



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

DRY CLEANING AND LAUNDRY INDUSTRY AWARD 2020
[MA000096]

Dry cleaning and laundry services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 18.1(a) and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Dry cleaning employee Level 1	772.60	20.33
Dry cleaning employee Level 2	794.80	20.92
Dry cleaning employee Level 3	806.30	21.22
Dry cleaning employee Level 4	853.60	22.46
Dry cleaning employee Level 5	899.50	23.67

Amended on 23 June 2021 to correct operative date in B clause to 1 November 2021

2. By deleting the table appearing in clause 18.1(b) and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Laundry employee Level 1	783.40	20.62
Laundry employee Level 2	811.50	21.36
Laundry employee Level 3	845.60	22.25
Laundry employee Level 4	868.20	22.85

3. By deleting the words “1 February 2021” in clause 18.9(b) and inserting “1 November 2021”.

4. By deleting the amount “\$17.20” appearing in clause 20.2(a) and inserting “\$17.63”.

5. By deleting the amount “\$17.55” appearing in clause 20.2(b) and inserting “\$17.99”.

6. By deleting the table appearing in clause C.1.1 and inserting the following:

	Ordinary hours	Saturday– ordinary hours worked before midday	Saturday– ordinary hours worked after midday	Public holiday
	% of minimum hourly rate			
	100%	125%	150%	250%
	\$	\$	\$	\$
Dry cleaning employee Level 1	20.33	25.41	30.50	50.83
Dry cleaning employee Level 2	20.92	26.15	31.38	52.30
Dry cleaning employee Level 3	21.22	26.53	31.83	53.05
Dry cleaning employee Level 4	22.46	28.08	33.69	56.15
Dry cleaning employee Level 5	23.67	29.59	35.51	59.18

7. By deleting the table appearing in clause C.1.2 and inserting the following:

	Day	Morning, afternoon or night shift	Permanent night shift	Saturday–ordinary hours worked before midday	Saturday–ordinary hours worked after midday	Public holiday	Non-successive morning, afternoon or night shift – dry cleaning ¹	
							First 3 hours	After first 3 hours
	% of minimum hourly rate							
	100%	115%	130%	125%	150%	250%	150%	200%
	\$	\$	\$	\$	\$	\$	\$	\$
Dry cleaning employee Level 1	20.33	23.38	26.43	25.41	30.50	50.83	30.50	40.66
Dry cleaning employee Level 2	20.92	24.06	27.20	26.15	31.38	52.30	31.38	41.84
Dry cleaning employee Level 3	21.22	24.40	27.59	26.53	31.83	53.05	31.83	42.44
Dry cleaning employee Level 4	22.46	25.83	29.20	28.08	33.69	56.15	33.69	44.92
Dry cleaning employee Level 5	23.67	27.22	30.77	29.59	35.51	59.18	35.51	47.34

8. By deleting the table appearing in clause C.1.3 and inserting the following:

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Dry cleaning employee Level 1	30.50	40.66	40.66	50.83
Dry cleaning employee Level 2	31.38	41.84	41.84	52.30

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Dry cleaning employee Level 3	31.83	42.44	42.44	53.05
Dry cleaning employee Level 4	33.69	44.92	44.92	56.15
Dry cleaning employee Level 5	35.51	47.34	47.34	59.18

9. By deleting the table appearing in clause C.2.1 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	100%	250%
	\$	\$
Laundry employee Level 1	20.62	51.55
Laundry employee Level 2	21.36	53.40
Laundry employee Level 3	22.25	55.63
Laundry employee Level 4	22.85	57.13

10. By deleting the table appearing in clause C.2.2 and inserting the following:

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Laundry employee Level 1	30.93	41.24	41.24	51.55
Laundry employee Level 2	32.04	42.72	42.72	53.40
Laundry employee Level 3	33.38	44.50	44.50	55.63
Laundry employee Level 4	34.28	45.70	45.70	57.13

11. By deleting the table appearing in clause C.2.3 and inserting the following:

	Day	Morning, afternoon or night shift	Permanent night shift	Non-successive morning, afternoon or night shift – laundry ¹	
				First 3 hours	After 3 hours
	% of minimum hourly rate				
	100%	115%	130%	150%	200%
	\$	\$	\$	\$	\$
Laundry employee Level 1	20.62	23.71	26.81	30.93	41.24
Laundry employee Level 2	21.36	24.56	27.77	32.04	42.72
Laundry employee Level 3	22.25	25.59	28.93	33.38	44.50
Laundry employee Level 4	22.85	26.28	29.71	34.28	45.70

12. By deleting the table appearing in clause C.2.4 and inserting the following:

	Saturday – ordinary hours worked before midday	Saturday – ordinary hours worked after midday	Sunday – all day	Public holiday
		% of minimum hourly rate		
	125%	150%	200%	250%
	\$	\$	\$	\$
Laundry employee Level 1	25.78	30.93	41.24	51.55
Laundry employee Level 2	26.70	32.04	42.72	53.40
Laundry employee Level 3	27.81	33.38	44.50	55.63
Laundry employee Level 4	28.56	34.28	45.70	57.13

