
5th year of service	68,878
6th year of service	70,296
7th year of service	71,712
8th year of service	73,129
9th year of service	74,548
10th year of service	75,966

Single engine command	Minimum salary per annum¹
	\$
11th year of service	77,382
12th year of service	78,801
13th year of service	80,220
14th year of service	81,639
15th year of service	83,058
<i>All other operations command</i>	
1st year of service	70,296
2nd year of service	71,712
3rd year of service	73,129
4th year of service	74,548
5th year of service	75,966
6th year of service	77,382
7th year of service	78,801
8th year of service	80,220
9th year of service	81,639
10th year of service	83,058
11th year of service	84,473
12th year of service	85,891
13th year of service	87,310
14th year of service	88,725
15th year of service	90,144

32. By deleting the amount "\$6974.54" appearing in clause D.6.3 and inserting "\$7295.46".

33. By deleting the table appearing in clause E.3.2 and inserting the following:

	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Surveillance aircrewperson	994.60	26.17
Rescue aircrewperson	994.60	26.17
Surveillance mission coordinator	1052.30	27.69

	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Aircrewperson	1052.30	27.69

34. By deleting the amount "\$69.01" appearing in clause E.4.1(a) and inserting "\$72.19".

35. By deleting the table appearing in clause E.4.1(b) and inserting the following:

	\$ per week
Rescue aircrewperson / Surveillance aircrewperson	59.14
Aircrewperson / Surveillance mission coordinator	94.50

36. By deleting the table appearing in clause F.1.1 and inserting the following:

Flying hours experience in the industry	Minimum hourly rate
	\$
0-1000	21.38
1001-2000	22.05
2001-3000	22.92
Over 3000	24.71

37. By deleting the table appearing in clause F.1.2 and inserting the following:

	Minimum daily rate
All employees	\$
All employees	253.09

38. By deleting the table appearing in clause F.2.1 and inserting the following:

	Per flying hour
	1/800th of annual rate + 25% loading
	\$
Single engine aircraft	
UTBNI 1360 kg	
Captain	76.49
First Officer/Second Pilot	66.03
1360 kg – 3359 kg	
Captain	79.74
First Officer/Second Pilot	66.03
3360 kg & above	
Captain	92.60
First Officer/Second Pilot	72.36
Multi engine aircraft	
UTBNI 3360 kg	
Captain	89.05
First Officer/Second Pilot	69.66
3360 kg UTBNI 5660 kg	
Captain	92.60
First Officer/Second Pilot	72.36
5660 kg UTBNI 8500 kg	
Captain	97.68
First Officer/Second Pilot	75.39
8500 kg UTBNI 12000 kg	
Captain	105.06
First Officer/Second Pilot	80.06
12000 kg UTBNI 15000 kg	
Captain	112.93
First Officer/Second Pilot	85.25
15000 kg UTBNI 19000 kg	
Captain	123.06
First Officer/Second Pilot	91.45

	Per flying hour
	1/800th of annual rate + 25% loading
	\$
19000 kg & above – unless otherwise listed	
Captain	131.66
First Officer/Second Pilot	96.36
Dash 8 aircraft	
Dash 8 100 – 15650 kg MTOW; Dash 8 200 – 16466 kg MTOW; and Dash 8 300 – 19505 kg MTOW	
Captain	123.06
First Officer/Second Pilot	91.45
Dash 8 400 – 28998 kg MTOW	
Captain	131.46
First Officer/Second Pilot	96.36
Larger aircraft	
Fokker 28 and CRJ-50	
Captain	211.60
First Officer	140.26
BAe-146; Fokker 100; and Boeing 717	
Captain	229.08
First Officer	151.28
Narrow body aircraft	
Captain	240.16
First Officer	158.16
Wide body aircraft - single deck	
Captain	275.73
First Officer	181.44
Second Officer	110.06
Wide body aircraft - double deck	
Captain	311.30

	Per flying hour
	1/800th of annual rate + 25% loading
	\$
First Officer	204.71
Second Officer	124.03

39. By deleting the table appearing in clause F.2.2 and inserting the following:

	Per flying hour
	1/800th of annual rate + 25% loading
	\$
Group 1	Cessna 206; Cessna 207 and Cessna 210
Captain	87.11
Group 2	Aero Commander 500; Beechcraft 55; Beechcraft 58; Britten Norman BN2; Cessna 310; Cessna 337; Cessna 402; Cessna 414; Partenavia P68; Piper PA23; Piper PA30; Piper PA31; Piper PA34 and Piper PA60 Aerostar
Captain	96.53
Group 3	Beechcraft 65; Cessna 404; Cessna 421; and Aero Commander 680
Captain	99.80
Group 4	Cessna 441; Nomad N22; Nomad N24; and Aero Commander 690
Captain	106.89
Group 5	Beechcraft 200; Swearingen 226; Swearingen 227; De Havilland 6-100; De Havilland 6-200; De Havilland 6-300; Casa 212 and Embraer 110
Captain	121.24
Co-pilot	87.79
Group 6	Jetstream 31; Beach 1900 and Metro 23
Captain	124.51
Co-pilot	88.88

