



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing and Allied Services Union of Australia**

**v**

**Curragh Queensland Mining Pty Ltd  
(B2023/358)**

**8 May 2023**

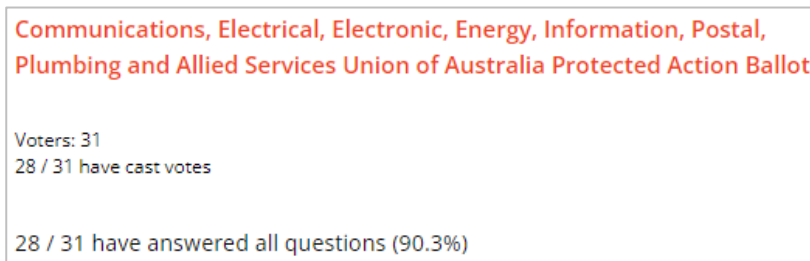
# 1. Ballot Result

Total Eligible Voters: 31  
Total Participated: 28

28 out of 31 have answered all questions 90.3%

Final Ballot Audit: Monday, 8 May 2023 at 1.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

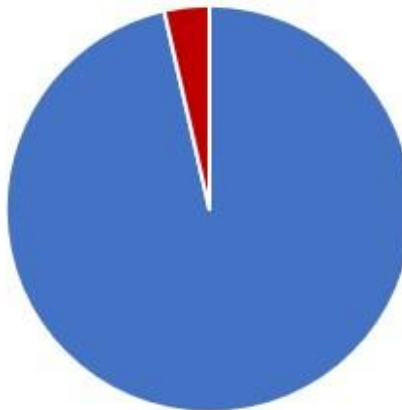
### 3. Questions and Results

#### Question 1

In support of reaching agreement with your employer do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?

- Yes - 27 (96%)
- No - 1 (4%)

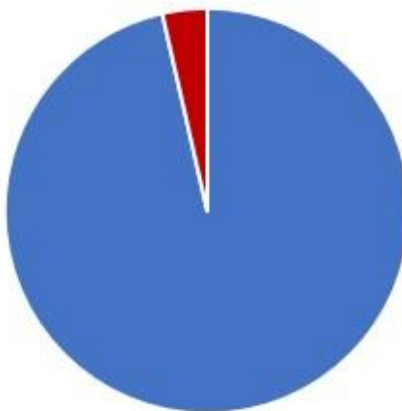


#### Question 2

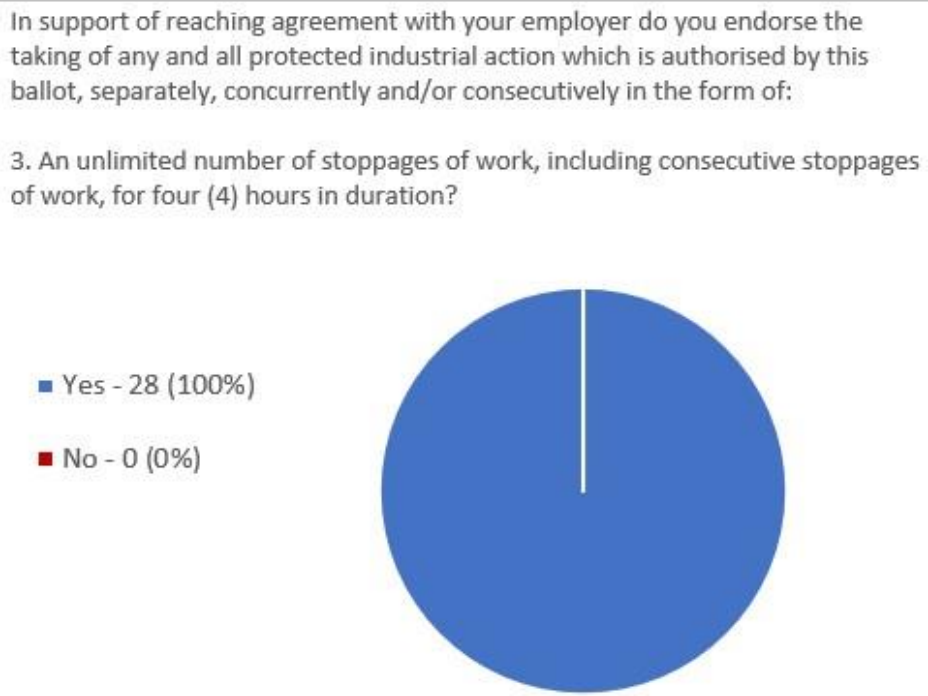
In support of reaching agreement with your employer do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?

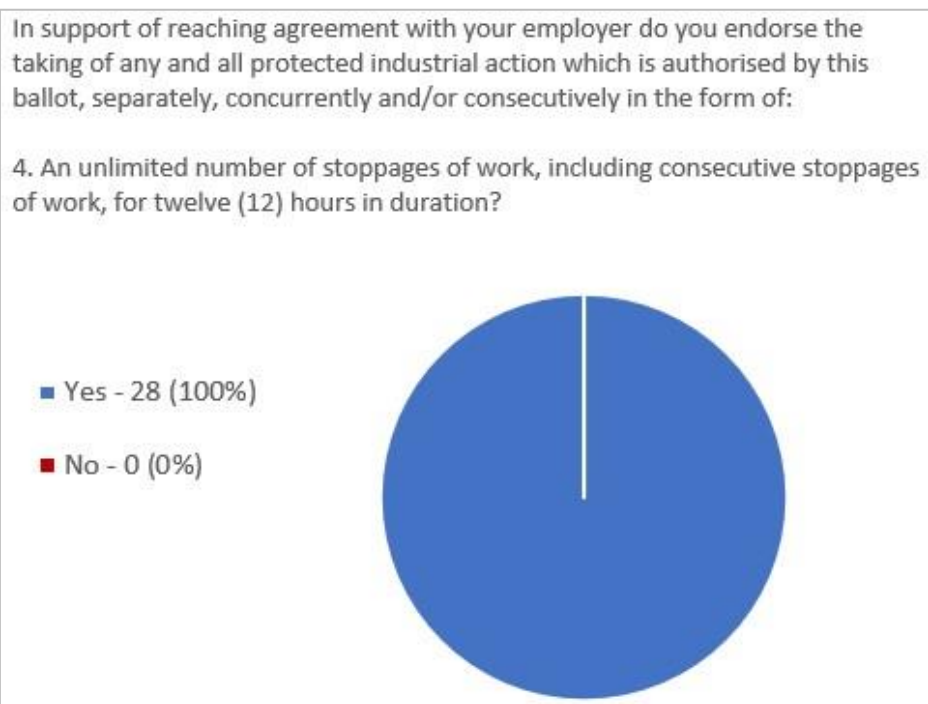
- Yes - 27 (96%)
- No - 1 (4%)



### Question 3



### Question 4



## Question 5

In support of reaching agreement with your employer do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of indefinite or periodic bans on the performance of overtime?

■ Yes - 28 (100%)

■ No - 0 (0%)



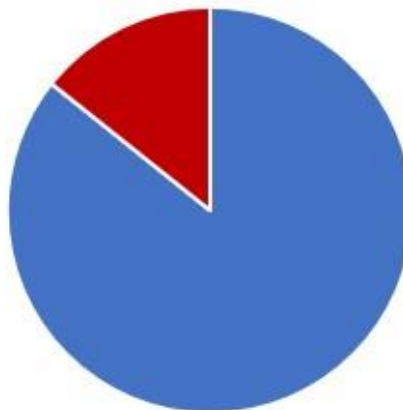
## Question 6

In support of reaching agreement with your employer do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of indefinite or periodic bans on HV switching, except in an emergency situation or to make safe?

■ Yes - 24 (86%)

■ No - 4 (14%)



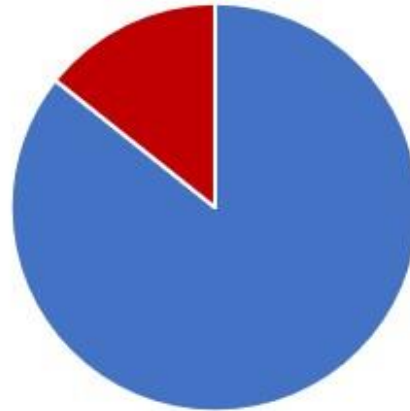
## Question 7

In support of reaching agreement with your employer do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of indefinite or periodic bans on the use of mobile phones or the two-way radio, except in an emergency or to make safe?

■ Yes - 24 (86%)

■ No - 4 (14%)



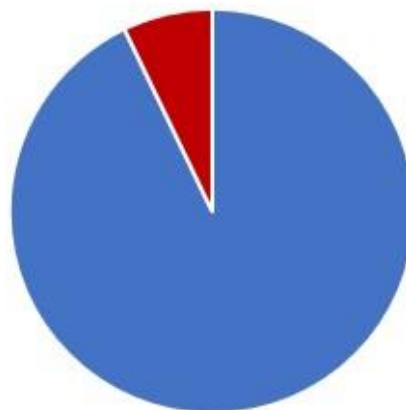
## Question 8

In support of reaching agreement with your employer do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

8. An unlimited number of indefinite or periodic bans on providing technical assistance or instruction to coal mine worker/s not covered by the proposed Enterprise Agreement?

■ Yes - 26 (93%)

■ No - 2 (7%)





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