13. By deleting the table appearing in clause C.3.1 and inserting the following:

	Ordinary hours	Saturday– ordinary hours worked before midday	Saturday– ordinary hours worked after midday	Public holiday
	% of minimum hourly rate			
	125%	150%	175%	275%
	\$	\$	\$	\$
Dry cleaning employee Level 1	25.41	30.50	35.58	55.91
Dry cleaning employee Level 2	26.15	31.38	36.61	57.53
Dry cleaning employee Level 3	26.53	31.83	37.14	58.36
Dry cleaning employee Level 4	28.08	33.69	39.31	61.77
Dry cleaning employee Level 5	29.59	35.51	41.42	65.09

14. By deleting the table appearing in clause C.3.2 and inserting the following:

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	175%	225%	225%	275%
	\$	\$	\$	\$
Dry cleaning employee Level 1	35.58	45.74	45.74	55.91
Dry cleaning employee Level 2	36.61	47.07	47.07	57.53
Dry cleaning employee Level 3	37.14	47.75	47.75	58.36
Dry cleaning employee Level 4	39.31	50.54	50.54	61.77
Dry cleaning employee Level 5	41.42	53.26	53.26	65.09

15. By deleting the table appearing in clause C.3.3 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	

	125%	275%
	\$	\$
Laundry employee Level 1	25.78	56.71
Laundry employee Level 2	26.70	58.74
Laundry employee Level 3	27.81	61.19
Laundry employee Level 4	28.56	62.84

16. By deleting the table appearing in clause C.3.4 and inserting the following:

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	175%	225%	225%	275%
	\$	\$	\$	\$
Laundry employee Level 1	36.09	46.40	46.40	56.71
Laundry employee Level 2	37.38	48.06	48.06	58.74
Laundry employee Level 3	38.94	50.06	50.06	61.19
Laundry employee Level 4	39.99	51.41	51.41	62.84

17. By deleting the table appearing in clause C.3.5 and inserting the following:

	Ordinary hours	Morning, afternoon or night shift	Permanent night shift	Saturday – ordinary hours worked before midday	Saturday – ordinary hours worked after midday	Public holiday	Non-successive morning, afternoon or night shift – dry cleaning¹	
							First 3 hours	After 3 hours
	% of minimum hourly rate							
	125%	140%	155%	150%	175%	275%	175%	225%
	\$	\$	\$	\$	\$	\$	\$	\$
Dry cleaning employee Level 1	25.41	28.46	31.51	30.50	35.58	55.91	35.58	45.74
Dry cleaning	26.15	29.29	32.43	31.38	36.61	57.53	36.61	47.07

	Ordinary hours	Morning, afternoon or night shift	Permanent night shift	Saturday – ordinary hours worked before midday	Saturday – ordinary hours worked after midday	Public holiday	Non-successive morning, afternoon or night shift – dry cleaning ¹	
							First 3 hours	After 3 hours
	% of minimum hourly rate							
	125%	140%	155%	150%	175%	275%	175%	225%
	\$	\$	\$	\$	\$	\$	\$	\$
employee Level 2								
Dry cleaning employee Level 3	26.53	29.71	32.89	31.83	37.14	58.36	37.14	47.75
Dry cleaning employee Level 4	28.08	31.44	34.81	33.69	39.31	61.77	39.31	50.54
Dry cleaning employee Level 5	29.59	33.14	36.69	35.51	41.42	65.09	41.42	53.26

18. By deleting the table appearing in clause C.3.6 and inserting the following:

	Ordinary hours	Morning, afternoon or night shift	Permanent night shift	Saturday – ordinary hours worked before midday	Saturday – ordinary hours worked after midday	Sunday – all day	Public holiday	Non-successive morning, afternoon or night shift – laundry ¹	
								First 3 hours	After 3 hours
	% of minimum hourly rate								
	125%	140%	155%	150%	175%	225%	275%	175%	225%
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Laundry employee Level 1	25.78	28.87	31.96	30.93	36.09	46.40	56.71	36.09	46.40
Laundry employee Level 2	26.70	29.90	33.11	32.04	37.38	48.06	58.74	37.38	48.06
Laundry employee Level 3	27.81	31.15	34.49	33.38	38.94	50.06	61.19	38.94	50.06
Laundry employee Level 4	28.56	31.99	35.42	34.28	39.99	51.41	62.84	39.99	51.41

19. By deleting the amount “\$877.60” appearing in clause D.1.1 and inserting “\$899.50”.

20. By deleting the table appearing in D.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Disability allowance— handling foul laundry	20.2(a)	1.96	17.63	per week
First aid allowance	20.2(b)	2.0	17.99	per week

B. This determination comes into operation on 1 November 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2021.

PRESIDENT