

IN THE FAIR WORK COMMISSION

Matter No.: AM2014/75, 72 & 92 4 yearly review of modern awards - Group 1



Submission of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

4 Yearly Review of Modern Awards

COVER SHEET

About the Australian Manufacturing Workers' Union

The Australian Manufacturing Workers' Union (AMWU) is registered as the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union". The AMWU represents members working across major sectors of the Australian economy, including in the manufacturing sectors of vehicle building and parts supply, engineering, printing and paper products and food manufacture. Our members are engaged in maintenance services work across all industry sectors. We cover many employees throughout the resources sector, mining, aviation, aerospace and building and construction industries. We also cover members in the technical and supervisory occupations across diverse industries including food technology and construction. The AMWU has members at all skills and classifications from entry level to Professionals holding degrees.

The AMWU's purpose is to improve member's entitlements and conditions at work, including supporting wage increases, reasonable and social hours of work and protecting minimum award standards. In its history the union has campaigned for many employee entitlements that are now a feature of Australian workplaces, including occupational health and safety protections, annual leave, long service leave, paid public holidays, parental leave, penalty and overtime rates and loadings, and superannuation.

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Introduction

1. The Australian Manufacturing Workers' Union (AMWU) makes the following submission to the Fair Work Commission in response to the Full Bench Decision in the 4 yearly review of modern awards for Group 1 28 June 2018.¹
2. This submission addresses issues relating to the review of the following three Awards:
 - a. AM2014/75 Manufacturing and Associated Industries and Occupations Award 2010;
 - b. AM2014/72 Gas Industry Award 2010;
 - c. AM2014/92 Timber Industry Award 2010;

AM2014/75 Manufacturing and Associated Industries and Occupations Award 2010

3. The AMWU filed a submission in relation to the exposure draft (which did not include the Vehicle Manufacturing industry) on 11 July 2017. Most of the matters are highlighted or addressed in the Exposure Draft 17 April 2018.
4. There appear to be some outstanding matters which were not addressed in the Group 1 Decision 28 June 2018:
 - a. Rest period after overtime;²
 - b. Headings for wage rate tables;³
5. The AMWU continues to press these issues. The first issue of rest period after overtime, we understand is to be resolved by the Casual and Part-time Full Bench. The second issue of the headings for wage rate tables in Schedule C is a drafting issue and is not highlighted in the Exposure Draft as being in issue.
6. In relation to the incorporation of the parts of the Vehicle Manufacturing industry from the current *Vehicle Manufacturing, Repair, Services and Retail Award 2010* into the *Manufacturing and Associated Industries and Occupations Award 2010*, the AMWU has had a change of officer with carriage of this process, since the substantive matters were agreed between the parties.
7. The AMWU seeks an opportunity to perform a final review of the terms arising from the incorporation of the Vehicle Manufacturing industry of at least 6 weeks.

AM2014/72 Gas Industry Award 2010

8. The AMWU does not oppose the provisional view of the Full Bench.

¹ [2018] FWCFB 3802

² [AMWU Submission 11 July 2017](#) at Item 5 in Table on page 5

³ [AMWU Submission 11 July 2017](#) at Item 8 in Table on page 6

AM2014/92 Timber Industry Award 2010

9. The AMWU does not oppose the provisional view of the Full Bench.

End

16 July 2018