

2 August 2016

(AM2014/204)

HEALTH PROFESSIONALS AND SUPPORT SERVICES AWARD 2010

Draft Determination

DENTAL HYGIENISTS ASSOCIATION OF AUSTRALIA LIMITED.



The Dental
Hygienists'
Association of
Australia Ltd.

The Dental Hygienists Association of Australia (DHAA Ltd) agrees with the Ai Group's position that a variation to the *Health Professionals and Support Services Award 2010* is not necessary, as it is clear that the Schedule B – List of Common Health Professionals is exhaustive in nature (as opposed to indicative).

If the HSUA or any other party seeks to vary the award so as to make explicit that the schedule is indicative, DHAA will support Ai Group's opposition to such a variation.

If after hearing evidence, it is the view of the Full Bench that there is ambiguity in whether the status of the List of Common Health Professionals in Schedule B is exhaustive or indicative, the DHAA Ltd proposes the following variation:

Proposed Variation:

Numbering is based on the current award, not the current Exposure Draft. The proposed change is highlighted in bold.

Clause 4.1 (b): employers engaging a health professional employee falling within the classifications described in clause 15. **Clause 15 has application only to the occupations specified in Schedule B – List of Common Health Professionals.**

As DHAA noted at Conference on 30 October 2015, the list of common health professionals in the current Award and in the Exposure draft, excludes the occupations of Dental Hygienist and Oral Health Therapist. These occupations are award free. Any variation to the award must not result in any ambiguity with regard to the current status of these occupations.

Yours sincerely,

Katrina Murphy
2 August 2016

Katrina Murphy, Managing Director Katrina Murphy Industrial Relations Pty Ltd	
Tel. (07) 3266 3186	PO Box 786
Fax (07) 3266 1596	Nundah Qld 4012
Mob. 0419 325 954	Email: Katrina@kmir.com.au