



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

**Annual Wage Review 2019–20**  
(C2020/1)

**MARINE TOURISM AND CHARTER VESSELS AWARD 2020**  
[MA000093]

Marine tourism and charter vessels

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT CATANZARITI  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
MR FERGUSON  
PROFESSOR WOODEN  
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

*Annual Wage Review 2019–20.*

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[2020] FWCFB 3500], the above award is varied as follows:

- By deleting the table appearing in clause 15.1(a) and inserting the following:

<b>Employee classification</b>	<b>Minimum daily rate</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Crew Level 1	162.25	21.35
Crew Level 2	172.17	22.65
Crew Level 3	179.82	23.66
Divemaster/Dive instructor	179.82	23.66
Coxswain	194.24	25.56
Master V	246.96	32.49
Master IV	276.97	36.44

2. By deleting the table appearing in clause 15.2 and inserting the following:

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>	<b>Casual hourly rate</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Crew Level 1	755.10	19.87	24.84
Crew Level 2	830.60	21.86	27.33
Coxswain	904.60	23.81	29.76
Engineer MED III	908.70	23.91	29.89
Master V	908.70	23.91	29.89
Engineer MED II	925.30	24.35	30.44
Master IV	925.30	24.35	30.44
Engineer MED I	1017.20	26.77	33.46

3. By deleting the year “2019” in clause 15.6(b) and inserting “2020”.

4. By deleting the table appearing in clause 17.2(a) and inserting the following:

<b>Certificate</b>	<b>\$ per day</b>
MED II	30.57
MED III	15.29

5. By deleting the amount "\$15.02" appearing in clause 17.2(b) and inserting "\$15.29".

6. By deleting the table appearing in clause A.1.1 and inserting the following:

	<b>Ordinary hours<sup>1</sup></b>	<b>Overtime</b>	
		<b>First 2 hours</b>	<b>After 2 hours</b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Crew Level 1	21.35	32.03	42.70
Crew Level 2	22.65	33.98	45.30
Crew Level 3	23.66	35.49	47.32
Divemaster/Dive instructor	23.66	35.49	47.32
Coxswain	25.56	38.34	51.12

		<b>Overtime</b>	
	<b>Ordinary hours<sup>1</sup></b>	<b>First 2 hours</b>	<b>After 2 hours</b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Master V	32.49	48.74	64.98
Master IV	36.44	54.66	72.88

7. By deleting the table appearing in clause A.1.2 and inserting the following:

		<b>Public holidays</b>		<b>Overtime</b>	
	<b>Ordinary hours</b>	<b>Other than Christmas Day</b>	<b>Christmas Day</b>	<b>First 2 hours</b>	<b>After 2 hours</b>
	<b>% of minimum hourly rate</b>				
	<b>100%</b>	<b>200%</b>	<b>300%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Crew Level 1	19.87	39.74	59.61	29.81	39.74
Crew Level 2	21.86	43.72	65.58	32.79	43.72
Coxswain	23.81	47.62	71.43	35.72	47.62
Engineer MED III	23.91	47.82	71.73	35.87	47.82
Master V	23.91	47.82	71.73	35.87	47.82
Engineer MED II	24.35	48.70	73.05	36.53	48.70
Master IV	24.35	48.70	73.05	36.53	48.70
Engineer MED I	26.77	53.54	80.31	40.16	53.54

8. By deleting the table appearing in clause A.2.1 and inserting the following:

	<b>Ordinary hours<sup>1</sup></b>
	<b>% of minimum hourly rate</b>
	<b>125%</b>
	<b>\$</b>
Crew Level 1	26.69
Crew Level 2	28.31
Crew Level 3	29.58

	<b>Ordinary hours<sup>1</sup></b>
	<b>% of minimum hourly rate</b>
	<b>125%</b>
	<b>\$</b>
Divemaster/Dive instructor	29.58
Coxswain	31.95
Master V	40.61
Master IV	45.55

9. By deleting the table appearing in clause A.2.2 and inserting the following:

		<b>Public holidays</b>	
	<b>Ordinary hours</b>	<b>Other than Christmas Day</b>	<b>Christmas Day</b>
	<b>% of minimum hourly rate</b>		
	<b>125%</b>	<b>200%</b>	<b>300%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Crew Level 1	24.84	39.74	59.61
Crew Level 2	27.33	43.72	65.58
Coxswain	29.76	47.62	71.43
Engineer MED III	29.89	47.82	71.73
Master V	29.89	47.82	71.73
Engineer MED II	30.44	48.70	73.05
Master IV	30.44	48.70	73.05
Engineer MED I	33.46	53.54	80.31

10. By deleting the amount “\$190.90” appearing in clause B.1.1 and inserting “\$194.24”.

11. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Holder of MED II certificate	17.2(a)	15.74	30.57	per day
Holder of MED III certificate	17.2(a)	7.87	15.29	per day
Outer reef work—master's allowance	17.2(b)	7.87	15.29	per day

B. This determination comes into operation on 1 February 2021. In accordance with s.286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 February 2021.

PRESIDENT