



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Bridgestone Australia Limited T/A Bridgestone
(B2023/1107)**

7 November 2023

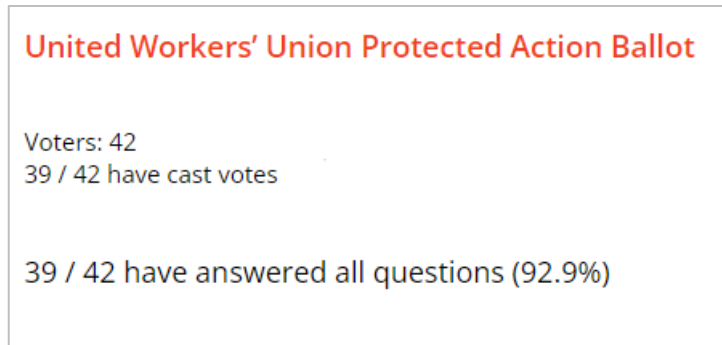
1. Ballot Result

Total Eligible Voters: 42
Total Participated: 39

39 out of 42 have answered all questions 92.9%

Final Ballot Audit: Tuesday, 7 November 2023 at 11.05am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

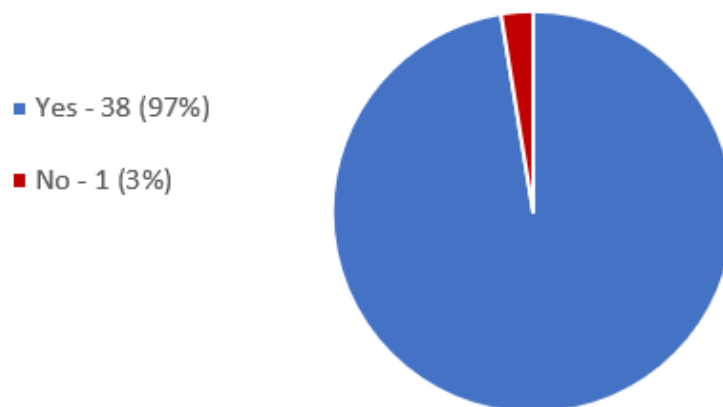
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

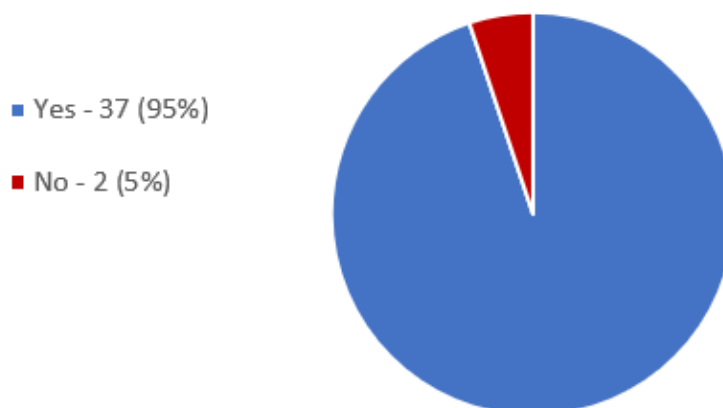
1. An unlimited number of stoppages of all work for up to 4 hours duration?



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

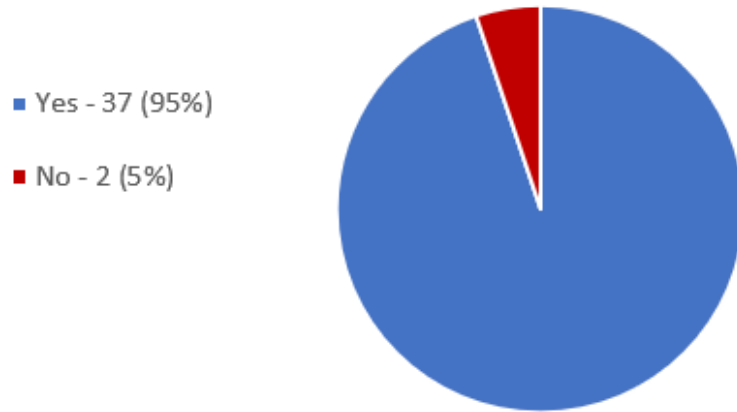
2. An unlimited number of stoppages of all work of up to 24 hours duration?



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

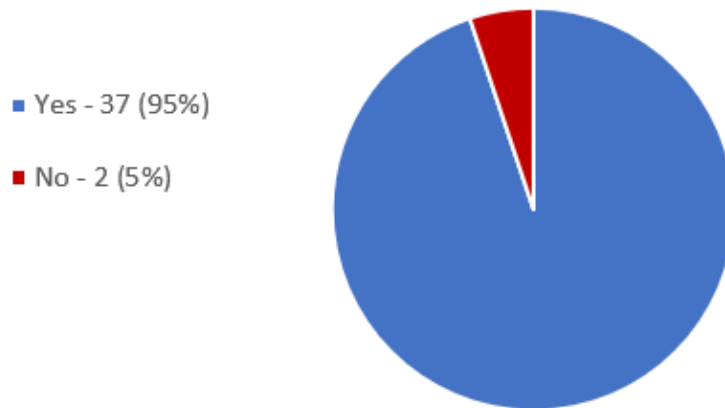
3. An unlimited number of stoppages of all work of an indefinite duration?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of bans on the performance of overtime of an indefinite duration?



