



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Construction, Forestry, Maritime, Mining and Energy Union -
The Maritime Union of Australia Division**

v

**Strait Link Shipping Pty Ltd T/A Strait Link Shipping
(B2023/331)**

3 May 2023

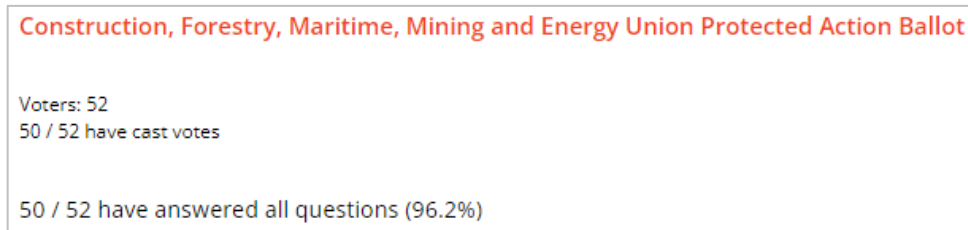
1. Ballot Result

Total Eligible Voters: 52
Total Participated: 50

50 out of 52 have answered all questions 96.2%

Final Ballot Audit: Wednesday, 3 May 2023 at 1.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

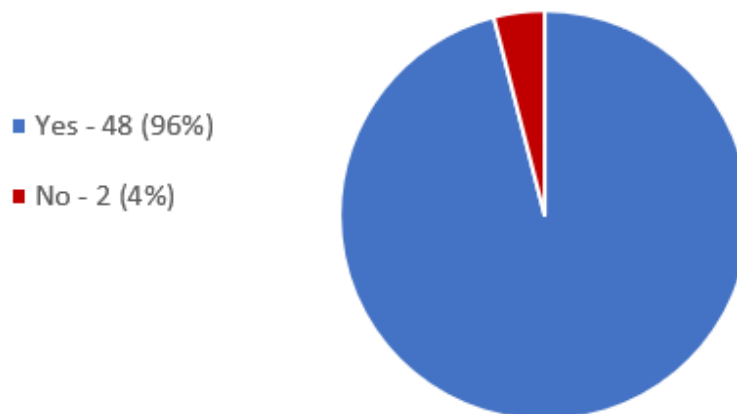
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

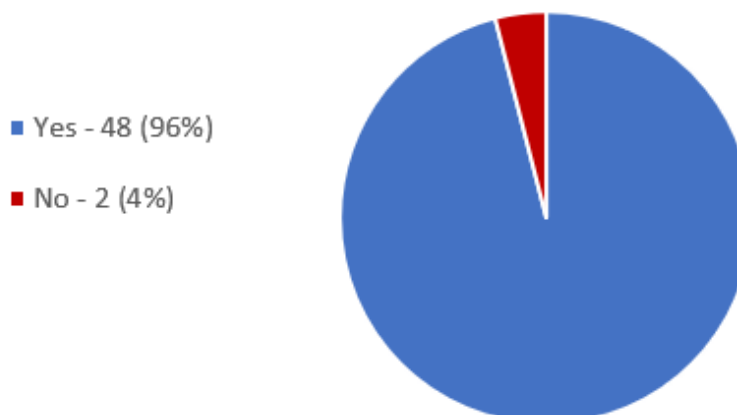
1. An unlimited number of stoppages of work of 1 hours' duration which may be organised and/or arranged in single and/or consecutive periods.



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of 4 hours duration which may be organised or arranged in single and/or consecutive periods.

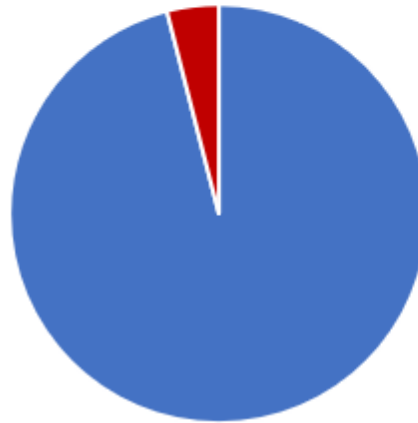


Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

3. Taking a full 1-hour undisturbed meal break 3 times per day within the designated mealtimes being breakfast, lunch & dinner for an indefinite period.

- Yes - 48 (96%)
- No - 2 (4%)

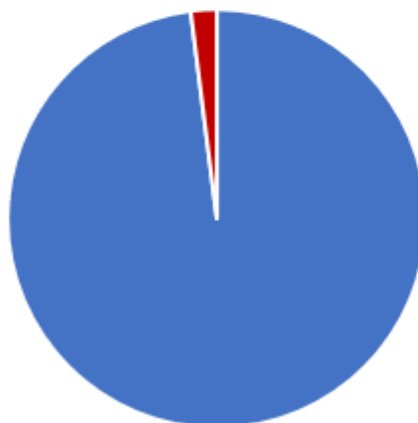


Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of bans on mooring operations before 0700 hours and after 1730 hours.

- Yes - 49 (98%)
- No - 1 (2%)



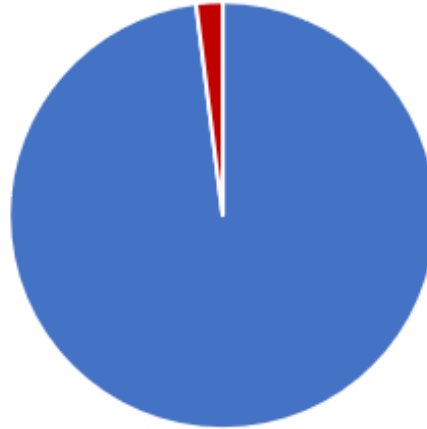
Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on unlash cargo until after the vessel is secure alongside for an indefinite period.

■ Yes - 49 (98%)

■ No - 1 (2%)



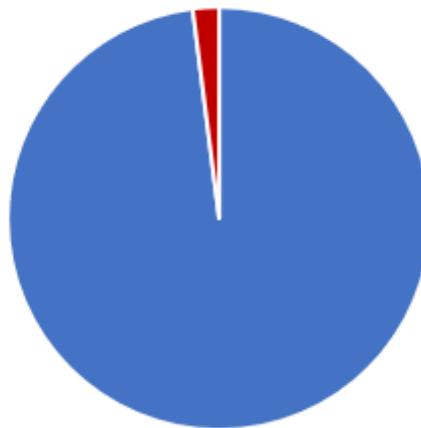
Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of bans on preparing and providing meals for anyone other than the ship's crew for an indefinite period.

■ Yes - 49 (98%)

■ No - 1 (2%)



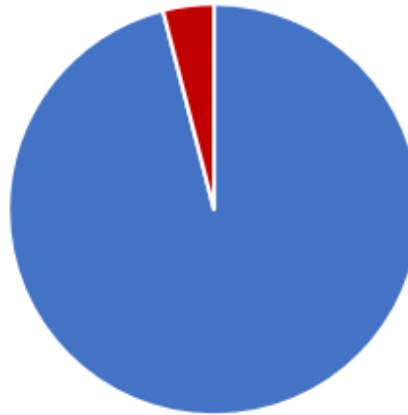
Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of bans on servicing/cleaning of non-crew cabins for an indefinite period.

■ Yes - 48 (96%)

■ No - 2 (4%)





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