



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Ensign Services (Aust.) Pty Ltd T/A Linen Services Australia
B2024/43**

5 February 2024

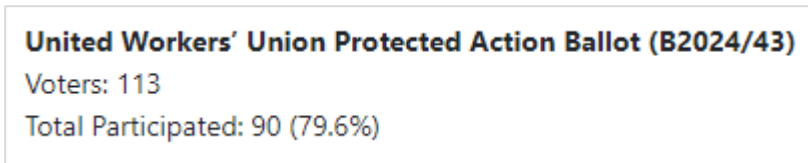
1. Ballot Result

Total Eligible Voters: 113
Total Participated: 90

90 out of 113 have answered all questions 79.6%

Final Ballot Audit: Monday, 5 February 2024 at 2.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2024/43) has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2024/43) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

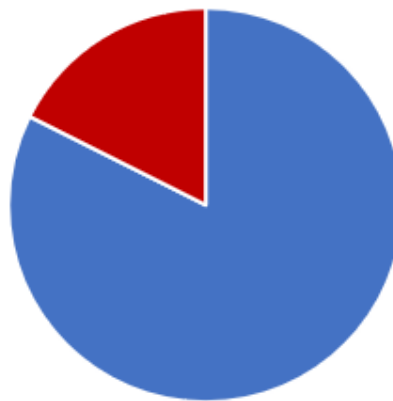
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with Ensign Services (Aust.) Pty Ltd (employer) do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of 1 hour duration?

- Yes - 75 (83.3%)
- No - 15 (16.7%)

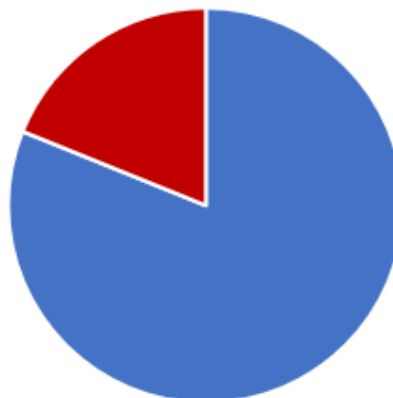


Question 2

In support of reaching an enterprise agreement with Ensign Services (Aust.) Pty Ltd (employer) do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of 4 hours duration?

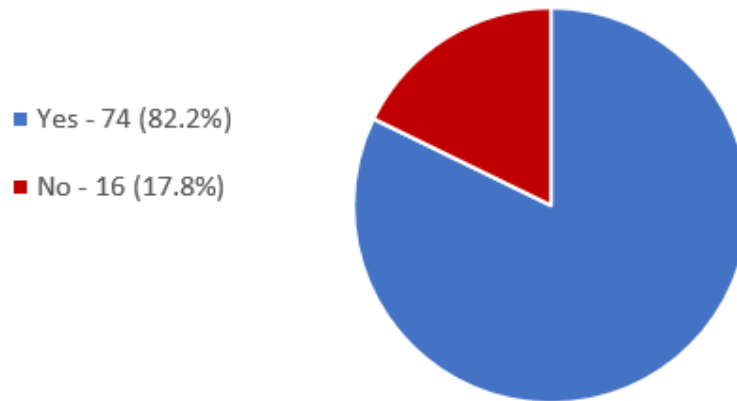
- Yes - 73 (81.1%)
- No - 17 (18.9%)



Question 3

In support of reaching an enterprise agreement with Ensign Services (Aust.) Pty Ltd (employer) do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

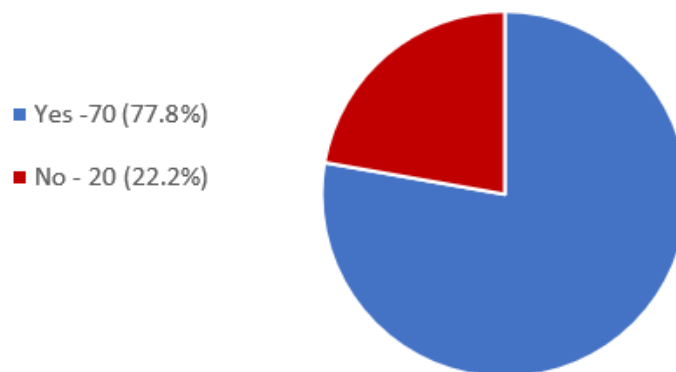
3. An unlimited number of stoppages of work of 24 hours duration?



Question 4

In support of reaching an enterprise agreement with Ensign Services (Aust.) Pty Ltd (employer) do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

4. An unlimited number of stoppages of work of indefinite duration?



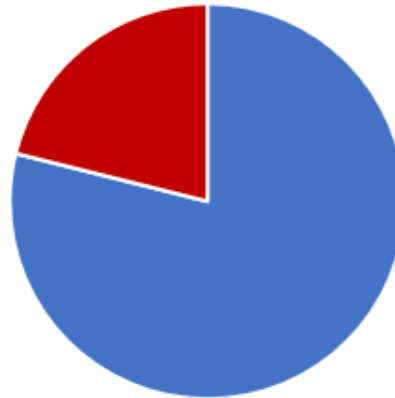
Question 5

In support of reaching an enterprise agreement with Ensign Services (Aust.) Pty Ltd (employer) do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

5. An unlimited number of bans of 24 hours' duration on the performance of overtime?

■ Yes - 71 (78.9%)

■ No - 19 (21.1%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

