

Modern awards that contain the NMW and equivalent rates as at 1 July 2018

Award Id	Award title	Classification	Clause	Annual	Weekly	Hourly	Trainee or other?
MA000046	Air Pilots Award 2010	Single engine UTBNI 1360 kg	B.1.1	37 400			No
MA000046	Air Pilots Award 2010	Single engine 1360 kg–3359 kg	B.1.1	37 400			No
MA000046	Air Pilots Award 2010	Aerial application - 0–1000	D.9.1		719.20		No
MA000048	Airline Operations—Ground Staff Award 2010	Maintenance and engineering stream - Aircraft Worker 1	15.3		719.20		Sched B.3.1: Undertaking up to 38 hours induction training
MA000092	Alpine Resorts Award 2010	Training	16.1			18.93	Sched B.1.2 Maximum period of time an employee is engaged in training level is 7 weeks
MA000080	Amusement, Events and Recreation Award 2010	Introductory level employee	14.1		719.20	18.93	Sched B.1 Maximum 3 months
MA000118	Animal Care and Veterinary Services Award 2010	Practice managers, Veterinary nurses, Receptionists, Animal attendants and Assistants - Introductory level	14.2		719.20	18.93	Sched B.2.1 Not exceeding 3 months
MA000114	Aquaculture Industry Award 2010	Aquaculture attendant - Level 1	14.1		719.20		Sched B.1.1 Employed less than 4 months
MA000079	Architects Award 2010	Students of Architecture - Less than 3 years of experience	15.4		719.20		Clause 15.4(a) Rate payable varies on length of employment from 13, 26 and 46 weeks and 2-6 year of study
MA000054	Asphalt Industry Award 2010	Skill level 1	14.1		719.20		Sched B: Undertaking up to 38 hours induction training
MA000091	Broadcasting and Recorded Entertainment Award 2010	Grade 1	14.3		719.20		No
MA000055	Cement and Lime Award 2010	Level 1	14.1		719.20		Sched B: Undertaking Basic competency training
MA000070	Cemetery Industry Award 2010	Cemetery Employee Class 1	14.1		719.20	18.93	Sched B: Less than six months service with an employer

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MA000056	Concrete Products Award 2010	Level 1	15.1		719.20		Sched B: Undertaking the employer's induction programme
MA000110	Corrections and Detention (Private Sector) Award 2010	Catering Employees - Introductory	14.1(b)		719.20	18.93	Sched D.1 Up to 3 months other than where employer and employee agree to extend to further 3 months
MA000096	Dry Cleaning and Laundry Industry Award 2010	Dry cleaning employee Level 1	14.1(a)		719.20		Sched C.1.1 An employee in the first six months of employment with no previous experience in the industry
MA000094	Fitness Industry Award 2010	Level 1	17.1		719.20		No
MA000073	Food, Beverage and Tobacco Manufacturing Award 2010	Level 1	20.1		719.20	18.93	Sched B.2.1(a) Less than 3 months experience or less than 4 weeks experience for a seasonal worker and less than 152 hours for a casual employee
MA000105	Funeral Industry Award 2010	Grade 1	14.1		719.20	18.93	No
MA000101	Gardening and Landscaping Services Award 2010	Gardener/Landscaper - Introductory Level	14.1		719.20	18.93	Sched B.1 Not more than 3 months training
MA000026	Graphic Arts, Printing and Publishing Award 2010	Level 1	17.3		719.20	18.93	Sched B: An employee at this level is undertaking up to 38 hours of induction training
MA000008	Horse and Greyhound Training Award 2010	Stable employee (on commencement with employer)	13.1		719.20		First 3 months only. Progress to Stablehand Grade 1 (after three months' continuous employment with the employer)
MA000028	Horticulture Award 2010	Level 1	14.1(a)		719.20	18.93	Sched C: Employee undertaking induction training to progress to Level 2

Award Id	Award title	Classification	Clause	Annual	Weekly	Hourly	Trainee or other?
MA000009	Hospitality Industry (General) Award 2010	Introductory	20.1		719.20	18.93	Sched D: Such an employee will remain at this level for up to three months while the appropriate training for level 1 is undertaken and assessment made to move from the introductory level to level 1.
MA000029	Joinery and Building Trades Award 2010	Level 1	18.1		719.20	18.93	Sched B: An employee at this level will undertake up to 38 hours induction training ...
MA000081	Live Performance Award 2010	Production and Support Staff Level 1 (Induction/ Training)	13.2		719.20		Sched B.1.1(a) Trainee employee who is undertaking 6 weeks of induction for a full-time or part-time employee or 228 hours induction for a casual employee.
MA000010	Manufacturing and Associated Industries and Occupations Award 2010	C14	24.1(a)		719.20	18.93	Sched B: Undertaking up to 38 hours induction training (C13 I an employee who has completed up to 3 months structured training)
MA000059	Meat Industry Award 2010	MI 1	19.1		719.20		Sched B: Initial period of at least three months
MA000104	Miscellaneous Award 2010	Level 1	14.1		719.20		Schedule B Employed for a period of less than 3 months
MA000033	Nursery Award 2010	Grade 1A	15.1		719.20	18.93	Sched B: For a period of no longer than three months
MA000072	Oil Refining and Manufacturing Award 2010	Lubricants/bitumen plants and terminals - Trainee (level 1)	14.1		719.20		Trainee (level 1). See schedule B.1.3
MA000035	Pastoral Award 2010	Farming and Livestock Hands - FLH1	28.1		719.20	18.93	Clause 27 examples include: Station hand with less than 12 months' experience in the industry and Feedlot employee level 1 with less than three months' experience in the industry
MA000035	Pastoral Award 2010	Pig Attendants - PA1	34.1		719.20	18.93	Clause 33: up to 38 hours induction training

