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**Sent:** Wednesday, 27 April 2022 6:57 PM  
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**Subject:** AM2020/99, AM2021/63 & AM2021/65 – Work value case – Aged Care Industry [MBC-VIC.FID4764043]

Dear Associate

I refer to the above proceedings.

Please find the joint hearing plan **attached** for filing.

I confirm all Union parties, and ABLA have reviewed and approved the plan.

We also note that the legal representatives for the ANMF have requested that we convey that Ms Bryce is included in the morning of 3 May because she is a 'union' witness and was miscategorised in Attachment A to the Statement dated 24 April 2022 as an employee lay witness.

The legal representatives for all parties are included in this email.

Kind regards

**Penny Parker** | Associate

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AM2020/99 - Aged Care - Work Value Case

HEARING PLAN

WEEK 1- COMMENCING 26 APRIL 2022

DAY ONE- TUESDAY 26 APRIL 2022

9.30 am to 1pm	Opening Submissions - HSU (45 mins) - ANMF (45 mins) - UWU (10 mins) - ABI (45 mins)  Deal with objections to affidavits (if substantial otherwise to be dealt with at time of each witness giving evidence).
<b>Lunch</b>	
2.00 pm to 4 pm	Cross-examination of Hayes (1/2 hour), Hutchins (1/2 hour) and Friend (1/2 hour).

DAY TWO- WEDNESDAY 27 APRIL 2022

8.30 am to 10.30 am	Inspect HammondCare Hammondville in Sydney.  Details: <ol style="list-style-type: none"><li>1. Not for profit residential aged care and home care provider. Site consists of both a traditional residential aged care facility and specialist dementia cottages.</li><li>2. Mike Baird, CEO, has committed to organising a home care inspection onsite.</li><li>3. <u>11-23 Judd Avenue Hammondville NSW 2170</u></li><li>4. <u><a href="https://www.hammond.com.au/locations/hammondville">https://www.hammond.com.au/locations/hammondville</a></u></li></ol>
11.15 am to 1.00pm	Inspect RFBI in Concord Sydney  Details: <ol style="list-style-type: none"><li>1. Not for profit residential care facility with a dementia wing.</li><li>2. <u>4A Cavell Avenue Rhodes NSW 2138</u></li><li>3. <u><a href="https://rfbi.com.au/residential-care/concord/">https://rfbi.com.au/residential-care/concord/</a></u></li></ol>
2.30 pm to 4pm	Inspect Uniting at the Marion Leichhardt in Sydney  Details: <ol style="list-style-type: none"><li>1. Not for profit residential aged care facility.</li><li>2. Site is a 130 bed aged care home operating since 2007 which features the household model of care, including four smaller dementia cottages within the service.</li><li>3. Offers dementia and respite care.</li><li>4. Head of Aged Care for Uniting will attend.</li><li>5. 37 Marion St, Leichhardt NSW 2040</li><li>6. <u><a href="https://www.uniting.org/services/aged-care-services/facility/uniting-the-marion-leichhardt">https://www.uniting.org/services/aged-care-services/facility/uniting-the-marion-leichhardt</a></u></li></ol>

