



PO Box 1307
Milton Qld 4064

ABN 90 164 373 086

P 1800 RETAIL
F 07 3240 0130

www.nralegal.net.au

Fair Work Commission
11 Exhibition Street
Melbourne VIC 3000

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By email: amod@fwc.gov.au
CC: chambers.ross.j@fwc.gov.au

Matters AM2014/267, AM2014/270, AM2014/271, AM2014/270, AM2016/15
Four-yearly review of modern awards

With respect to the decision of the Full Bench made on 28 August 2017 in AM2016/15, we note the directions at paragraph [42] thereof with respect to the *Fast Food Industry Award 2010* and the *Hair and Beauty Industry Award 2010*.

On 2 March 2015 we informed the Commission of NRA's intention to pursue claims with respect to the above-mentioned awards. These submissions also made substantive claims with respect to the *General Retail Industry Award 2010*.

Claims already referred

We note that various of the claims made in our submission on 2 March 2015 were referred to a separate Full Bench and dealt with in matters AM2014/196 and AM2014/197.

These claims dealt with:

- flexibility in the rostering of part-time employees (AM2014/267 and AM2014/271); and
- the minimum engagement for casual employees (AM2014/267).

AM2014/271 – Hair and Beauty Industry Award 2010

NRA's claims in matter AM2014/271 were made on behalf of the Hairdressing and Beauty Industry Association.

NRA has since ceased to act on behalf of the Hairdressing and Beauty Industry Association.

As such whilst NRA no longer presses those claims on its own behalf, the Hairdressing and Beauty Industry Association may still wish to do so.

NRA undertakes to advise the current representatives of the Hairdressing and Beauty Industry Association as to this matter.



AM2014/267 – Fast Food Industry Award 2010

AM2014/270 – General Retail Industry Award 2010

For the assistance of the Commission, NRA advises that it does not press any substantive claims with respect to the above two awards not yet referred to a separate Full Bench.

Yours sincerely,

A handwritten signature in black ink, appearing to read "T. Wild".

**Troy Wild
Principal
NRA Legal**