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MA000035	Pastoral Award 2010	Poultry Workers - PW1	40.1		719.20	18.93	Clause 39: less than 12 months experience in the industry
MA000051	Port Authorities Award 2010	Level 1	13.1(a)		719.20		No
MA000037	Quarrying Award 2010	Grade 1	17		719.20		Sched B: Undertaking training to become competent in the Basic Quarry competency
MA000013	Racing Clubs Events Award 2010	Introductory level employee	19.2		719.20	18.93	Clause 17.1: An employee at this level will undergo training for up to three months before progressing to grade 1
MA000014	Racing Industry Ground Maintenance Award 2010	Introductory level employee	14.3		719.20		Clause 13.1 An employee at this level will undergo training for up to three months before progressing to Level 1.
MA000015	Rail Industry Award 2010	Operations - Level 1 - Rail Worker (Op)	14.1(b)		719.20		Sched A: Employees at this level undertake and successfully complete standard induction training and will be required to...
MA000058	Registered and Licensed Clubs Award 2010	Introductory	17.2		719.20	18.93	Sched B: Remain at this level for up to three months with a potential for a further three months by agreement
MA000119	Restaurant Industry Award 2010	Introductory level	20.1		719.20	18.93	Sched B.1 A maximum of 3 months provided that an additional 3 months may be served by mutual agreement
MA000068	Seafood Processing Award 2010	Process Attendant Level 1	15.1(a)		719.20	18.93	New employee Sched B: An employee remains at this level for the first three months or until they are capable of demonstrating competency in the tasks required at this level so as to enable them to progress to Level 2.

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MA000053	Stevedoring Industry Award 2010	Grade 1	13.1		719.20		Sched B: Undergoing induction and initial training prior to appointment as a stevedoring employee Grade 2
MA000087	Sugar Industry Award 2010	Bulk Terminal Operations - BT1	42.1		719.20		Clause 41.1 3 month probation period
MA000087	Sugar Industry Award 2010	Milling, Distillery, Refinery and Maintenance - C14/L2	40.1		719.20		No
MA000103	Supported Employment Services Award 2010	Grade 1	14.2		719.20		Sched B.1.1 Up to 38 hours of induction training
MA000017	Textile, Clothing, Footwear and Associated Industries Award 2010	General - Trainee	20.1		719.20		Trainee
MA000017	Textile, Clothing, Footwear and Associated Industries Award 2010	Wool and basil employees - General hand	20.2		719.20		General Hand
MA000071	Timber Industry Award 2010	Level 1	17.1		719.20		Sched B.1.1(f) Maximum 3 months unless 3 month extension agreed
MA000071	Timber Industry Award 2010	Level 1	17.2		719.20	18.93	Sched C.1 Up to 3 months induction
MA000102	Travelling Shows Award 2010	Grade 1	14.1		719.20	18.93	No
MA000089	Vehicle Manufacturing, Repair, Services and Retail Award 2010	Vehicle Level 1	RS&R industry employee— 33.4		719.20	18.93	Sched B.1 Undertaking up to 38 hours induction training
MA000089	Vehicle Manufacturing, Repair, Services and Retail Award 2010	Vehicle Level 1	industry/production employee 45.5		719.20	18.93	Sched C.1 V1 employee undertaking up to 38 hours' induction training

Note: 45 modern awards contain rates that are equivalent to the National Minimum Wage (NMW) (for annual rates of pay, these have been calculated using the method in the modern award for deriving a weekly rate from an annual rate). None of the modern awards specifically refer to these rates as being the NMW. Most of the modern awards limit the payment of \$719.20 to the initial period of employment while employees are completing induction/introductory training. Generally this is 3 months or upon attainment of specific competencies. The exceptions to this are where the employee is classified as a 'trainee' or where the work being performed requires low level skills; and/or the minimum wage is a component of the total rate of pay i.e. there are other rates and allowances payable. This analysis does not include rates for employees with a disability, juniors, apprentices (including adult apprentices) or trainees being paid in accordance with the National Training Wage schedule.

Source: MA000046; MA000048; MA000092; MA000080; MA000118; MA000114; MA000079; MA000054; MA000091; MA000055; MA000070; MA000056; MA000110; MA000096; MA000094; MA000073; MA000105; MA000101; MA000026; MA000008; MA000028; MA000009; MA000029; MA000081; MA000010; MA000059; MA000104; MA000033; MA000072; MA000035; MA000051; MA000037; MA000013; MA000014; MA000015; MA000058; MA000119; MA000068; MA000053; MA000087; MA000103; MA000017; MA000071; MA000102; MA000089.