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Sent: Tuesday, 4 July 2017 6:31 PM

To: Chambers - Hamilton DP

Cc: roushan.walsh@nat.awu.net.au; 'Marika De Vecchis'; Leigh Svendsen; 'Simon Miller'; Ruchi Bhatt; 'mitchell.robertson@ashurst.com'; 'Peter Robertson'

Subject: RE: AM2016/3 Proposed Helicopter Aircrew Award

Dear Associate to Deputy President Hamilton,

Please find attached a revised draft coverage clause and related definitions, which the AMWU intends to refer to in tomorrow's conference.

I have also copied interested parties into this email.

Regards

Michael.

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Without Prejudice - Revised Draft Coverage Clause and Definitions

Definitions

Aircrewperson is an employee who is employed as a Qualified Rescue Crewperson, Qualified Aircrewperson, Training Aircrewperson or Senior Aircrewperson. Aircrewpersons engaged in either Emergency Medical Service, Search and Rescue, Helitak Work (Airborne Rapelling, Firebombing and Firemapping) or transportation of passengers by Helicopter.

Qualified Rescue Crewperson - A member of the Helicopter flight crew other than a pilot who is qualified and proficient in the operation of equipment and techniques necessary to be despatched from the helicopter to a person or persons in distress and to render the necessary aid prior to evacuation by the most appropriate means. They are also responsible for passenger safety during Passenger Transport Operations. A Qualified Rescue Crewperson must have completed a Certificate III in Aviation (Rescue Crewperson) or equivalent.

Qualified Aircrewperson - A member of the Helicopter flight crew, other than a pilot, who is qualified and proficient in the techniques necessary to perform any of the following: Search and Rescue, Emergency Medical, Rappelling, Sling loading, Passenger Transport and Winching Operations. This may also include front seat operations assisting and monitoring the pilots. Qualified Aircrewperson are responsible for passenger safety during Passenger Transport Operations. A Qualified Aircrewperson must satisfy the requirements for an Aircrewperson/Winch operator set out in Civil Aviation Order 29.11. A Qualified Aircrewperson must have completed a Certificate IV in Aviation (Aircrewperson) or equivalent.

Training Aircrewperson - An Aircrewperson who at the direction of the employer performs instruction and/or training duties.

Senior Aircrewperson - An Aircrewperson who is approved pursuant to the Civil Aviation Orders by the Civil Aviation Safety Authority (CASA) to conduct, and who does so conduct at the direction of the employer, flight proficiency tests and who certifies to the competency of Aircrewperson so tested. He or she is responsible for the training and operational standards of Qualified Aircrewperson and Rescue Crewperson.

4. Coverage

- 4.1 This award covers employees who are engaged to work in the occupation of Aircrewperson to the exclusion of any other modern award.
- 4.2 This award does not cover employees who are covered by classifications in:
 - (a) the Medical Practitioners Award 2010;
 - (b) the Airline Operations – Ground Staff Award 2010;
 - (c) the Air Pilots Award 2010.
- 4.3 This award covers any employer which supplies on-hire employees performing work in the occupation of Aircrewperson covered by classifications in this award and those on-hire employees, if the employer is not covered by another modern award

containing a classification which is more appropriate to the work performed by the employee.

4.4 This award covers employers which provide group training services for apprentices and/or trainees engaged in the industry and/or parts of industry set out at clause 4.1 and those apprentices and/or trainees engaged by a group training service hosted by a company to perform work at a location where the activities described herein are being performed. This subclause operates subject to the exclusions from coverage in this award.

4.5 Where an employer is covered by more than one award, an employee of that employer is covered by the award classification which is most appropriate to the work performed by the employee and to the environment in which the employee normally performs the work.

NOTE: Where there is no classification for a particular employee in this award it is possible that the employer and that employee are covered by an award with occupational coverage.