



# Declaration of Results

## Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Otis Elevator Company Pty Ltd

(B2023/307)

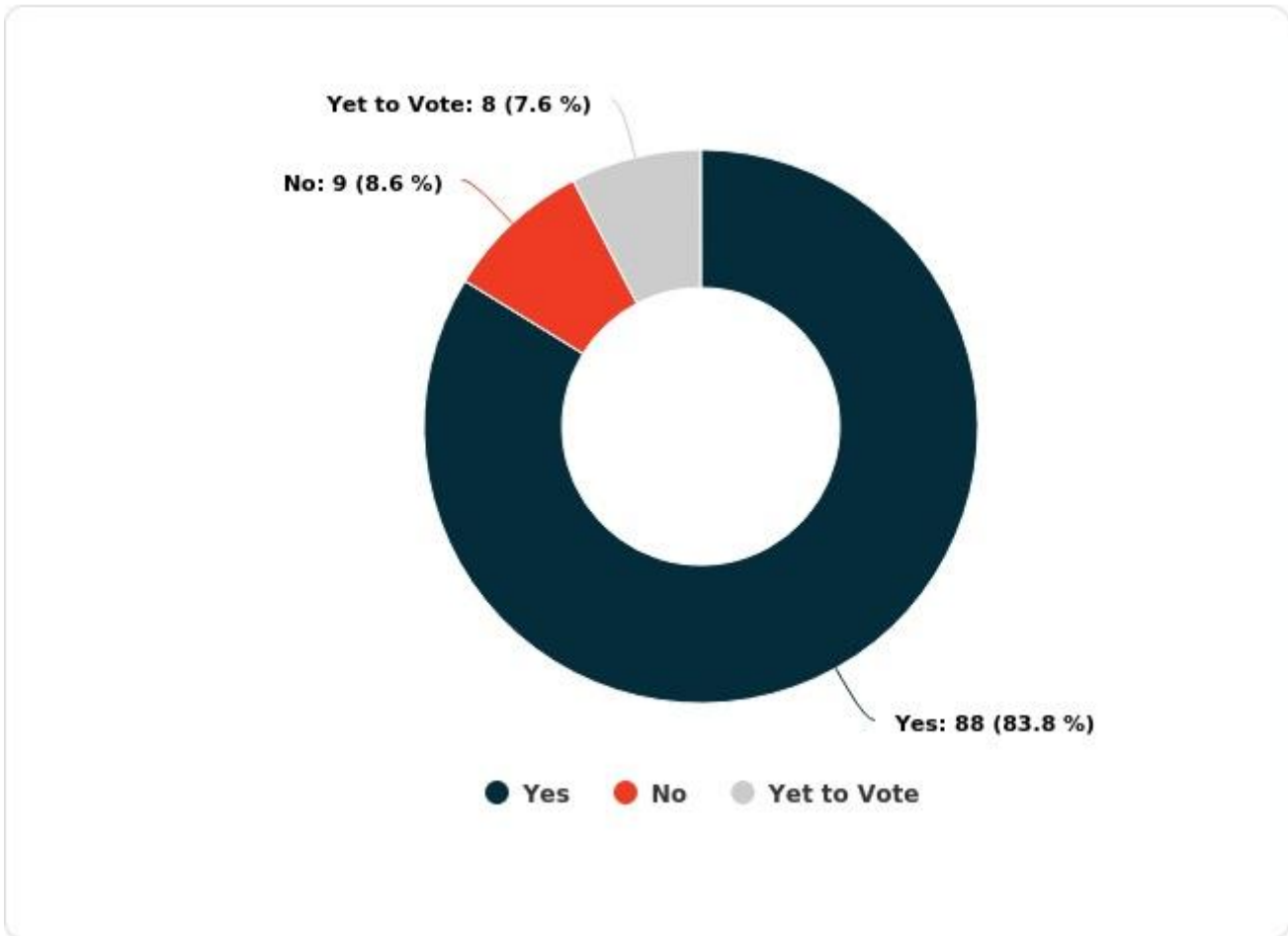
Tuesday 18th April, 2023 5:06pm  
AEST

# 1. Vote Result

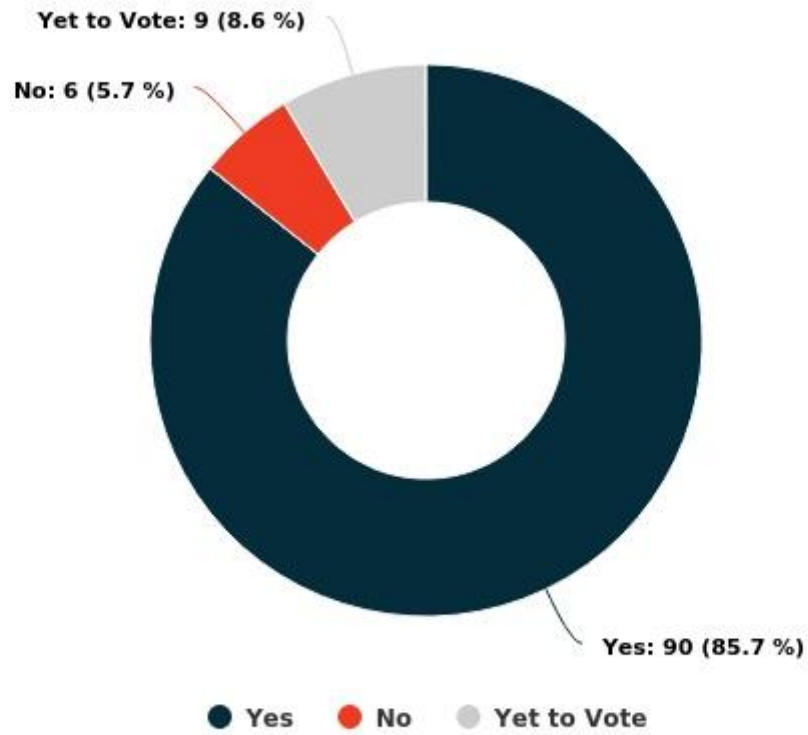
Total Eligible Voters: **105**  
Total Voted: **97 (92.3%)**  
