



# Declaration of Results

## Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

KDR Victoria Pty Ltd T/A Yarra Trams

(B2023/942)

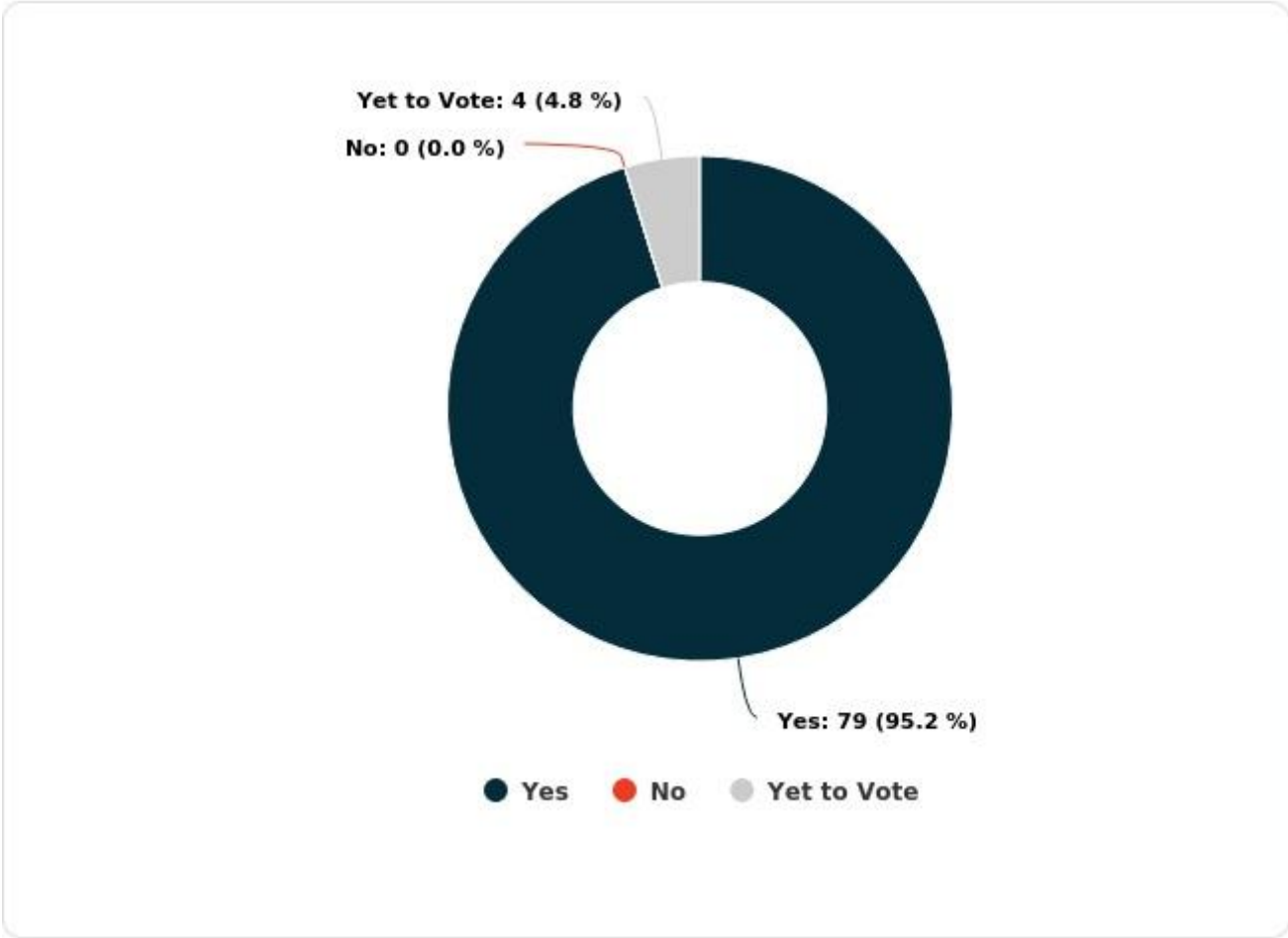
Friday 22nd September, 2023  
12:12pm AEST