	Per flying hour
	1/800th of annual rate + 25% loading
	\$
Group 7	Cessna 550; McDonnell Douglas; DC3; Shorts SD-330; Shorts SD-360 and Mohawk
Captain	129.46
Co-pilot	90.31
Group 8	Saab-Fairchild and 340 A
Captain	138.21
Co-pilot	94.73
Group 9	De Havilland; Dash 8-100, 102, 200 and 300; ATR 42-300; and Fokker 50
Captain	149.21
Co-pilot	100.35
Group 9	Dash 8-400
Captain	159.44
Co-pilot	107.16
Group 10 (turbo jet aircraft)	Fokker 70 and Fokker 100; Bae-146 and Embraer 190/195
Captain	229.08
Co-pilot	151.28
Group 10 (turbo jet aircraft)	Airbus A319; Airbus A320; Boeing 737-300 and Boeing 737-400
Captain	240.16
Co-pilot	158.16

40. By deleting the table appearing in clause F.2.3 and inserting the following:

	Pilot	Co-pilot
	1/800th of annual rate + 25% loading	1/800th of annual rate + 25% loading
	\$ per flying hour	
On-Shore Operations		
Single Engine		
1st year of service	94.56	66.19
2nd year of service	96.78	67.74

	Pilot	Co-pilot
	1/800th of annual rate + 25% loading	1/800th of annual rate + 25% loading
	\$ per flying hour	
3rd year of service	98.90	69.23
4th year of service	100.98	70.69
5th year of service	103.19	72.24
6th year of service	105.40	73.79
7th year of service	107.63	75.34
8th year of service	109.84	76.89
9th year of service	112.05	78.44
Twin 0-9000 lbs		
1st year of service	100.98	70.69
2nd year of service	103.19	72.24
3rd year of service	105.40	73.79
4th year of service	107.63	75.34
5th year of service	109.84	76.89
6th year of service	112.05	78.44
7th year of service	114.26	79.99
8th year of service	116.49	81.54
9th year of service	118.70	83.09
Twin over 9000 lbs		
1st year of service	105.40	73.79
2nd year of service	107.63	75.34
3rd year of service	109.84	76.89
4th year of service	112.05	78.44
5th year of service	114.26	79.99
6th year of service	116.49	81.54
7th year of service	118.70	83.09
8th year of service	120.66	84.46
9th year of service	123.13	86.19

41. By deleting the table appearing in clause F.2.4 and inserting the following:

	Pilot	Co-pilot
	1/800th of annual rate + special duties addition + 25% loading¹	1/800th of annual rate + special duties addition + 25% loading¹
	\$ per flying hour	
Single engine command		
UTBNI 9000 lbs		
1st year of service	110.16	80.53
2nd year of service	112.38	82.09
3rd year of service	114.59	83.64
4th year of service	116.80	85.19
5th year of service	119.03	86.74
6th year of service	121.24	88.29
7th year of service	123.45	89.84
8th year of service	125.66	91.39
9th year of service	127.88	92.94
10th year of service	130.10	94.49
11th year of service	132.31	96.04
12th year of service	134.53	97.59
13th year of service	136.74	99.14
14th year of service	138.96	100.69
15th year of service	141.18	102.25
All other operations command		
1st year of service	121.24	88.29
2nd year of service	123.45	89.84
3rd year of service	125.66	91.39
4th year of service	127.88	92.94
5th year of service	130.10	94.49
6th year of service	132.31	96.04
7th year of service	134.53	97.59
8th year of service	136.74	99.14
9th year of service	138.96	100.69
10th year of service	141.18	102.25

	Pilot	Co-pilot
	1/800th of annual rate + special duties addition + 25% loading¹	1/800th of annual rate + special duties addition + 25% loading¹
	\$ per flying hour	
11th year of service	143.39	103.79
12th year of service	145.60	105.34
13th year of service	147.83	106.90
14th year of service	150.04	108.44
15th year of service	152.25	110.00

42. By deleting the table appearing in clause F.2.5 and inserting the following:

Classification	Ordinary hourly rate	Overtime – first 2 hours	Overtime – after 2 hours
	% of minimum hourly rate		
	125%	175%	225%
	\$	\$	\$
Surveillance aircrewperson	32.71	45.80	58.88
Rescue aircrewperson	32.71	45.80	58.88
Surveillance mission coordinator	34.61	48.46	62.30
Aircrewperson	34.61	48.46	62.30

