



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing and Allied Services Union of Australia**

**v**

**Queensland Electricity Transmission Corporation Limited T/A  
Powerlink Queensland  
(B2024/106)**

**26 February 2024**

# 1. Ballot Result

Total Eligible Voters: 340  
Total Participated: 313

313 out of 340 have answered all questions 92.1%

Final Ballot Audit: Monday, 26 February 2024 at 11.30am AWST

*Diagram 1: Final Vote Participation*

**Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/106)**  
Voters: 340  
Total Participated: 313 (92.1%)

## 2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/106) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/106) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

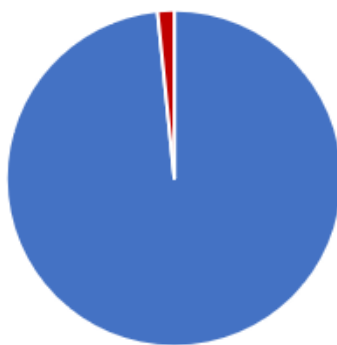
### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?

- Yes - 308 (98.4%)
- No - 5 (1.6%)

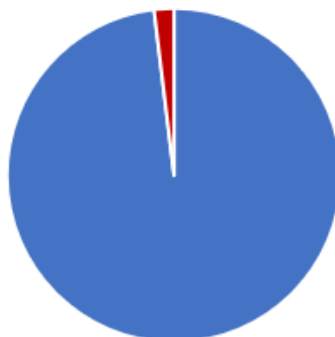


#### Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?

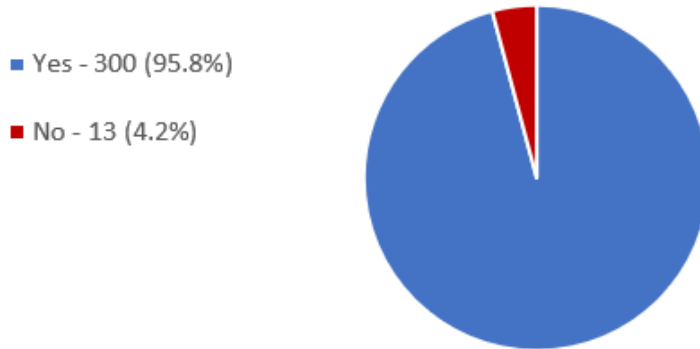
- Yes - 307 (98.1%)
- No - 6 (1.9%)



### Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

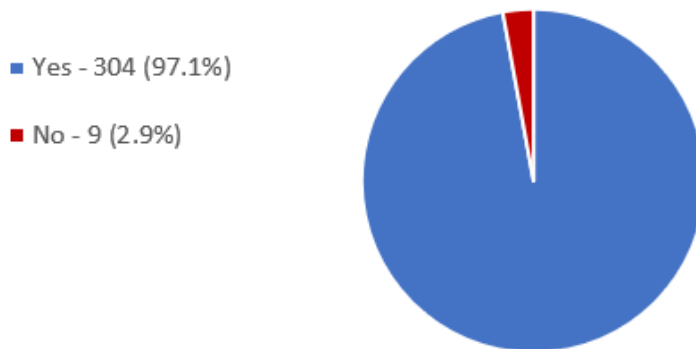
3. An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?



### Question 4

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work, including consecutive stoppages of work, for a shift length duration?

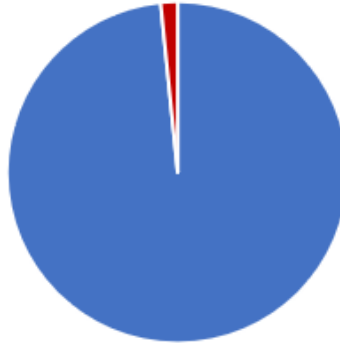


## Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of indefinite or periodic bans on planned switching, including carrying out field staff switching of Powerlink and Powerlink Customer workgroups?

- Yes - 308 (98.4%)
- No - 5 (1.6%)

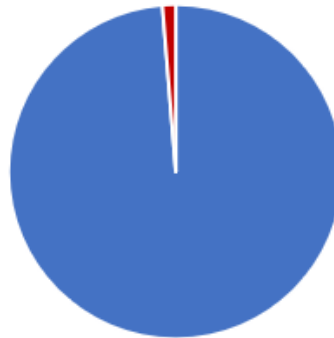


## Question 6

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of indefinite or periodic bans on operating High Voltage and/or Low Voltage Equipment, except in an emergency situation or to make safe?

- Yes - 309 (98.7%)
- No - 4 (1.3%)

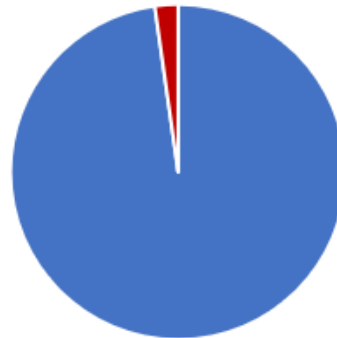


## Question 7

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of indefinite or periodic bans on working away from home?