Total Voted All Questions:: **92(87.6%)**

Final Vote Audit: Tuesday 18th April, 2023 5:06pm AEST

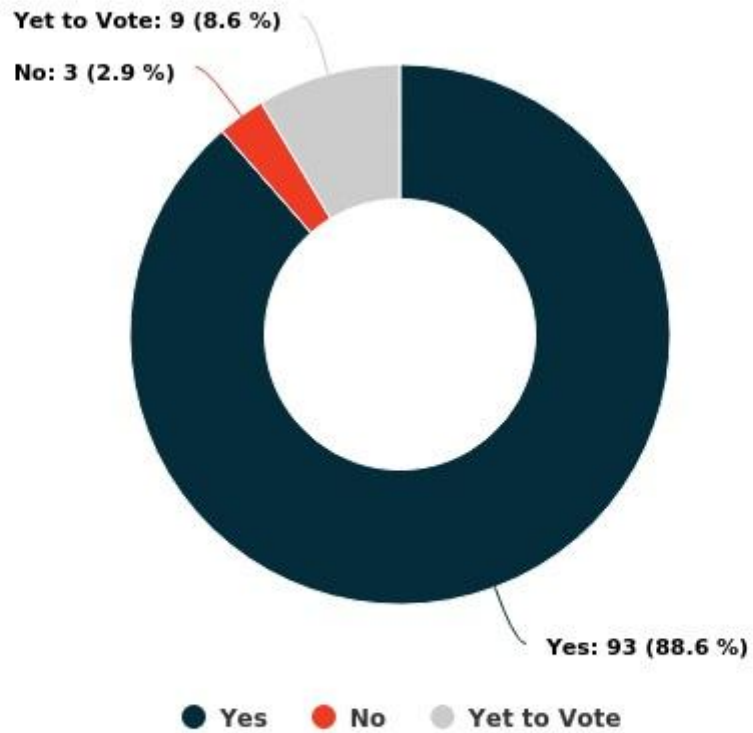
## 1. An unlimited number of indefinite and/or periodic stoppages on the performance of all work?



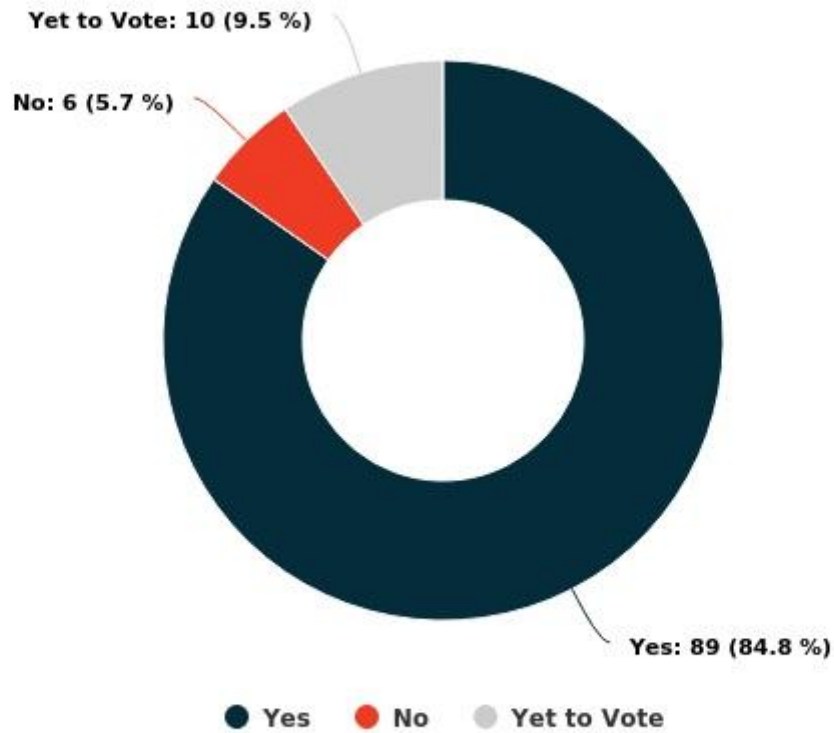
## 2. An unlimited number of indefinite and/or periodic bans on overtime?



