



Fair Work
Commission

Modern Awards Review 2023-24 (AM2023/21)

Submission cover sheet

Organisation

(If this submission is completed on behalf of an organisation or group of individuals, please provide details)

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services
Union of Australia (CEPU)

Contact details:

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Modern Award Review Stream:

Arts and Culture:

Job Security:

Work and Care:

Usability of awards:

How to prepare a submission

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Submissions should be emailed to awards@fwc.gov.au. Directions set out the due dates for submissions. Directions are issued by a Member of the Commission and will be published on the [Commission website](#).

Make sure you use numbered paragraphs and sign and date your submission.

Your submission. Provide a summary of your experience and any relevant issues. You may wish to refer to one or more of the issues outlined in the relevant discussion paper.

1. On 15 September 2023, the President issued a Statement outlining the scope of the Modern Awards Review 2023-2024 (**Review**). The Review was initiated on the Commission's own motion in response to a letter received by the President from the Minister for Employment and Workplace Relations on 12 September 2023.
2. The process for the conduct of the Review from Stream 3 – Work and Care was set out at paragraph [1(3)] of the Presidents' Statement 4 October 2023.¹
3. Paragraph [9] of Deputy President O'Neill's January Statement invites interested parties to file submissions in response to the work and care discussion paper by 11 March 2024.²
4. The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (**CEPU**) files these submissions in response to the FWC Discussion Paper, *Work and Care*, published on 29 January 2023³ (**Discussion Paper**).

MODERN AWARDS IN WHICH THE CEPU HAS AN INTEREST

5. In this matter, the CEPU has an interest in the following modern awards listed at paragraph 38 of the Discussion Paper:
 - *Building and Construction General On-site Award 2020* (***Building On-site Award***)
 - *Electrical, Electronic and Communications Contracting Award 2020* (***Electrical Contracting Award***)

¹ Modern Awards Review 2023-2024, President's Statement (4 October 2023) at [1(3)].

² Modern Awards Review 2023-2024, Deputy President O'Neill Statement (29 January 2024) at [9].

³ Fair Work Commission; Discussion Paper, *Work and Care*, Modern Awards Review 2023-2024 (29 January 2024).

- *Manufacturing and Associated Industries and Occupations Award 2020* (**Manufacturing Award**)
- *Plumbing and Fire Sprinklers Award 2020* (**Plumbing Award**)

6. The CEPU has had the opportunity to review the submissions of the ACTU (**ACTU Submission**). The CEPU supports and adopts the ACTU's submission.

Name:

CEPU Legal Team

Date:

12 March 2024