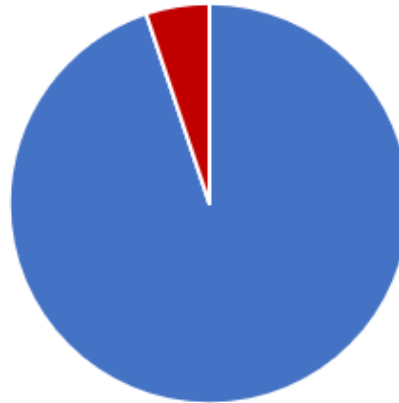
Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on attending call-outs within work hours of an indefinite duration?

■ Yes - 37 (95%)

■ No - 2 (5%)



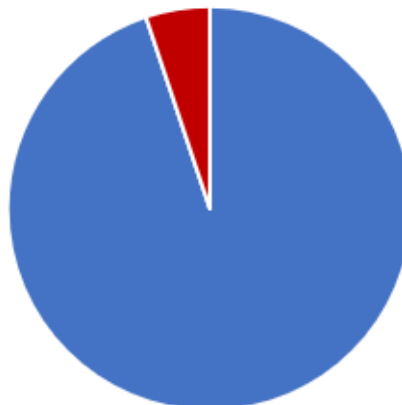
Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of bans on attending call-outs after or outside ordinary hours of work of an indefinite duration?

■ Yes - 37 (95%)

■ No - 2 (5%)



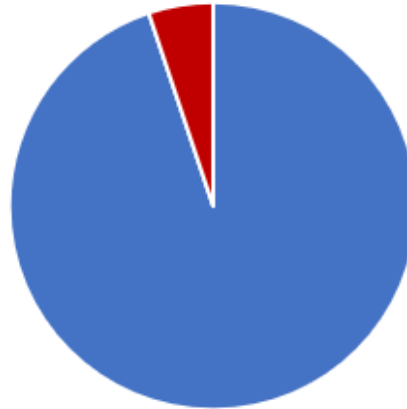
Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of bans on the performance of any service work that occurs outside a commercial store of an indefinite duration?

■ Yes - 37 (95%)

■ No - 2 (5%)



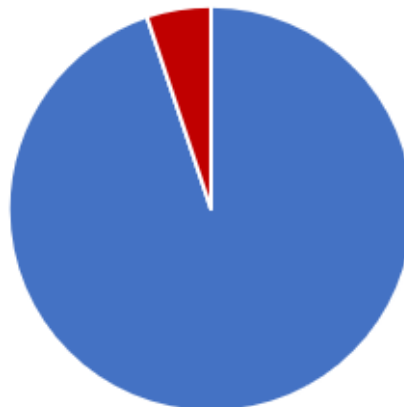
Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of bans on the performance of fleet service work at any depot of an indefinite duration?

■ Yes - 37 (95%)

■ No - 2 (5%)



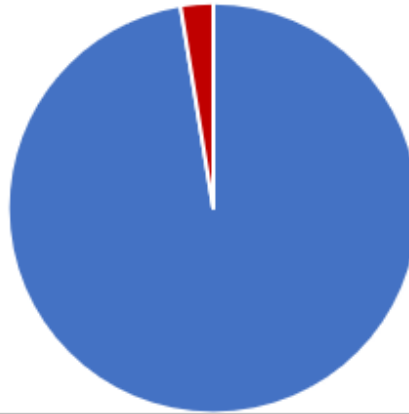
Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

9. An unlimited number of bans on the performance of any work outside of the span of 6am to 6pm for an indefinite duration?

■ Yes - 38 (97%)

■ No - 1 (3%)



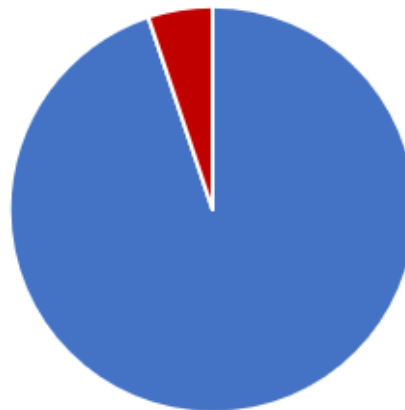
Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

10. An unlimited number of bans on the performance of work in excess of 8 hours a day for an indefinite duration?

■ Yes - 37 (95%)

■ No - 2 (5%)



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