



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2020–21
(C2021/1)

PROFESSIONAL EMPLOYEES AWARD 2020
[MA000065]

Scientific services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2021

Annual Wage Review 2020–21.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2020–21 on 16 June 2021 [[2021] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

Classification	Annual wages (full-time employee)	Minimum hourly rate
	\$	\$
Level 1 Graduate professional—Pay point 1.1 (3 year degree)	53,709	27.09
Level 1 Graduate professional—Pay point 1.1 (4 or 5 year degree)	55,085	27.79
Level 1 Graduate professional—Pay point 1.2	56,010	28.25
Level 1 Graduate professional—Pay point 1.3	58,342	29.43
Level 1 Graduate professional—Pay point 1.4	61,297	30.92
Level 2 Experienced professional/quality auditor/experienced medical research employee	63,362	31.96

Classification	Annual wages (full-time employee)	Minimum hourly rate
	\$	\$
Level 3 Professional/senior (lead) quality auditor/experienced medical research employee	69,247	34.93
Level 4 Professional/experienced medical research employee	78,100	39.40
Level 5 Experienced medical research employee	94,087	47.46

2. By deleting the table appearing in Schedule C and inserting the following:

Employee classification	Casual minimum hourly rate
	125%
	\$
Level 1 Graduate professional—Pay point 1.1 (3 year degree)	33.86
Level 1 Graduate professional—Pay point 1.1 (4 or 5 year degree)	34.74
Level 1 Graduate professional—Pay point 1.2	35.31
Level 1 Graduate professional—Pay point 1.3	36.79
Level 1 Graduate professional—Pay point 1.4	38.65
Level 2 Experienced professional/quality auditor/experienced medical research employee	39.95
Level 3 Professional/senior (lead) quality auditor/experienced medical research employee	43.66
Level 4 Professional/experienced medical research employee	49.25
Level 5 Experienced medical research employee	59.33

- B. This determination comes into operation on 1 July 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2021.

PRESIDENT