



9 March 2018

Our Ref: 20140543

Your Ref: AM2017/50

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Associate to Vice President Catanzariti
Fair Work Commission
Level 10, 80 William Street
East Sydney NSW 2011

Dear Associate

AM2017/50: SUBMISSIONS IN SUPPORT OF DRAFT DETERMINATION

We refer to the above proceedings and confirm that we act for Australian Business Industrial (ABI) and the NSW Business Chamber Ltd (NSWBC) in relation to the review of the *Hair and Beauty Industry Award 2010* (the Award).

We also refer to the Draft Determination filed by Ai Group on 22 February 2018, which we understand represents a consent position reached between Ai Group, Hair and Beauty Australia and the Shop, Distributive and Allied Employees Association.

In accordance with the directions issued by the Commission on 21 February 2018, we are instructed to advise that our clients support the making of the Draft Determination.

In our respectful submission, the changes proposed by way of the Draft Determination satisfy the requirements of sections 156 and 138 of the *Fair Work Act 2009* (Cth) and result in the Award, together with the National Employment Standards, providing a fair and relevant minimum safety net of terms and conditions having regard to the modern awards objective as set out in section 134.

If you have any questions, please contact Madeleine Tiedeman on (02) 4989 1004.

Yours sincerely

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