



# DETERMINATION

*Fair Work Act 2009*  
s.285—Annual wage review

## **Annual Wage Review 2018–19** (C2019/1)

### **TIMBER INDUSTRY AWARD 2010** [MA000071]

Timber and paper products industry

JUSTICE ROSS, PRESIDENT  
VICE PRESIDENT HATCHER  
DEPUTY PRESIDENT ASBURY  
COMMISSIONER HAMPTON  
PROFESSOR RICHARDSON  
MR GIBBS  
MR APTED

SYDNEY, 20 JUNE 2019

*Annual Wage Review 2018–19.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2018–19 on 30 May 2019 [[\[2019\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 17.1 and inserting the following:

<b>Skill level</b>	<b>Minimum weekly wage \$</b>	<b>Minimum hourly wage \$</b>
Level 7	941.10	24.77
Level 6	889.50	23.41
Level 5	862.50	22.70
Level 4	818.50	21.54
Level 3	791.30	20.82
Level 2	762.10	20.06
Level 1	740.80	19.49

2. By deleting the table appearing in clause 17.2 and inserting the following:

<b>Skill level</b>	<b>Minimum weekly wage</b> <b>\$</b>	<b>Minimum hourly rate</b> <b>\$</b>
Level 7	941.10	24.77
Level 6	889.50	23.41
Level 5	862.50	22.70
Level 4A	832.30	21.90
Level 4	818.50	21.54
Level 3	791.30	20.82
Level 2	762.10	20.06
Level 1	740.80	19.49

3. By deleting the table appearing in clause 17.3 and inserting the following:

<b>Skill level</b>	<b>Minimum weekly wage</b> <b>\$</b>	<b>Minimum hourly rate</b> <b>\$</b>
Level 9	968.10	25.48
Level 8	941.10	24.77
Level 7	916.60	24.12
Level 6	889.50	23.41
Level 5	862.50	22.70
Level 4	837.90	22.05
Level 3	821.90	21.63
Level 2	805.50	21.20
Level 1	778.60	20.49

4. By deleting the year “2018” in clause 20.2 and inserting “2019”.

5. By deleting the table appearing in clause E.1.3 and inserting the following:

<b>Coup Assessment</b>	<b>Sawlog</b> <b>\$/m<sup>3</sup></b>	<b>Sawlog</b> <b>\$/t</b>	<b>Mixed</b> <b>\$/t</b>	<b>-85</b> <b>\$/t</b>	<b>-56</b> <b>\$/t</b>	<b>-56 Non-Con</b> <b>\$/t</b>
A1	4.53	4.08	3.02	3.38	3.74	4.50
A2	4.71	4.27	3.34	3.55	3.91	4.68
A3	4.88	4.44	3.32	3.71	4.07	4.87
A4	5.29	4.81	3.55	3.94	4.40	5.28
B1	4.88	4.44	3.33	3.71	4.08	4.87

<b>Coup Assessment</b>	<b>Sawlog</b>	<b>Sawlog</b>	<b>Mixed</b>	<b>-85</b>	<b>-56</b>	<b>-56 Non-Con</b>
	<b>\$/m<sup>3</sup></b>	<b>\$/t</b>	<b>\$/t</b>	<b>\$/t</b>	<b>\$/t</b>	<b>\$/t</b>
B2	5.12	4.65	3.41	3.87	4.27	5.10
B3	5.34	4.83	3.58	3.98	4.44	5.31
B4	5.72	5.27	3.89	4.30	4.81	5.72
C1	5.29	4.82	3.56	3.98	4.40	5.29
C2	5.53	5.04	3.72	4.21	4.65	5.49
C3	5.72	5.27	3.89	4.30	4.81	5.72
C4	6.19	5.64	4.21	4.68	5.19	6.19
Landing	1.27	1.13	0.96	0.96	1.03	1.27

6. By deleting the table appearing in clause E.1.4 and inserting the following:

<b>Coup Assessment</b>	<b>Conventional</b>			<b>Non-conventional</b>			
	<b>Sawlog</b>	<b>Sawlog</b>	<b>Mixed</b>	<b>-85</b>	<b>Mixed</b>	<b>-85</b>	<b>-40</b>
	<b>\$/m<sup>3</sup></b>	<b>\$/t</b>	<b>\$/t</b>	<b>\$/t</b>	<b>\$/t</b>	<b>\$/t</b>	<b>\$/t</b>
A1	4.53	4.08	3.02	3.38	3.20	3.55	5.27
A2	4.71	4.27	3.34	3.55	3.34	3.71	5.46
A3	4.87	4.44	3.32	3.56	3.42	3.86	5.68
A4	5.29	4.81	3.55	3.94	3.73	4.21	6.04
B1	4.88	4.44	3.33	3.71	3.42	3.89	5.68
B2	5.12	4.65	3.41	3.87	3.62	3.98	5.91
B3	5.34	4.83	3.58	3.98	3.74	4.21	6.19
B4	5.72	5.27	3.89	4.30	4.03	4.52	6.64
C1	5.29	4.82	3.56	3.98	3.73	4.21	6.11
C2	5.52	5.04	3.72	4.21	3.91	4.30	6.41
C3	5.72	5.27	3.89	4.30	4.08	4.59	6.65
C4	6.22	5.64	4.21	4.68	4.35	4.87	7.22
Landing	1.27	1.13	0.96	0.96	0.96	0.96	1.45

7. By deleting the table appearing in clause E.1.5 and inserting the following:

	<b>Manual T1R3</b>	<b>Pulp wood</b>	<b>Pulp wood</b>	<b>Short s/log</b>	<b>Short s/log</b>	<b>Short peelers</b>	<b>Short peelers</b>	<b>Long s/log</b>	<b>Long s/log</b>
	<b>\$T25 \$/t</b>	<b>(+1.5) \$/t</b>	<b>(-1.5) \$/t</b>	<b>(+1.5) \$/t</b>	<b>(-1.5) \$/t</b>	<b>(+1.5) \$/t</b>	<b>(-1.5) \$/t</b>	<b>(+1.5) \$/t</b>	<b>(-1.5) \$/t</b>
<b>Falling</b>									
<b>A</b>	15.89	7.12	8.20	8.62	9.69	8.77	9.89	7.63	8.73
<b>B</b>	16.37	7.36	8.72	8.82	10.24	9.05	8.25	7.87	9.23
<b>C</b>	16.78	7.71	9.03	9.21	10.55	9.38	10.70	8.21	9.56

8. By deleting the table appearing in clause E.1.6 and inserting the following:

<b>Stump diameter (where cut)</b>	<b>Payment per tree \$</b>
0–25 cm	1.05
26–50 cm	2.18
51–75 cm	3.27
76–100 cm	4.32
101–150 cm	10.86
151–200 cm	15.21
over 200 cm	17.42

B. This determination comes into operation from 1 July 2019. In accordance with s.166(5) of the *Fair Work Act 2009* this determination does not take effect until the start of the first full pay period that starts on or after 1 July 2019.

PRESIDENT

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