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Subject: Health Professionals and Support Services Award 2010

Dear Parties

We refer to APESMA's application to vary the above Award to include Translators and Interpreters in the Common List of Health Professionals (Schedule C in the current version of the Award).

We confirm that at the hearing of this matter on 11 December 2017 Vice President Catanzariti and Deputy President Booth requested that relevant parties consider resolution of APESMA's application on the basis the occupations of Translator and Interpreter continue to sit in the support services stream but continue to have award coverage if individuals performing those occupations move around to other industries. (see PN669 to PN717 of the Transcript for Monday 11 December 2017).

We now propose seeking a variation to the Coverage clause of the Award by inserting new subclauses (c) and (d) at the end of Clause 4 as set out below:

4. Coverage

[Varied by [PR994550](#), [PR544798](#)]

4.1 This industry and occupational award covers:

(a) employers throughout Australia in the health industry and their employees in the classifications listed in clauses 14—Minimum weekly wages for Support Services employees and 15—Minimum weekly wages for Health Professional employees to the exclusion of any other modern award;

(b) employers engaging a health professional employee falling within the classification listed in clause 15.

(c) employers throughout Australia engaging employees performing the indicative roles NAATI credentialed Interpreter or NAATI credentialed Translator, falling within the classification B.1.5. Support Services employee – level 5 listed in Schedule B.

(d) employers throughout Australia engaging employees performing the indicative roles non NAATI credentialed Interpreter or non NAATI credentialed Translator, falling within the classification B.1.5. Support Services employee – level 5 listed in Schedule B.

We also seek the following changes to clarify the variations to Clause 4:

Schedule B—Classification Definitions; B.1.5 Support Services employee—level 5:

- delete “Interpreter (unqualified)” and insert “[non NAATI credentialed Interpreter](#)”.
- insert “non NAATI credentialed Translator”;

Schedule B—Classification Definitions; B.1.5 Support Services employee—level 7:

- delete “Interpreter (qualified)” and insert “[NAATI credentialed Interpreter](#)”.
- insert “[NAATI credentialed Translator](#)”.

Clause 3. Definitions and interpretation;

- Insert “[NAATI means National Accreditation Authority for Translators and Interpreters Ltd](#)”.

We would be grateful if parties, (in particular those who have filed submissions opposing APESMA’s application), would provide any comments or objections/confirmation of support as soon as possible and no later than 30 **January 2018**.

Regards,

Michelle Anthony

Principal Legal Officer



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