

MEA Submissions in reply

Submissions in reply to the *Electrical, Electronic and Communications Contracting Award 2016* Exposure Draft

National Electrical Contractors Association (NECA) Submissions

Clause 2.2 – Over award payments

1. MEA supports NECA's submission to retain the provision which states monetary obligations can be absorbed into over award payments.

Clause 2.2 – All purpose

2. MEA supports NECA's proposal to insert the word "shift work" after "overtime" in the definition of "all-purpose".

Clause 2.2 – Default fund employee

3. MEA supports NECA's submission to retain the definition of "default fund employee".

Clause 16.4 – Apprentice minimum wages

4. MEA supports NECA's submission *clause 16.4 (b)(ii)* should be made clear that the table applies to Queensland adult apprentices only.

Clause 16.6 – Payments of Wages

5. MEA notes *clause 16.6 (a)* already references *clause 16.6 (b)(i)*.

Clause 13.10 – Ordinary hours of work – continuous shiftwork

6. MEA supports NECA's submission to include the title "Shift work" in *clause 13.10*. This is consistent with paragraphs 31-33 in MEA's submissions.

Clause 13.15 – Rate for working on a Sunday and public holiday shifts

7. MEA supports NECA's submission to change the title of *clause 13.15*. MEA also supports NECA's submission to insert the words "and after 11:00 pm" between "before midnight" and "on the day preceding a Sunday or public holiday".

Australian Industry Group (AIG) Submissions

Clause 12.14 – Employment of juniors

8. MEA submits *clause 12.14* has no application in the *Electrical, Electronic and Communications Contracting Award 2010*. An employee cannot perform the work of a tradesperson without first completing an apprenticeship.

Clause 13.8(d) (ii) Substitution of rostered day off

9. MEA supports AIG's submissions regarding the wording in *clause 13.8 (d)(ii)*.

Clause 13.13(a) – Shift allowances

10. MEA submits further discussion between the parties is required in relation to the reference to an "employee's ordinary hourly rate".

Clause 13.13 (b) – Shift allowances

11. MEA supports AIG's submissions regarding the wording in *clause 13.13 (b)*.

Clause 13.16 (a) (ii) – Overtime on shiftwork

12. MEA supports AIG's submissions regarding the wording in *clause 13.16 (a)(ii)*.

Clause 17.2 (f) (ii) – Rate for ordering materials

13. MEA agree the cross reference to *clause 17.2 (f)(ii)* should be replaced with a reference to *clause 17.2 (f)(iii)*.

Clause 19.1 (a) – Payment for working overtime

14. MEA supports AIG's submissions regarding the wording in *clause 19.1 (a)*.

Yours faithfully



Jason O'Dwyer

Manager – Advisory Services