**DAY THREE- THURSDAY 28 APRIL 2022**

9.15 am to 11.15	<p>Inspect TLC Aged Care in Clifton Park – Melbourne</p> <p>Details:</p> <ol style="list-style-type: none"><li>1. 30 mins allowed for RAT (provided on entry), COVID-19 vaccination and mask check, and completion of screening form.</li><li>2. For profit aged care, purpose built multi-story building including a medical centre.</li><li>3. CEO Lou Pascuzzi</li><li>4. 217-241 Queens Parade Fitzroy North 3068</li><li>5. <a href="https://www.tlchealthcare.com.au">https://www.tlchealthcare.com.au</a></li></ol>
11.30 am to 1.30pm	<p>Inspect Fronditha Residential Facility and Home Care Thornbury in Melbourne</p> <p>Details:</p> <ol style="list-style-type: none"><li>1. 30 mins allowed for RAT (provided on entry), COVID-19 vaccination and mask check, and completion of screening form.</li><li>2. Australian Greek Society for the Care of the Elderly (AGSCE)</li><li>3. Not for profit, community based Greek language focussed with a 30 bed memory support unit for people with severe dementia. Residential and home care provider.</li><li>4. CEO: Faye Spiteri</li><li>5. 335 Station Street Thornbury 3071</li><li>6. <a href="https://frondithacare.org.au/aged-care-residential-facilities/">https://frondithacare.org.au/aged-care-residential-facilities/</a></li></ol>
1.45 pm to 3.45pm	<p>Inspect St Pauls Hostel Thornbury in Melbourne</p> <p>Details:</p> <ol style="list-style-type: none"><li>1. 30 mins allowed for RAT (provided on entry), COVID-19 vaccination and mask check, and completion of screening form.</li><li>2. Overseen by the Antonine Sisters</li><li>3. Not for profit, community based small, older facility focussing on the Lebanese community, Arabic speaking, but open to broader community.</li><li>4. 15-17 Strettle St, Thornbury 3071</li><li>5. <a href="https://www.stpaulshostel.org.au/">https://www.stpaulshostel.org.au/</a></li></ol>

**DAY FOUR- FRIDAY 29 APRIL 2022**

9.30 am to 1pm	<b>Cross-examination of seven HSU lay witnesses- Residential Aged Care:</b> Mark Castieau, Paul Jones, Virginia Ellis, Josie Peacock, Jade Gilchrist, Shelly White, Kerrie Boxsell.
2pm to 4pm	<b>Cross-examination of five HSU lay witnesses- Residential Aged Care:</b> Donna Kelly, Fiona Gauci, Pamela Little, Carol Austen, Tracey Roberts

**WEEK 2- COMMENCING 2 MAY 2022**

**DAY FIVE- MONDAY 2 MAY 2022**

9.30 am to 1pm	<b>Cross examination of experts:</b> Charlesworth (1/2 hour), Meagher (1/2 hour);  <b>Cross examination of HSU Officials:</b> David Eden, Lindy Twyford, Marion Jennings.  <b>Cross examination of two ANMF experts:</b> Anne Junor (1/2 hour), and Associate Professor Smith (1/2 hour)
<b>Lunch</b>	
2.00 pm to 4 pm	<b>Cross-examination of five ANMF Union lay witnesses:</b> Annie Butler; Kristen Wischer; Rob Bonner; Paul Gilbert; Kevin Crank

**DAY SIX- TUESDAY 3 MAY 2022**

9.30 am to 1pm	<b>Cross examination of expert:</b> Kurrle (1/2 hour),  <b>Cross examination of HSU Official:</b> James Eddington  <b>Cross examination of three ANMF Union lay witnesses:</b> Julianne Bryce; Kathy Chrisfield; Andrew Venosta  <b>Cross-examination of one UWU Official, Melissa Coad</b>
<b>Lunch</b>	
2.00 pm to 4 pm	<b>Cross-examination of three HSU lay witnesses- Residential Aged Care:</b> Anita Field (further witnesses to be advised)  <b>Cross-examination of two HSU lay witnesses- Home Care:</b> Susan Digney (further witnesses to be advised).

**DAY SEVEN- WEDNESDAY 4 MAY 2022**

9.30 am to 1pm	<b>Cross-examination of seven HSU lay witnesses- Residential Aged Care.</b> Kathy Sweeney, Agnes Charlier, Andrew Whyte, Kristy Youd, Michelle Harden, Deborah Kelly (further witness to be advised).
<b>Lunch</b>	
2.00 pm to 4 pm	<b>Cross-examination of five HSU lay witnesses- Home Care.</b> Peter Doherty, Marea Phillips, Michael Purden, Lori Seifert, Veronique Vincent