



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

Aspen Pharma Pty Ltd

(B2023/85)

23 February 2023

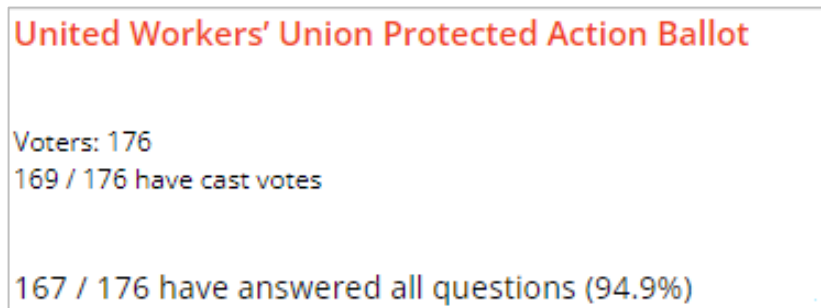
1. Ballot Result

Total Eligible Voters: 176
Total Participated: 169

167 out of 176 have answered all questions 94.9%

Final Ballot Audit: Thursday, 23 February 2023 at 2:05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

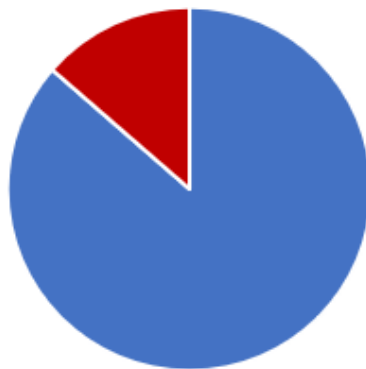
Question 1

In support of reaching an Enterprise Agreement with Aspen Pty Ltd, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stop work meetings of between 5 minutes and 1 hour's duration?

■ Yes - 146 (86%)

■ No - 23 (14%)



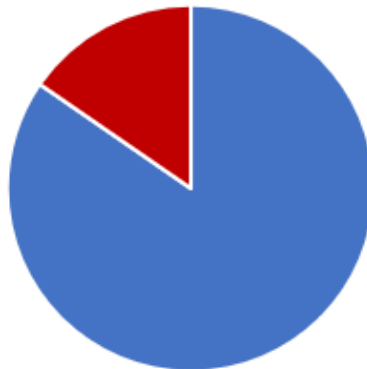
Question 2

In support of reaching an Enterprise Agreement with Aspen Pty Ltd, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of 4 hours' duration?

■ Yes - 143 (85%)

■ No - 26 (15%)



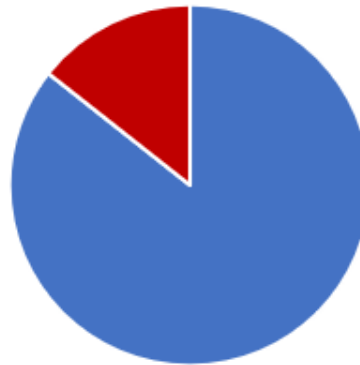
Question 3

In support of reaching an Enterprise Agreement with Aspen Pty Ltd, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work of 24 hours' duration?

■ Yes - 143 (86%)

■ No - 24 (14%)



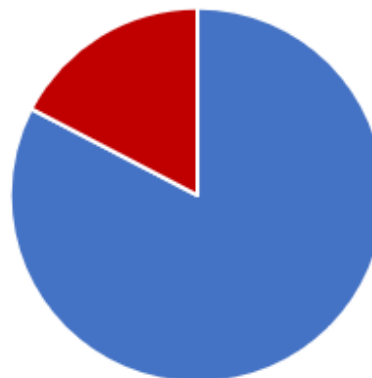
Question 4

In support of reaching an Enterprise Agreement with Aspen Pty Ltd, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of work of indefinite duration?

■ Yes - 138 (83%)

■ No - 29 (17%)

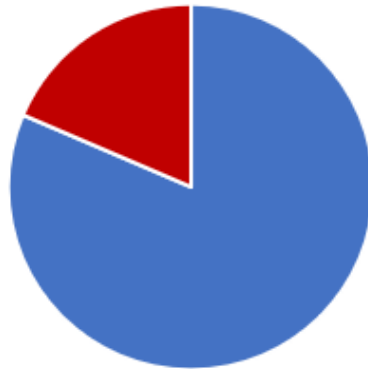


Question 5

In support of reaching an Enterprise Agreement with Aspen Pty Ltd, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on all data collection and/or data entry, including the completion of any production-related paperwork?

- Yes - 136 (81%)
- No - 31 (19%)

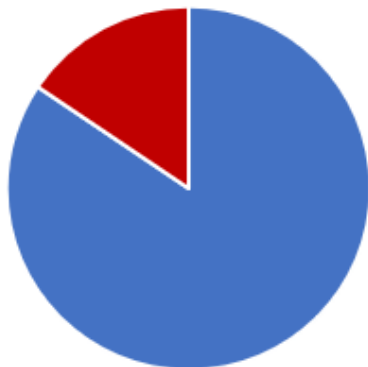


Question 6

In support of reaching an Enterprise Agreement with Aspen Pty Ltd, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of bans on the loading and/or unloading of trucks of indefinite duration?

- Yes - 141 (84%)
- No - 26 (16%)



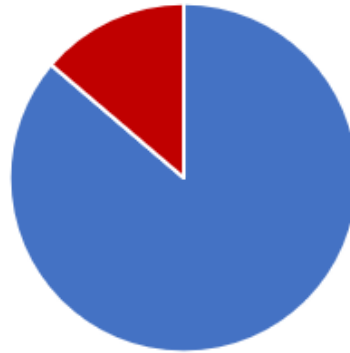
Question 7

In support of reaching an Enterprise Agreement with Aspen Pty Ltd, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of stoppages of work of 1 hour's duration for the purpose of providing information in any form, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media?

■ Yes - 144 (86%)

■ No - 23 (14%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

