



Reference: 2023/9476

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### Declaration of results - PAB Order: B2023/1165

Pursuant to the Protected Action Ballot Order B2023/1165 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	129
Postal votes returned by voters	71
Postal votes rejected at the preliminary scrutiny	4
Postal votes admitted to further scrutiny	67
Percentage of postal votes returned*	51.94

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for a "walk off" at the start of Lunch time for four (4) hours duration?	48	19	0
2	An unlimited number of stoppages of work for the duration of twenty-four (24) hours?	41	26	0
3	An unlimited number of stoppages of work for the duration of one hour (1) hour?	52	15	0
4	Indefinite or periodic bans on performing work after hours, or attendance at after hour events?	56	11	0

5	An unlimited number of bans on attending morning and/or recess and/or lunch and/or after school yard duty, including bus duties, SAC supervisions and homework and/or detention duty?	50	17	0
6	Nonattendance at before and after school Co-Curricular responsibilities?	54	13	0
7	Nonattendance at Saturday sport	55	12	0
8	An unlimited number of bans on providing written Semester tutor reports?	43	24	0
9	An unlimited number of bans on attending assemblies?	51	16	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
  - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9.
  - The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Chris King  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

06/12/2023

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