# 1. Vote Result

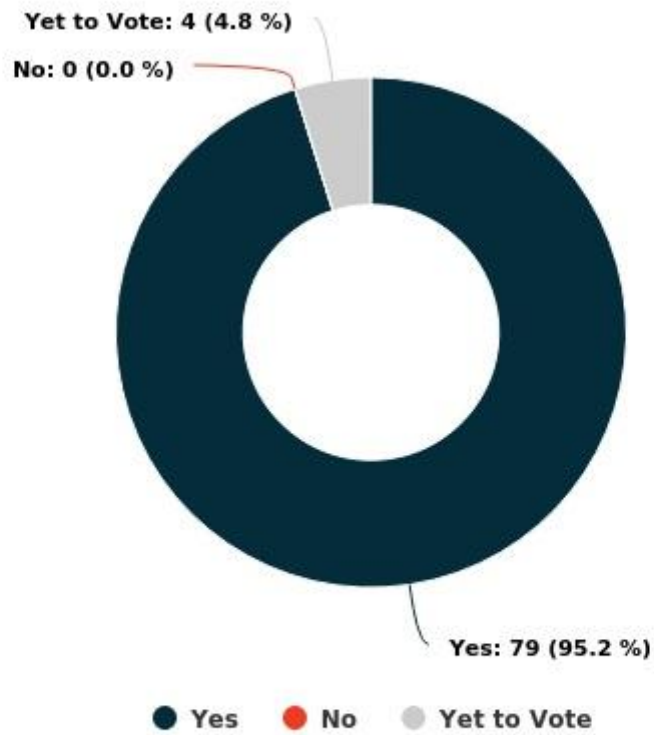
Total Eligible Voters: 83  
Total Voted: 79 (95.2%)  
Total Voted All Questions:: 79 (95.2%)

Final Vote Audit: Friday 22nd September, 2023 12:12pm AEST

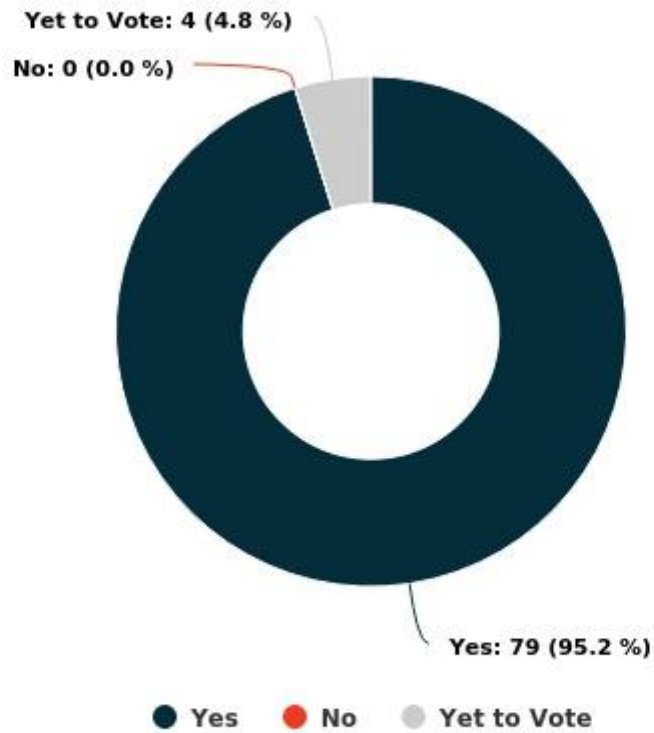
## 1. Indefinite or periodic stoppages of the performance of work?



