



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

**PROFESSIONAL DIVING INDUSTRY (RECREATIONAL) AWARD
2020**
[MA000109]

Diving services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Employee classification	Minimum annual rate (full-time employee)	Minimum weekly rate¹ (full-time employee)	Minimum hourly rate
	\$	\$	\$
Dive master	42,691	818.70	21.54
Dive instructor	45,428	871.20	22.93

2. By deleting the year “2019” in clause 15.4.(b) and inserting “2020”.
3. By deleting the amount "\$48.28" appearing in clause 17.2 and inserting "\$49.12”.

4. By deleting the table appearing in clause A.1 and inserting the following:

	Monday to Sunday
	\$
Dive master	21.54
Dive instructor	22.93

5. By deleting the table appearing in clause A.2 and inserting the following:

	Monday to Sunday	
	First 2 hours	After 2 hours
	% of minimum hourly rate	
	150%	200%
	\$	\$
Dive master	32.31	43.08
Dive instructor	34.40	45.86

6. By deleting the table appearing in clause A.3 and inserting the following:

	Monday to Sunday
	\$
Dive master	26.93
Dive instructor	28.66

7. By deleting the amount “\$804.70” appearing in clause B.1.2 and inserting “\$818.70”.

8. By deleting the table appearing in clause B.1.2 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Language allowance	17.2	6.0	49.12	per week

B. This determination comes into operation on 1 February 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 February 2021.

PRESIDENT