- Yes - 306 (97.8%)
- No - 7 (2.2%)

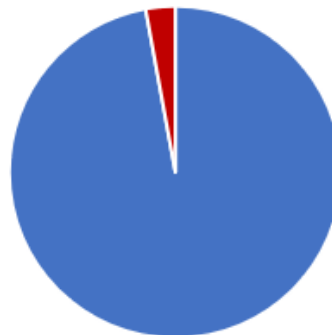


## Question 8

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

8. An unlimited number of indefinite or periodic bans on the completion of Time and Attendance and Labour Costing, excluding living away from home claims in time and attendance?

- Yes - 304 (97.1%)
- No - 9 (2.9%)



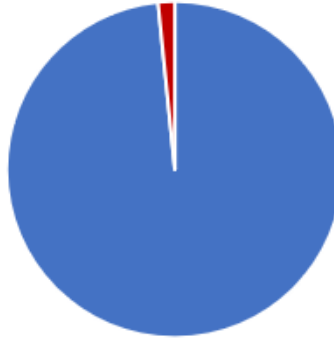
## Question 9

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

9. An unlimited number of indefinite or periodic bans on the completion of work orders?

■ Yes - 308 (98.4%)

■ No - 5 (1.6%)



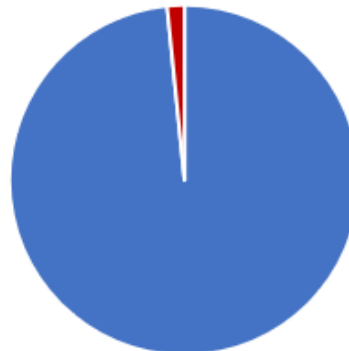
## Question 10

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

10. An unlimited number of indefinite or periodic bans on travelling outside normal working hours?

■ Yes - 308 (98.4%)

■ No - 5 (1.6%)

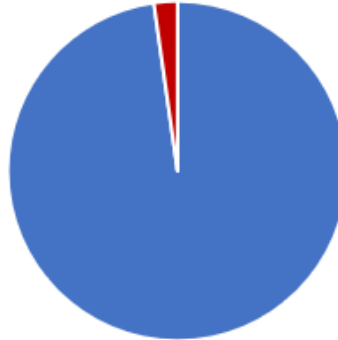


## Question 11

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

11. An unlimited number of indefinite or period or digital systems, including (but not limited to) locking or unlocking or unlocking phones, ipads, tablets, computers, switchboard, switch rooms, electrical cabinets, access gates, air brakes switches, circuit brakes, switching stations and sub stations?

- Yes - 306 (97.8%)
- No - 7 (2.2%)

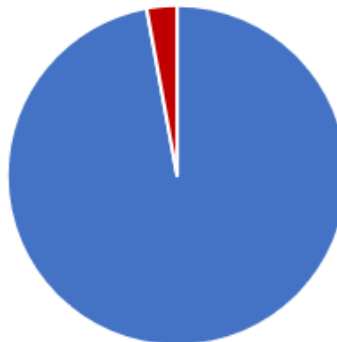


## Question 12

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

12. Employees only using Powerlink toilets, changerooms and showers facilities, where those facilities are required?

- Yes - 304 (97.1%)
- No - 9 (2.9%)

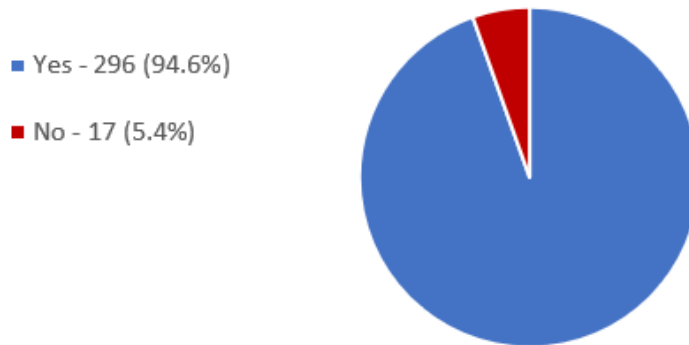




## Question 13

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

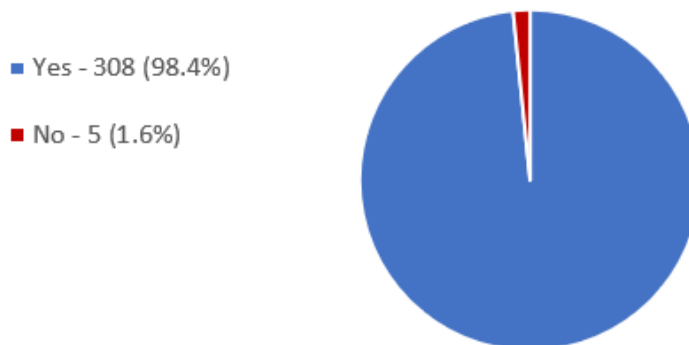
13. Employees only have Meal Breaks in a Powerlink meal room?



