



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2019–20
(C2020/1)

BLACK COAL MINING INDUSTRY AWARD 2010
[MA000001]

Coal industry

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT CATANZARITI
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
MR FERGUSON
PROFESSOR WOODEN
MS LABINE-ROMAIN

MELBOURNE, XX JUNE 2020

Annual Wage Review 2019–20.

A. Further to the decision issued by the majority of the Expert Panel in the Annual Wage Review 2019–20 on 19 June 2020 [[\[2020\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the year “2019” in clause 16.9(b) and inserting “2020”.
2. By deleting the table appearing in clause A.4 and inserting the following:

Classification	Basic weekly 35 hour rate \$
Mineworker - Induction Level 1	854.80
Mineworker - Induction Level 2	871.20
Mineworker - Training	871.20
Mineworker	931.40
Mineworker - Advanced	976.30
Mineworker - Specialised	1076.60

3. By deleting the table appearing in clause B.2.1 and inserting the following:

	Minimum rate of pay \$
GROUP A	916.30
(Adult coal mining industry employees, without prior experience in the coal mining industry, engaged in one of the following classifications)	
Tracer	
Surveyor's Assistant	
Clerks	
Laboratory Assistant	
Technical Assistant	
Stores Clerk	
Trainee	
Coal and/or Dust Sampler	
GROUP B	942.40
(Adult coal mining industry employee engaged in one of the following classifications)	
Tracer	
Surveyor's Assistant	
Clerk	
Laboratory Assistant	
Technical Assistant	
Stores Clerk	
Trainee	
Coal and/or Dust Sampler	
Screen and Surface Overseer	
Traffic Controller	
GROUP C	966.50
Computer Operator	
Senior Clerk	
Senior Stores Clerk	

	Minimum rate of pay \$
Laboratory Technician	
Assistant Surveyor	
Assistant Safety Officer	
GROUP D	981.40
Surveyor	
Draftsperson	
Shotfirer	
GROUP E	1001.20
Leading Draftsperson	
Assistant Training Officer	
Assistant Electrical and/or Mechanical Engineer	
GROUP F	1010.80
Senior Computer Operator	
Assistant Purchasing and Stores Control Officer	
Administrative Officer	
GROUP G	1064.20
Chemist	
Analyst and/or Programmer	
Environmental Scientist	
Paymaster	
Purchasing Officer	
Stores Control Officer	
Personnel Officer	
Safety Officer	
Assistant to the Chief Clerk	
GROUP H	1076.60
Deputy	
Training Officer	

	Minimum rate of pay \$
Mines Rescue Training Officer Level 1	
Mines Rescue Technical Officer Level 1	
Occupational Hygienist/Statutory Dust Sampler	
GROUP I	1093.40
Foreperson	
Senior Analyst and/or Programmer	
Coal Preparation Plant Foreperson (Tasmania)	
Commercial Officer	
Assistant Accountant	
Chief Clerk	
Purchasing and Store Control Officer	
Mine Surveyor	
Planning Officer	
Mines Rescue Training Officer Level 2	
Mines Rescue Technical Officer Level 2	
GROUP J	1108.20
Engineer	
Assistant to the Chief Electrical and/or Mechanical Engineer	
Open Cut Overseer	
Chief Surveyor	
Metallurgist	
Senior Chemist	
Geologist	
Assistant Undermanager	
Senior Foreperson	
Accountant	
Washing Plant Superintendent and/or Supervisor	
EDP Supervisor	

	Minimum rate of pay \$
GROUP K	1133.20
Senior Geologist	
Chief Geologist	
Chief Chemist	
Senior Metallurgist	
Senior Engineer	
Senior Open Cut Overseer	
Coal Preparation Plant Supervisor	
Undermanager	
Mines Rescue Training Coordinator	
Mines Rescue Senior Technical Officer	
GROUP L	1160.90
Production Supervisor	
Chief Electrical and/or Mechanical Engineer	
GROUP M	1206.70
Electrical and/or Mechanical Engineer (in charge)	
Undermanager (in charge)	
Mines Rescue Superintendent	
4. By deleting the amount "\$87.85" appearing in clause H.2.1 and inserting "\$89.39".	
5. By deleting the amount "\$160.20" appearing in clause H.2.2 and inserting "\$163.00".	
6. By deleting the amount "\$103.34" appearing in clause H.2.3 and inserting "\$105.15".	
7. By deleting the amount "\$206.69" appearing in clause H.2.4 and inserting "\$210.31".	
B. This determination comes into operation on 1 November 2020. In accordance with s.286(5) of the <i>Fair Work Act 2009</i> this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 November 2020.	

PRESIDENT