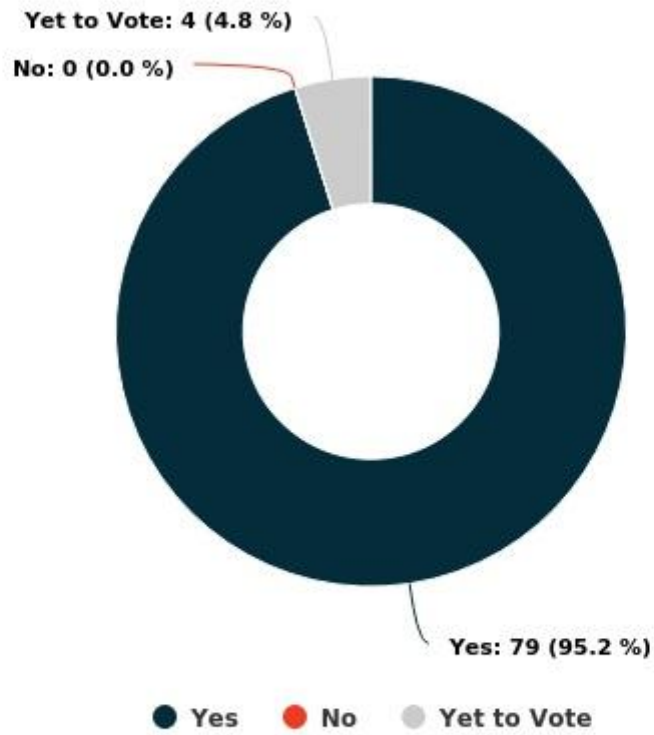
**2. Indefinite or periodic bans on the movement/shunting of trams, except for safety critical requirements?**



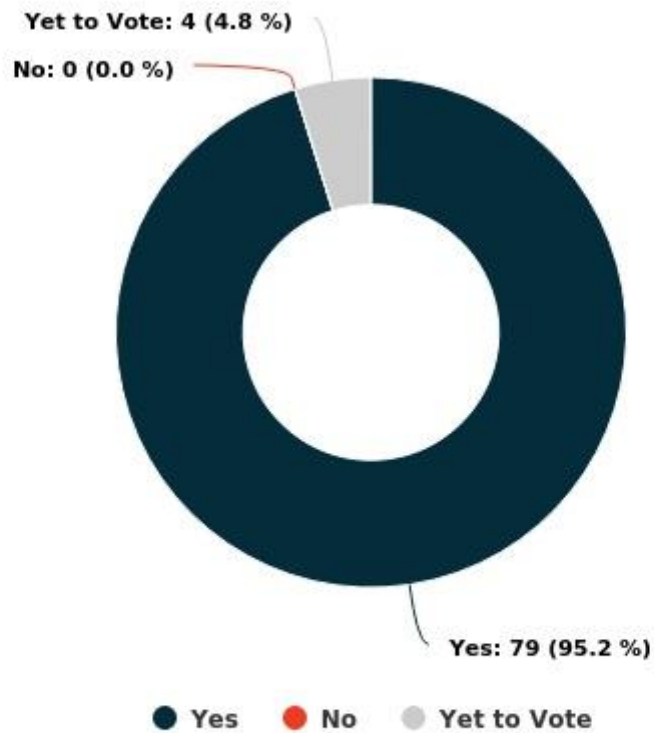
### 3. Indefinite or periodic bans on the performance of charting trams?



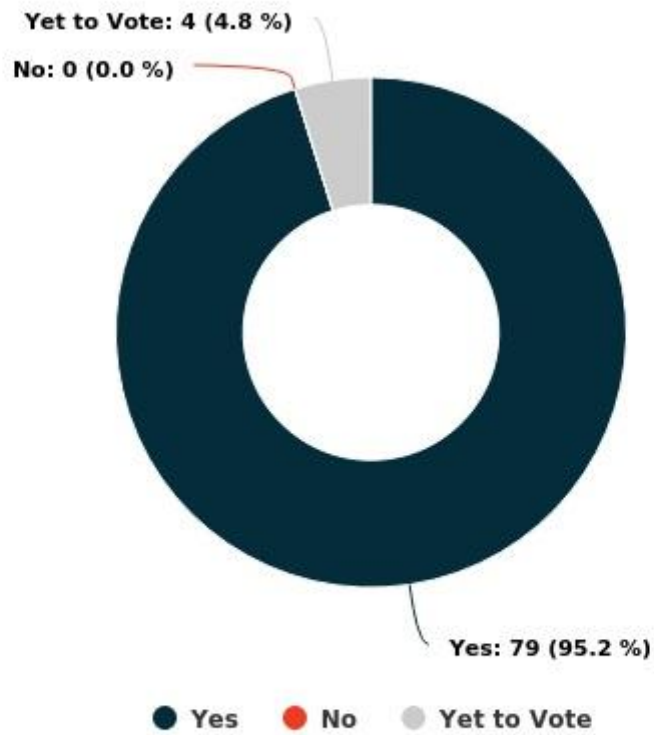
#### 4. Indefinite or periodic bans on the performance of overtime?



