



Ballot Report

B2023/132 Protected Action Ballot

National Tertiary Education Union NTEU

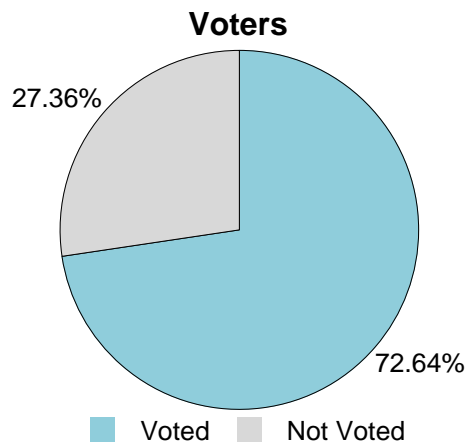
14 March 2023 to 27 March 2023

Ballot Report

The following ballot report is for B2023/132 Protected Action Ballot conducted by TrueVote on behalf of National Tertiary Education Union NTEU. The ballot was live from 14/3/23 9:00 AM AEDT to 27/3/23 12:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 1411 registered voters. 1025 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2023/132 Protected Action Ballot

Subject	Date	Type	Event
Notice of B2023/132 Protected Action Ballot	13/3/23 9:00 AM	Email	Generic
Vote Open B2023/132 Protected Action Ballot	14/3/23 9:00 AM	Email	Voting open
SMS1	15/3/23 12:00 PM	SMS	Reminder
Vote Reminder B2023/132 Protected Action Ballot	20/3/23 9:00 AM	Email	Voting reminder
SMS2	20/3/23 12:00 PM	SMS	Reminder
Vote Reminder B2023/132 Protected Action Ballot	23/3/23 9:00 AM	Email	Voting reminder
Vote Reminder B2023/132 Protected Action Ballot	27/3/23 9:00 AM	Email	Voting reminder
Vote Closed B2023/132 Protected Action Ballot	27/3/23 12:00 PM	Email	Voting closed

In support of reaching an Enterprise Agreement with Monash University, do you authorise industrial action against your employer, to be taken separately, partially, concurrently and/or consecutively, on any number of occasions, in the form of:

1. Stoppages of work of between 5 minutes and 24 hours in duration?

Response	Result	% of Total (1411)	% of Response Rate (1025)
YES	981	69.53%	95.71%
NO	44	3.12%	4.29%

2. Indefinite stoppages of work?

Response	Result	% of Total (1411)	% of Response Rate (1025)
YES	777	55.07%	75.80%
NO	248	17.58%	24.20%

3. A ban on participation in events hosted or endorsed by Monash University?

Response	Result	% of Total (1411)	% of Response Rate (1025)
YES	941	66.69%	91.80%
NO	84	5.95%	8.20%

4. Making statements while working explaining why members of the union are taking industrial action?

Response	Result	% of Total (1411)	% of Response Rate (1025)
YES	976	69.17%	95.22%
NO	49	3.47%	4.78%

5. A ban on the transmission of assessment results to the employer?

Response	Result	% of Total (1411)	% of Response Rate (1025)
YES	840	59.53%	81.95%
NO	185	13.11%	18.05%

6. A ban on use of Monash University's online systems?

Response	Result	% of Total (1411)	% of Response Rate (1025)
YES	805	57.05%	78.54%
NO	220	15.59%	21.46%

7. Writing emails in all caps and/or without punctuation?

Response	Result	% of Total (1411)	% of Response Rate (1025)
YES	692	49.04%	67.51%
NO	333	23.60%	32.49%

8. A ban on consultation with, or providing support to, students outside of the delivery of tutorials, lectures or workshops?

Response	Result	% of Total (1411)	% of Response Rate (1025)
YES	788	55.85%	76.88%
NO	237	16.80%	23.12%

9. A ban on working outside your usual hours of work?

Response	Result	% of Total (1411)	% of Response Rate (1025)
YES	977	69.24%	95.32%
NO	48	3.40%	4.68%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (1411)	% of Response Rate (1025)
14 Mar 23	599	42.45%	58.44%
15 Mar 23	110	7.80%	10.73%
16 Mar 23	81	5.74%	7.90%
17 Mar 23	23	1.63%	2.24%
18 Mar 23	0	0.00%	0.00%
19 Mar 23	6	0.43%	0.59%
20 Mar 23	92	6.52%	8.98%
21 Mar 23	10	0.71%	0.98%
22 Mar 23	26	1.84%	2.54%
23 Mar 23	43	3.05%	4.20%
24 Mar 23	9	0.64%	0.88%
25 Mar 23	1	0.07%	0.10%
26 Mar 23	3	0.21%	0.29%
27 Mar 23	22	1.56%	2.15%

Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



27 March 2023

Stephen Donaldson

TrueVote Returning Officer