



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Transport Workers' Union of Australia**

**v**

**Cleanaway Operations Pty Ltd**

**T/A Cleanaway Operations Pty Ltd**

**(B2023/324)**

**21 April 2023**

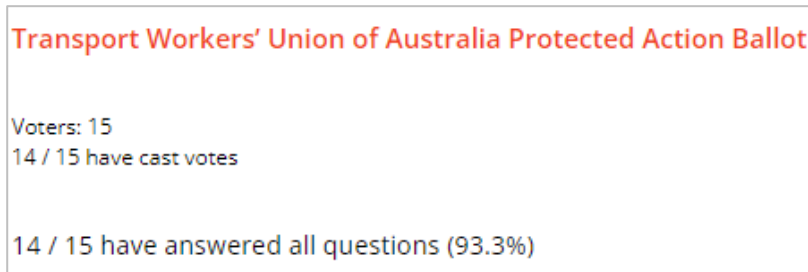
# 1. Ballot Result

Total Eligible Voters: 15  
Total Participated: 14

14 out of 15 have answered all questions 93.3%

Final Ballot Audit: Friday, 21 April 2023 at 2:05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Transport Workers' Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Transport Workers' Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

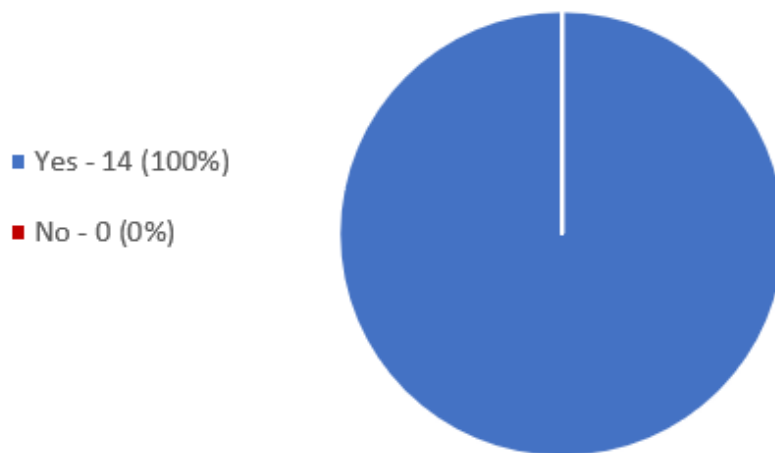
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/ or consecutively in the form of:

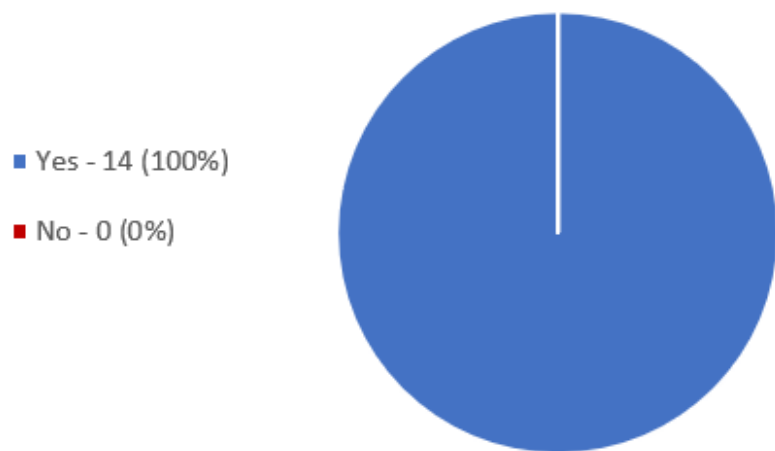
1. An unlimited number of indefinite bans on the working of overtime?



#### Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/ or consecutively in the form of:

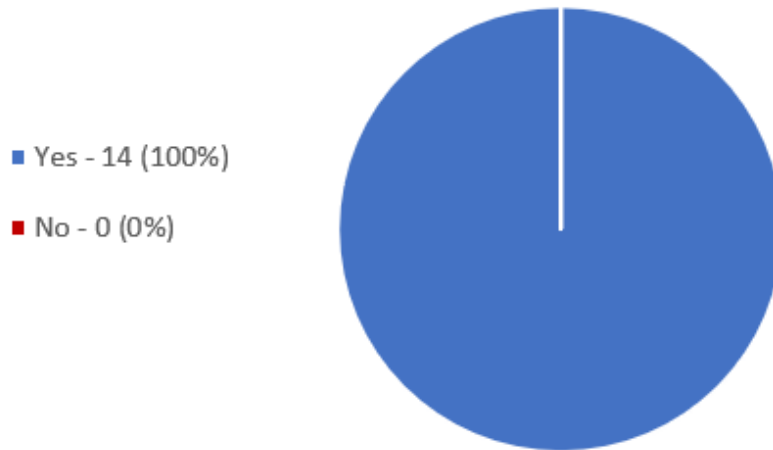
2. An unlimited number of stoppages of work for 1 hour?



### Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/ or consecutively in the form of:

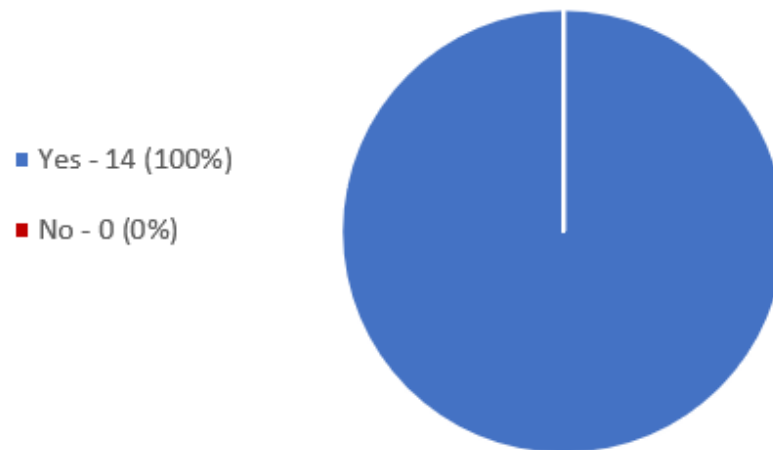
3. An unlimited number of stoppages of work for 2 hours?



### Question 4

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/ or consecutively in the form of:

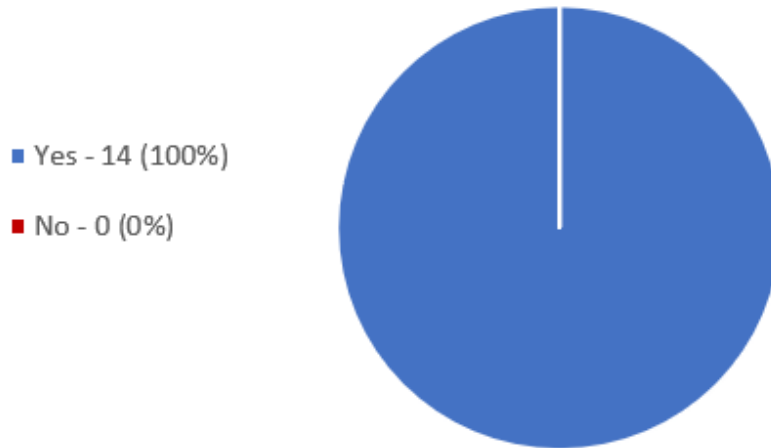
4. An unlimited number of stoppages of work for 4 hours?



## Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/ or consecutively in the form of:

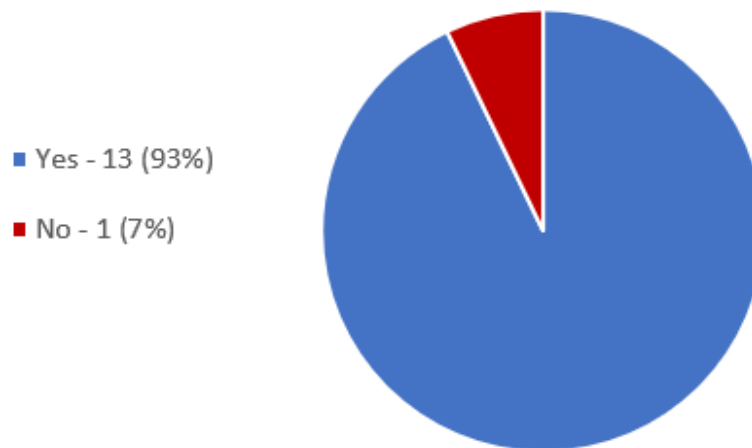
5. An unlimited number of stoppages of work for 8 hours?



## Question 6

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/ or consecutively in the form of:

6. An unlimited number of stoppages of work for 24 hours?



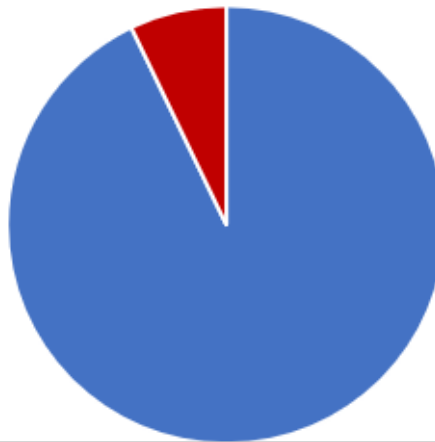
## Question 7

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/ or consecutively in the form of:

7. An unlimited number of stoppages of work for 48 hours?

■ Yes - 13 (93%)

■ No - 1 (7%)



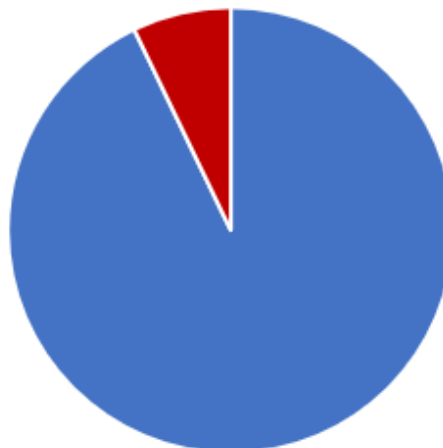
## Question 8

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/ or consecutively in the form of:

8. An unlimited number of stoppages of work for seven days?

■ Yes - 13 (93%)

■ No - 1 (7%)



## Question 9

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/ or consecutively in the form of:

9. An unlimited number of indefinite stoppages of work?

■ Yes - 14 (100%)

■ No - 0 (0%)



**CiVS**

