



Reference: 2023/5454

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#### Declaration of results - PAB Order: B2023/669

Pursuant to the Protected Action Ballot Order B2023/669 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	48
Postal votes returned by voters	28
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	28
Percentage of postal votes returned*	58.33

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work up to 1 hour?	27	1	0
2	An unlimited number of stoppages of the performance of all work up to 4 hours?	27	1	0
3	An unlimited number of stoppages of the performance of all work up to 24 hours?	26	2	0
4	An unlimited number of indefinite or periodic bans on	25	3	0

	overtime?			
5	An unlimited number of indefinite or periodic bans on calls outs?	24	4	0
6	An unlimited number of bans on the performance of work for ordinary hours not rostered between 7.00am and 8.00pm Monday to Friday?	25	3	0
7	An unlimited number of stoppages on the performance of work where the employee is required to leave or remain away from his/her usual place of residence?	26	2	0
8	An unlimited number of indefinite or periodic bans on paperwork including electronic paperwork, except for safety related paperwork?	25	3	0
9	An unlimited number of bans on the task of issuing of permits for, or coordinating, or assisting contract labour and/or subcontractors?	26	2	0
10	An unlimited number of bans on the performance of audits?	25	3	0
11	An unlimited number of bans on working alone?	24	4	0
12	An unlimited number of bans on data entry?	25	3	0
13	An unlimited number of bans on stock level monitoring and recording?	25	3	0
14	An unlimited number of bans on the use of mobile phones, two-way radios, or other electronic communication devices, except for safety related communications?	24	4	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

09/08/2023

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