

FAIR WORK COMMISSION

4 YEARLY REVIEW OF MODERN AWARDS

(S.156 of the Fair Work Act)

MEAT INDUSTRY AWARD (AM2014/78)

**SUBMISSION TO THE AUSTRALIAN MEAT INDUSTRY
COUNCIL**

**IN RESPONSE TO MEAT INDUSTRY EXPOSURE DRAFT AND
SUMMARY OF SUBMISSIONS**

1. This is a short submission from the Australian Meat Industry Council (AMIC).
The submission relates to FWC, on 13 June, publishing:
 - (i) an updated Exposure Draft for the Meat Industry Award review, and
 - (ii) a Summary of Submissions on further revised Exposure Draft.
2. AMIC was of the mistaken belief this short submission had been filed with FWC in accordance with directions contained in [2017] FWCFB 3177. It appears, through oversight, it had not been filed by 30 June last. For the oversight we apologise to FWC for any inconvenience.
3. AMIC has only brief comments concerning the 13 June published documents. This is because many of the comments by AMIC (20-11-15 and 4-12-15) relating to the previous Exposure Draft have been incorporated into the latest Draft. Our comments herein are limited to a number of items previously suggested by AMIC that have not been incorporated.

Payment of Wages

4. This matter concerns Item 16 in the summary being clause 10.10 – Payment of Wages - in the Exposure Draft. Clause 10 deals with minimum Wages under Part 4 – Wages and Allowances.
5. In the AMIC submission of 20-11-15 AMIC stated that a preferred position was that ‘Payment of Wages’ should be a distinct clause under Part 4 of the Award. If an employer/employee looks to the Table of Contents they do not see a distinct reference to the subject whereas in the Meat Industry Award 2010 there is a distinct stand alone clause as there was in all the meat industry pre-reform awards that made up the 2010 document.
6. We simply raise this matter again for the convenience of persons applying the meat industry award on a day-to-day basis. We note also that the clause is still being considered relating to payment of wages on termination in AM2016/8 and will, in all probability, give rise to new obligations.

Public holiday tables

7. This concerns item 32 in the summary and relate to table B.6.1. In the submission of 4-12-15 AMIC noted that the table set out the rates for an employee rostered to

work on a public holiday as dealt with in clause 40.2 of the draft but where an employee did not work but was entitled to be paid for the public holiday.

8. In item 32 there is a summary of AMIC's concerns at the time. Reflecting on the concerns, AMIC is content with tables B.6.1 and B.6.2 as appearing in the draft as NES covers the concern.

Positioning of some tables

9. This concerns items 27, 28 and 31 in the submission summary. AMIC is content to leave the positioning as appearing in the latest draft.

Australian Meat Industry Council

7 July 2017

