



Declaration of Results

Protected Action Ballot
(B2023/1293)

Rail, Tram and Bus Industry Union

vs

KDR Gold Coast Pty Ltd

13 December, 2023

1. Voting Independence Declaration

The vote in this Protected Action Ballot (B2023/1293) has been managed and declared independent of RTBU, KDR Gold Coast, and Fair Work.

No individual vote has been disclosed to RTBU, KDR Gold Coast, or Fair Work. The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



James Stewart

Director, uCommunications Pty Ltd.

2. Result

2.1 Preliminary Scrutiny

Number of employees on the Roll of Voters	89	-
Total Ballot Participants	84	94.3%
Total Ballot Completions (Answered all questions)	81	91.0%

2.2 Results per Question

“Do you support the following industrial action being approved?”

Question	Yes	No	Total
<i>1. An unlimited number of stoppages of work for over 24 hours duration, by all or part of the workforce? (Strike)</i>	80 95.2%	4 4.8%	84
<i>2. An unlimited number of stoppages of work of up to 4 hours duration, by all or part of the workforce? (Strike)</i>	80 96.4%	3 3.6%	83
<i>3. An unlimited number of stoppages of work of up to 1 hour duration, by all or part of the workforce? (Strike)</i>	77 95.0%	4 5%	81
<i>4. An unlimited number of indefinite or periodic bans on the performance of overtime, except in the case of emergencies, by all or part of the workforce? (Overtime Ban)</i>	76 93.8%	5 6.2%	81
<i>5. An unlimited number of indefinite or periodic period/s of the wearing of RTBU badges, RTBU shirts, RTBU caps, RTBU hats, RTBU stickers, except in circumstances where personal safety equipment does not make this possible, by all or part of the workforce? (Union Dress Periods)</i>	78 96.3%	3 3.7%	81
<i>6. An unlimited number of indefinite or periodic bans of the issuing of warnings and infringement notices to customers/passengers/members of the public, by all or part of the workforce? (Infringement and Warning Bans)</i>	80 98.7%	1 1.3%	81