



B2024-104 Protected Action Ballot

Media Entertainment and Arts Alliance

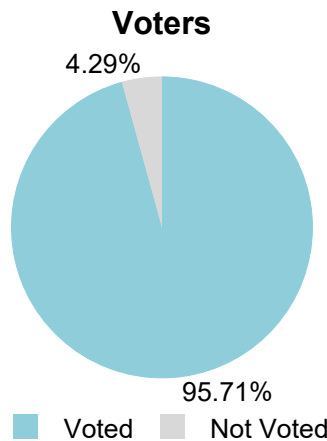
16 February 2024 to 26 February 2024

Ballot Report

The following ballot report is for B2024-104 Protected Action Ballot conducted by TrueVote on behalf of Media Entertainment and Arts Alliance. The ballot was live from 16/2/24 12:00 PM AEDT to 26/2/24 4:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 70 registered voters. 67 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Protected Action Ballot B2024-104	16/2/24 9:00 AM	Email	Generic
Vote Open Protected Action Ballot B2024-104	16/2/24 12:00 PM	Email	Voting open
SMS Vote Open	16/2/24 12:00 PM	SMS	Voting open
Vote Reminder Protected Action Ballot B2024-104	21/2/24 8:00 AM	Email	Voting reminder
SMS Reminder	21/2/24 12:00 PM	SMS	Voting reminder
Vote Reminder Protected Action Ballot B2024-104	26/2/24 8:15 AM	Email	Voting reminder

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

Question 1

An unlimited number of actions in the form of providing public comments, statements or any other information concerning the MEAA campaign about the enterprise agreement including on personal social media, to members of the public, audiences of the Sydney Theatre Company, and/or other media?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	63	90.00%	94.03%
NO	4	5.71%	5.97%

Question 2

An unlimited number of stoppages of all work for periods of up to and including 4 hours?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	60	85.71%	89.55%
NO	7	10.00%	10.45%

Question 3

An unlimited number of stoppages of all work for periods of up to and including 24 hours?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	59	84.29%	88.06%
NO	8	11.43%	11.94%

Question 4

An unlimited number of stoppages of work or limitations on work during the run of a live production, for periods of between 2 minutes and the entirety of the production, not including duties related to the safety of dancers or crew?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	59	84.29%	88.06%
NO	8	11.43%	11.94%

Question 5

An unlimited number of indefinite or periodic bans on working overtime, including before shifts, after shifts and during break times?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	61	87.14%	91.04%
NO	6	8.57%	8.96%

Question 6

An unlimited number of indefinite or periodic bans on using images of any crew member for marketing or publicity purposes?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	62	88.57%	92.54%
NO	5	7.14%	7.46%

Question 7

An unlimited number of indefinite or periodic bans on performing any work other than specific duties listed in an employee's position description?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	64	91.43%	95.52%
NO	3	4.29%	4.48%

Question 8

An unlimited number of bans or limitations on carrying and transporting loads above 10kg?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	62	88.57%	92.54%
NO	5	7.14%	7.46%

Question 9

An unlimited number of indefinite or periodic bans on the use of power tools, between 30 minutes and up to and including, 24 hours?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	61	87.14%	91.04%
NO	6	8.57%	8.96%

Question 10

An unlimited number of actions in the form of wearing or displaying in any way insignia, slogans and/or any other material concerning the MEAA campaign about the enterprise agreement (including online, on stage (as part of the employee's normal duties) during performances and during interactions with the public and audiences of the Sydney Theatre Company?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	62	88.57%	92.54%
NO	5	7.14%	7.46%

Question 11

An unlimited number of actions in the form of Interrupting or stopping work to hand out flyers about the MEAA campaign for a new enterprise agreement to members of the public, and/or to place campaign material in public areas?

Response	Result	% of Total (70)	% of Response Rate (67)
YES	60	85.71%	89.55%
NO	7	10.00%	10.45%

Responses By Date

Date	Votes	% of Total (70)	% of Response Rate (67)
16 Feb 24	23	32.86%	34.33%
17 Feb 24	3	4.29%	4.48%
19 Feb 24	17	24.29%	25.37%
20 Feb 24	11	15.71%	16.42%
21 Feb 24	8	11.43%	11.94%
22 Feb 24	1	1.43%	1.49%
23 Feb 24	1	1.43%	1.49%
26 Feb 24	3	4.29%	4.48%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



26 February 2024

Stephen Donaldson

TrueVote Returning Officer