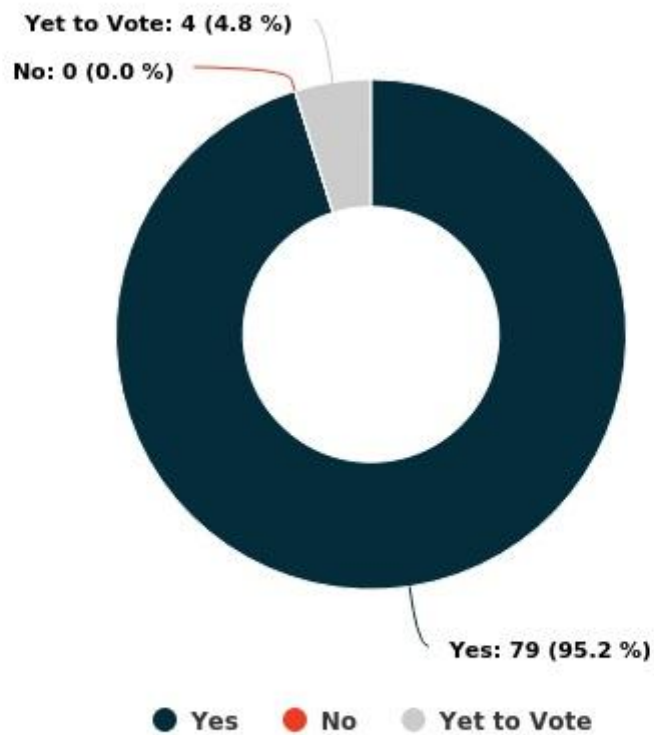
**5. Indefinite or periodic bans on completing/signing documentation evidencing the completion of work/tasks?**