## Question 14

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

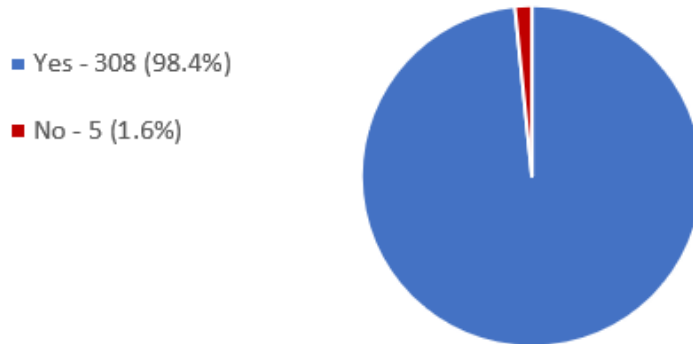
14. An unlimited number of indefinite or periodic bans on the use of technology including (but not limited) to computers, tablets, phones, fax machines, radios and the like?



## Question 15

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

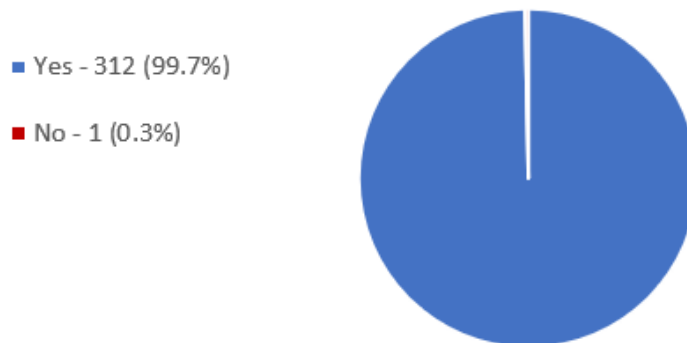
15. An unlimited number of indefinite or periodic bans on the use of web video/audio applications?



## Question 16

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

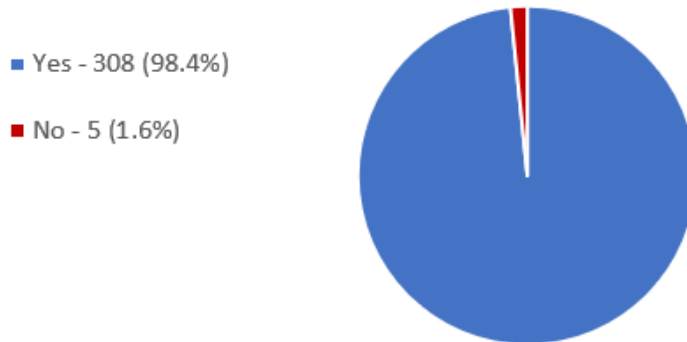
16. An unlimited number of indefinite or periodic bans on performing any additional duties outside of a Position Description?



## Question 17

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

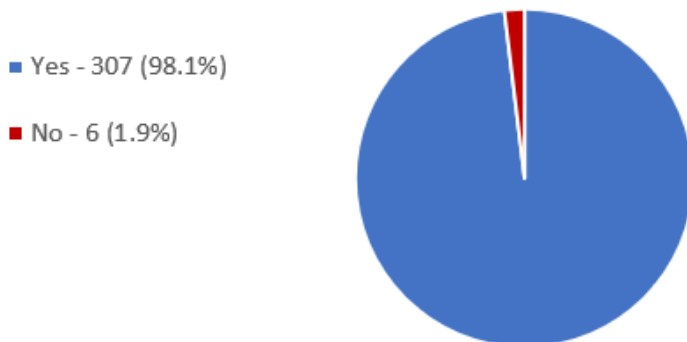
17: An unlimited number of indefinite or periodic bans on working with, or providing instruction or direction to Contractors?



## Question 18

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

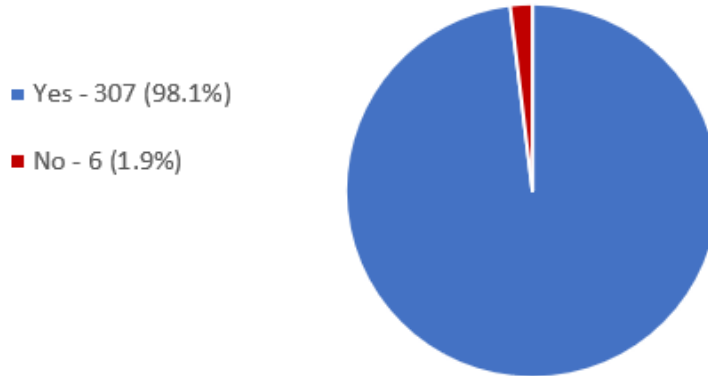
18. An unlimited number of indefinite or periodic bans on completing Registered Professional Engineers QLD (RPEQ) sign offs?



