

From: Kathy.Srdanovic@ashurst.com
Sent: Friday, 3 March 2017 3:49 PM
To: Chambers - Gostencnik DP
Cc: Simon.Miller@afap.org.au; simon@afap.org.au; joanne@afap.org.au; phil@aerialag.com.au; patrick@afap.org.au; Ruchi.Bhatt@aigroup.com.au
Subject: AM2014/252 – Air Pilots Award 2010 [BD-CM.20073424.02-3002-0550]

Dear Associate

AM2014/252 – Air Pilots Award 2010

We refer to the conference before DP Gostencnik on 9 February 2017.

At this conference we undertook to advise the Fair Work Commission of the Qantas Group's position with respect to Item 13 of the Summary table, namely whether the term 'flight time' or 'flying hour' should be defined.

There have been various proposals, including the definition from the pre-reform *Pilots (General Aviation) Award 1998*, and also the definition from the *Aircraft Cabin Crew Award 2010*.

Having given further consideration to the issue, including the context in which the terms are used in the Air Pilots Award 2010, we propose the following definitions:

Flying hour is the number of hours of flight time.

Flight time is the total time from the moment when the aircraft first moves under its own power for the purpose of taking off until the moment at which it comes to rest at the end of the flight.

We propose that the current definition in the Aircraft Cabin Crew Award 2010 should remain as is.

We will raise this proposal with the Ai Group and AFAP (who are copied on this email) in the context of other discussions between interested stakeholders regarding the technical and drafting issues, and also the excessive annual leave term.

Yours sincerely

Jon Lovell **Kathy Srdanovic**
Partner Counsel