43. By deleting the amount “\$899.94” appearing in clause G.1.1 and inserting “\$941.35”.

44. By deleting the table appearing in clause G.1.1 and inserting the following:

	Clause	% of standard rate	\$	Payable
Work on a rostered duty-free day	15.8(f)(ii)	12.4	116.73	per day worked
Engineering and other duties—50 hourly inspection	20.2(a)(ii)	9.9	93.19	per inspection
Engineering and other duties—Licensed Aircraft Maintenance Engineer qualification	20.2(a)(iii)	5.0	47.07	per hour or part thereof

	Clause	% of standard rate	\$	Payable
Engineering and other duties—excessive freight weight—pilot required to load/unload aircraft	20.2(a)(iv)	12.0	112.96	per tour of duty
Night operations—personal inconvenience allowance	20.2(b)(ii)	1.8	16.94	per night operation flown
Night vision goggles (other than helicopter aircrew):	20.2(c)(ii)			
Single pilot command		995.56	9371.70	per annum
Multi pilot command		663.46	6245.48	per annum
Co-pilot		497.33	4681.62	per annum
Overseas duty allowance	20.2(d)(i)	3.9	36.71	per occasion
Airlines/General Aviation				
Piston engine aircraft—commuter operations	A.1.3(a)	183.0	1722.67	per annum
Airline Transport Pilots Licence (excluding Fokker-28 pilots)	A.1.3(b)	604.0	5685.75	per annum
Turbo-prop aircraft allowance	A.1.3(c)	797.0	7502.56	per annum
Turbo jet aircraft allowance (excluding Fokker-28 pilots)	A.1.3(d)	1280.0	12,049.28	per annum
Instrument flying rating (excluding Fokker-28 pilots):	A.1.4			
Command or Class 1		732.0	6890.68	per annum
Co-pilot or Class 2		476.0	4480.83	per annum
Night VFR or Class 4		183.0	1722.67	per annum
Instrument flying rating—First Officer/Second Pilot:	A.1.6			
Command or Class 1		732.0	6890.68	per annum
Co-pilot or Class 2		476.0	4480.83	per annum
Night VFR or Class 4		183.0	1722.67	per annum
Piston engine aircraft—commuter operations—additional entitlement (see A.1.3(a))		65% additional as specified in A.1.6	1119.74	per annum

	Clause	% of standard rate	\$	Payable
Turbo-prop aircraft allowance—additional entitlement (see A.1.3(c))		65% additional as specified in A.1.6	4876.66	per annum
Turbo jet aircraft allowance—additional entitlement (see A.1.3(d))		65% additional as specified in A.1.6	7832.03	per annum
Flight instruction—single engine:	A.1.7(a)(i)			
Grade II single engine charter		417.0	3925.43	per annum on appointment
Grade I single engine charter		834.0	7850.86	per annum on appointment
Flight instruction—multi engine:	A.1.7(a)(ii)			
Grade II multi engine charter		417.0	3925.43	per annum on appointment
Grade I multi engine charter		834.0	7850.86	per annum on appointment
Flight instruction—single engine (Grade I instructor)—8 years of service	A.1.7(c)	106.0	997.83	per annum of sixth, seventh and eighth year of service
Instrument flying rating—flight instruction:	A.1.8			
Command or Class 1		732.0	6890.68	per annum
Co-pilot or Class 2		476.0	4480.83	per annum
Night VFR or Class 4		183.0	1722.67	per annum
Regional Airlines				
Freight weight allowance—in excess of 500kg—pilot required to load/unload aircraft	B.3.1	15.6	146.85	per tour of duty
Aerial Application Operations				

	Clause	% of standard rate	\$	Payable
Training and/or checking allowance	C.9.6	3.0	28.24	per hour*
Helicopter Operations				
Senior commercial pilot's licence allowance	D.4.1(a)	515.0	4847.95	per annum
Instrument flying rating:	D.4.1(b)			
Command		625.0	5883.44	per annum
Co-pilot		406.0	3821.88	per annum
Night LVMC		156.0	1468.51	per annum
Cattle mustering allowance	D.5.3(a)	2.5	23.53	per day or part thereof
Police operations:	D.5.3(b)			
Twin engine operations		1045.0	9837.11	per annum
Single engine operations		710.0	6683.59	per annum
Specific on-shore allowances—overnight allowance:	D.5.4			
Australia and dependencies		2.5	23.53	per night spent away from home base
Overseas		2.5	23.53	per night spent away from home base
Specific off-shore additions—special duties	D.6.3	775.0	7295.46	per annum

45. By deleting the amount “\$1006.00” appearing in clause G.1.2 and inserting “\$1052.30”.

46. By deleting the table appearing in clause G.1.2 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Mobile intensive care ambulance ¹	E.4.1(a)	6.86	72.19	per week
Night vision goggles:	E.4.1(b)			

Allowance	Clause	% of standard rate	\$	Payable
Rescue aircrewperson / Surveillance aircrewperson ¹		5.62	59.14	per week
Aircrewperson / Surveillance mission coordinator ¹		8.98	94.50	per week

B. This determination comes into operation on 1 October 2022. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 October 2022.

PRESIDENT