**6. Indefinite or periodic bans on completing any task on the Maximo, except for safety critical requirements?**

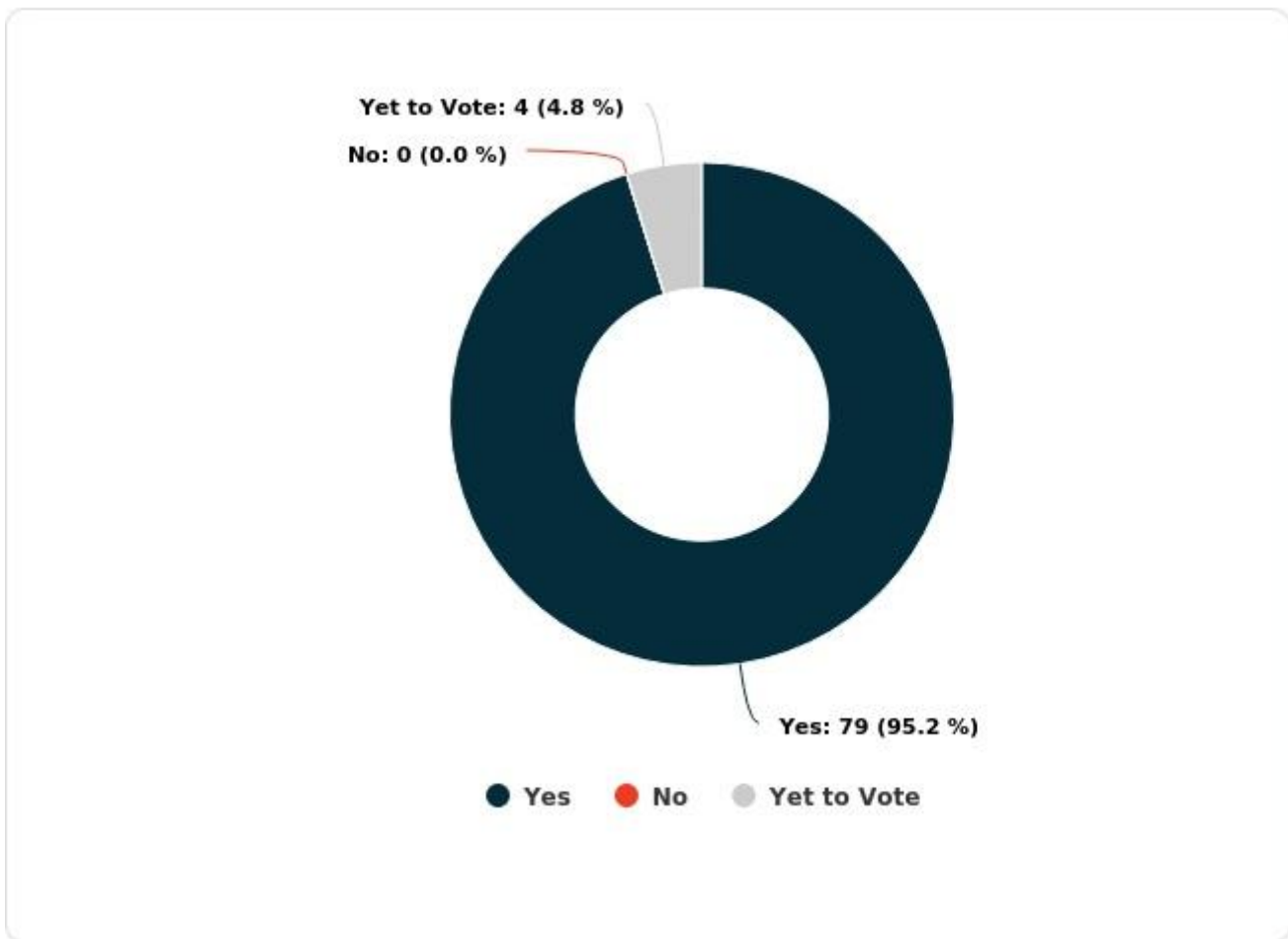


**7. Indefinite or periodic bans on collecting or depositing items to/from the stores/distribution centre by heavy maintenance and servicing employees?**

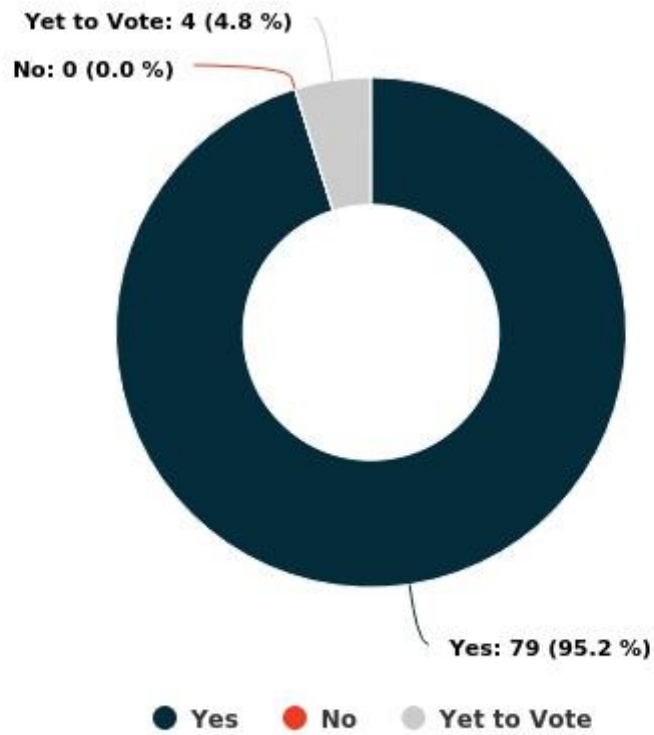




**8. Indefinite or periodic bans on performing work alongside or co-operating with contractors?**



**9. Indefinite or periodic bans on removing functional parts from a tram/s to install in another tram/s with a non-functional part or parts?**



## 2. Vero Voting Independence Declaration

The CEPU vs Yarra Trams PAB B2023/942 vote has been managed and declared independent of the CEPU Yarra Trams and Fair Work.

No individual vote has been disclosed to the CEPU, Yarra Trams and Fair Work.

The Enterprise Agreement vote result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

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