

4 Yearly Review of Modern Awards
First Aid Allowance – Pastoral Award 2010
Matter No AM2014/239

SUBMISSION

NATIONAL FARMERS' FEDERATION

Date: 4 August 2017

1. The National Farmers' Federation (**NFF**) is the peak industry body representing Australian farmers and agribusiness across the supply chain, including all of Australia's major commodity groups.
2. This submission responds to Directions by the Fair Work Commission (**Commission**) on 25 July 2017 asking parties to file a response to the background paper published subsequent to the Decision on 5 July.¹
3. The NFF does not consider that the Australian Workers Union's proposed changes to clause 10.1(c) of the *Pastoral Award 2016* Exposure Draft are necessary.
4. The first aid allowance clause is deemed an all purpose allowance in both the current award and Exposure Draft. There is not evidence that the clause in its present form does not operate as intended or to support the proposition made by the AWU at paragraph 13 of its submissions dated 17 April 2016. For this reason, it is clear that the AWU's concerns are unfounded. The NFF does not consider that the AWU's proposed amendments will provide any further clarity and are unnecessary.

Ben Rogers
General Manager, Workplace Relations and Legal Affairs
4 August 2017

¹ [2017] FWCFB 3433.