



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

MARINE TOURISM AND CHARTER VESSELS AWARD 2020
[MA000093]

Marine tourism and charter vessels

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1(a) and inserting the following:

Employee classification	Minimum daily rate	Minimum hourly rate
	\$	\$
Crew Level 1	166.31	21.88
Crew Level 2	176.47	23.22
Crew Level 3	184.32	24.25
Divemaster/Dive instructor	184.32	24.25
Coxswain	199.10	26.20
Master V	253.13	33.31

Amended on 23 June 2021 to correct operative date in B clause to 1 November 2021

Employee classification	Minimum daily rate	Minimum hourly rate
	\$	\$
Master IV	283.89	37.35

2. By deleting the table appearing in clause 15.2 and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate	Casual hourly rate
	\$	\$	\$
Crew Level 1	774.00	20.37	25.46
Crew Level 2	851.40	22.41	28.01
Coxswain	927.20	24.40	30.50
Engineer MED III	931.40	24.51	30.64
Master V	931.40	24.51	30.64
Engineer MED II	948.40	24.96	31.20
Master IV	948.40	24.96	31.20
Engineer MED I	1042.60	27.44	34.30

3. By deleting the words “1 February 2021” in clause 15.6(b) and inserting “1 November 2021”.

4. By deleting the table appearing in clause 17.2(a) and inserting the following:

Certificate	\$ per day
MED II	31.34
MED III	15.67

5. By deleting the amount “\$15.29” appearing in clause 17.2(b) and inserting “\$15.67”.

6. By deleting the table appearing in clause A.1.1 and inserting the following:

		Overtime	
	Ordinary hours¹	First 2 hours	After 2 hours
	% of minimum hourly rate		
	100%	150%	200%
	\$	\$	\$

		Overtime	
	Ordinary hours¹	First 2 hours	After 2 hours
	% of minimum hourly rate		
	100%	150%	200%
	\$	\$	\$
Crew Level 1	21.88	32.82	43.76
Crew Level 2	23.22	34.83	46.44
Crew Level 3	24.25	36.38	48.50
Divemaster/Dive instructor	24.25	36.38	48.50
Coxswain	26.20	39.30	52.40
Master V	33.31	49.97	66.62
Master IV	37.35	56.03	74.70

7. By deleting the table appearing in clause A.1.2 and inserting the following:

		Public holidays		Overtime	
	Ordinary hours	Other than Christmas Day	Christmas Day	First 2 hours	After 2 hours
	% of minimum hourly rate				
	100%	200%	300%	150%	200%
	\$	\$	\$	\$	\$
Crew Level 1	20.37	40.74	61.11	30.56	40.74
Crew Level 2	22.41	44.82	67.23	33.62	44.82
Coxswain	24.40	48.80	73.20	36.60	48.80
Engineer MED III	24.51	49.02	73.53	36.77	49.02
Master V	24.51	49.02	73.53	36.77	49.02
Engineer MED II	24.96	49.92	74.88	37.44	49.92
Master IV	24.96	49.92	74.88	37.44	49.92
Engineer MED I	27.44	54.88	82.32	41.16	54.88

8. By deleting the table appearing in clause A.2.1 and inserting the following:

	Ordinary hours¹
	% of minimum hourly rate

	125%
	\$
Crew Level 1	27.35
Crew Level 2	29.03
Crew Level 3	30.31
Divemaster/Dive instructor	30.31
Coxswain	32.75
Master V	41.64
Master IV	46.69

9. By deleting the table appearing in clause A.2.2 and inserting the following:

	Ordinary hours	Public holidays	
		Other than Christmas Day	Christmas Day
% of minimum hourly rate			
	125%	200%	300%
	\$	\$	\$
Crew Level 1	25.46	40.74	61.11
Crew Level 2	28.01	44.82	67.23
Coxswain	30.50	48.80	73.20
Engineer MED III	30.64	49.02	73.53
Master V	30.64	49.02	73.53
Engineer MED II	31.20	49.92	74.88
Master IV	31.20	49.92	74.88
Engineer MED I	34.30	54.88	82.32

10. By deleting the amount “\$194.24” appearing in clause B.1.1 and inserting “\$199.10”.

11. By deleting the table appearing in clause B.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Holder of MED II certificate	17.2(a)	15.74	31.34	per day
Holder of MED III certificate	17.2(a)	7.87	15.67	per day
Outer reef work—master's allowance	17.2(b)	7.87	15.67	per day

B. This determination comes into operation on 1 November 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2021.

PRESIDENT