



DRAFT DETERMINATION

Fair Work Act 2009
s.285—Annual wage review

Annual Wage Review 2018–19 (C2019/1)

FIRE FIGHTING INDUSTRY AWARD 2010 [MA000111]

Fire fighting services

JUSTICE ROSS, PRESIDENT
VICE PRESIDENT HATCHER
DEPUTY PRESIDENT ASBURY
COMMISSIONER HAMPTON
PROFESSOR RICHARDSON
MR GIBBS
MR APTED

MELBOURNE, XX JUNE 2019

Annual Wage Review 2018–19.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 15.1 and inserting the following:

Classification	Minimum weekly wage: 38 hours	Shift loading: 30% of the minimum weekly wage	Average 40 hours loading: 10.5263% of the combined minimum weekly wage and shift loading	Total weekly wage
	\$	\$	\$	\$
Recruit	771.90	-	-	771.90
Firefighter Level 1	771.90	231.57	105.63	1109.10
Firefighter Level 2	782.80	234.84	107.12	1124.76

Classification	Minimum weekly wage: 38 hours	Shift loading: 30% of the minimum weekly wage	Average 40 hours loading: 10.5263% of the combined minimum weekly wage and shift loading	Total weekly wage
	\$	\$	\$	\$
Firefighter Level 3	796.10	238.83	108.94	1143.87
Qualified Firefighter	862.50	258.75	118.03	1239.28
Leading Firefighter	986.80	296.04	135.04	1417.88
Station Officer	1069.80	320.94	146.39	1537.13
Senior Station Officer	1152.30	345.69	157.68	1655.67
Fire Service Communications Controller	1152.30	345.69	157.68	1655.67

2. By deleting the table appearing in clause 16.1 and inserting the following:

Classification	Minimum weekly wage: 38 hours
	\$
Recruit	771.90
Firefighter Level 1	771.90
Firefighter Level 2	782.80
Firefighter Level 3	796.10
Qualified Firefighter	862.50
Leading Firefighter	986.80
Station Officer	1069.80
Senior Station Officer	1152.30

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT