



26 October 2022

Matter C2019/5259 – Review of Certain C14 Rates in Modern Awards

1. The “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers Union (“the AMWU”) makes the following submissions in response to the Statement issued by the Fair Work Commission (“the Commission”) on 6 October 2022 (“October Statement”), and the draft proposals submitted in response to that Statement.
2. The AMWU agrees with the provisional views expressed in the October Statement in relation to the *Cement, Lime and Quarrying Award 2010* and the *Oil Refining and Manufacturing Award 2010*.
3. The AMWU presses its previous submission of 3 October 2019 that employees should transition from the C14 or National Minimum Wage rate after 38 hours of induction training or whenever they have attained the requisite competence, whichever is sooner¹.
4. In relation to the *Rail Award 2020*, the AMWU supports the drafting proposal submitted by the Australian Rail, Tram and Bus Industry Union.
5. In relation to the *Sugar Industry Award*, the AMWU supports the drafting proposal submitted by the Australian Workers Union.

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¹ Submission of the AMWU 3 October 2019 at [7]