## Question 19

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

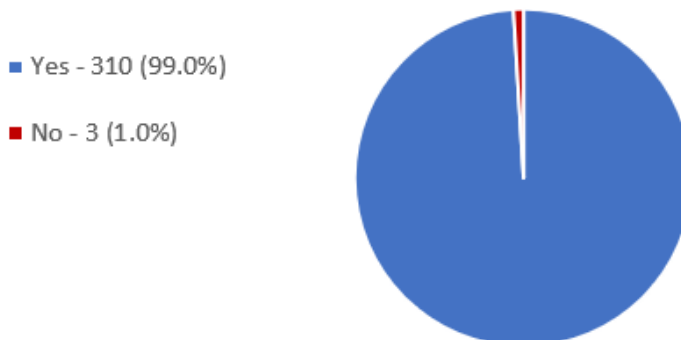
19. An unlimited number of indefinite or periodic bans on flying in helicopters?



## Question 20

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

20. An unlimited number of indefinite or periodic bans on the completion of field staff and control room staff writing switching sheets for Powerlink and Powerlink Customer workgroups?

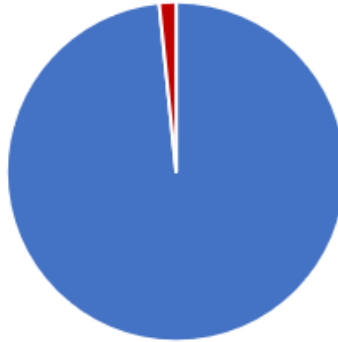


## Question 21

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

21. An unlimited number of indefinite or periodic bans on Powerlink Network Coordination processing or amending iTOA requests that are submitted within 28 days of request start date?

- Yes - 308 (98.4%)
- No - 5 (1.6%)

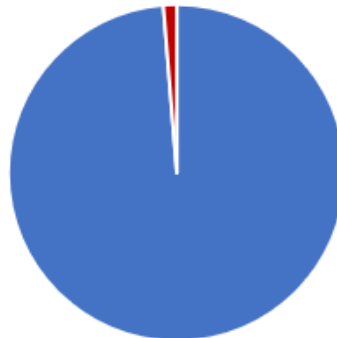


## Question 22

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

22. An unlimited number of periodic or indefinite bans on Network Operations Control Room staff amending 'In Progress' switching sheets?

- Yes - 309 (98.7%)
- No - 4 (1.3%)

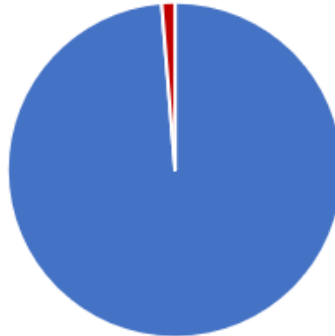


## Question 23

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

23. An unlimited number of periodic or indefinite bans on Network Operations Control Room staff accommodating real time approval of 'In Progress' iTOA requests for Renewable Energy Hold Point Testing?

- Yes - 309 (98.7%)
- No - 4 (1.3%)

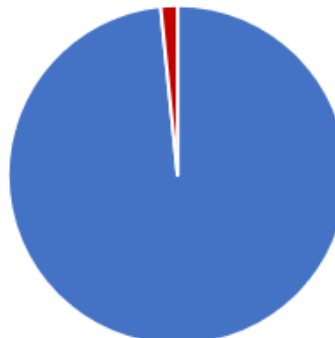


## Question 24

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

24. An unlimited number of periodic or indefinite bans on Network Operations Control Room staff entering Site visits into Powerlink Site Entry Log (SEL) for any sites with Restricted Access Zones (RAZ)?

- Yes - 308 (98.4%)
- No - 5 (1.6%)



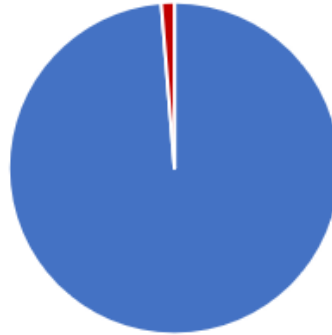
## Question 25

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

25. An unlimited number of periodic or indefinite bans on signing off/on, holding, exercising or issuing job specific permits and their associated tasks?

■ Yes - 309 (98.7%)

■ No - 4 (1.3%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