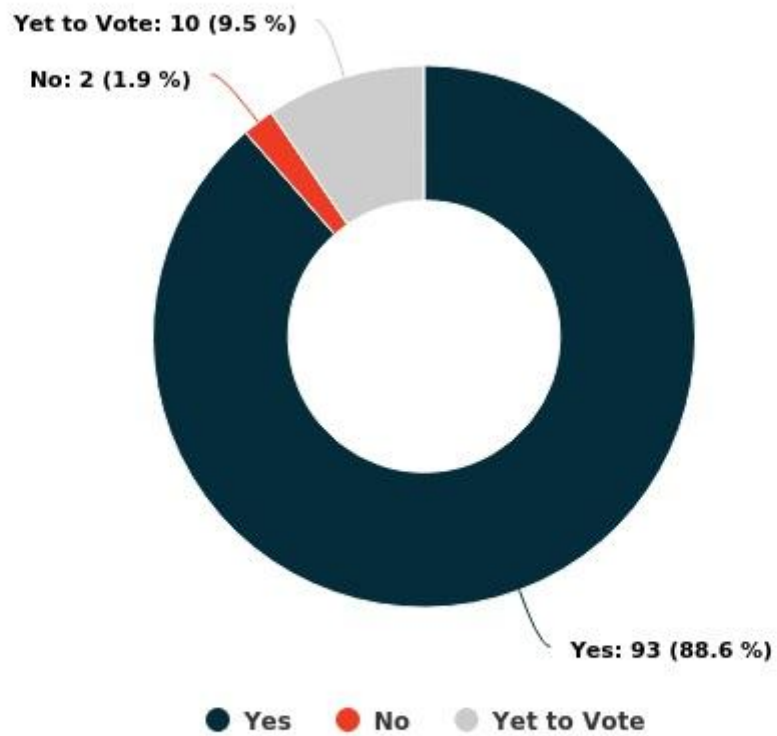
### 3. An unlimited number of indefinite and/or periodic bans on call backs?



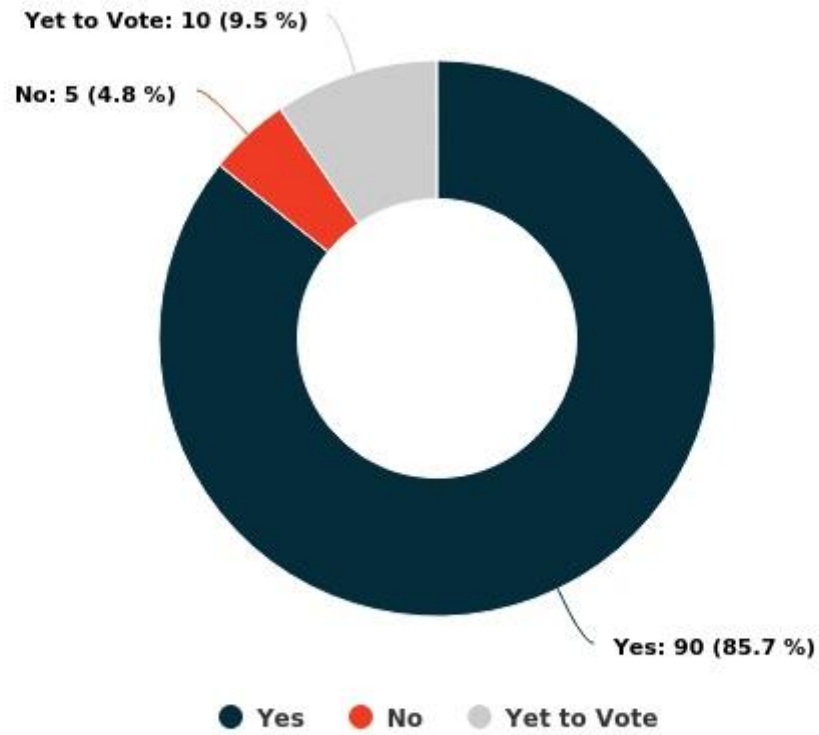
4. An unlimited number of indefinite or periodic bans on the use of all phones for work purposes?



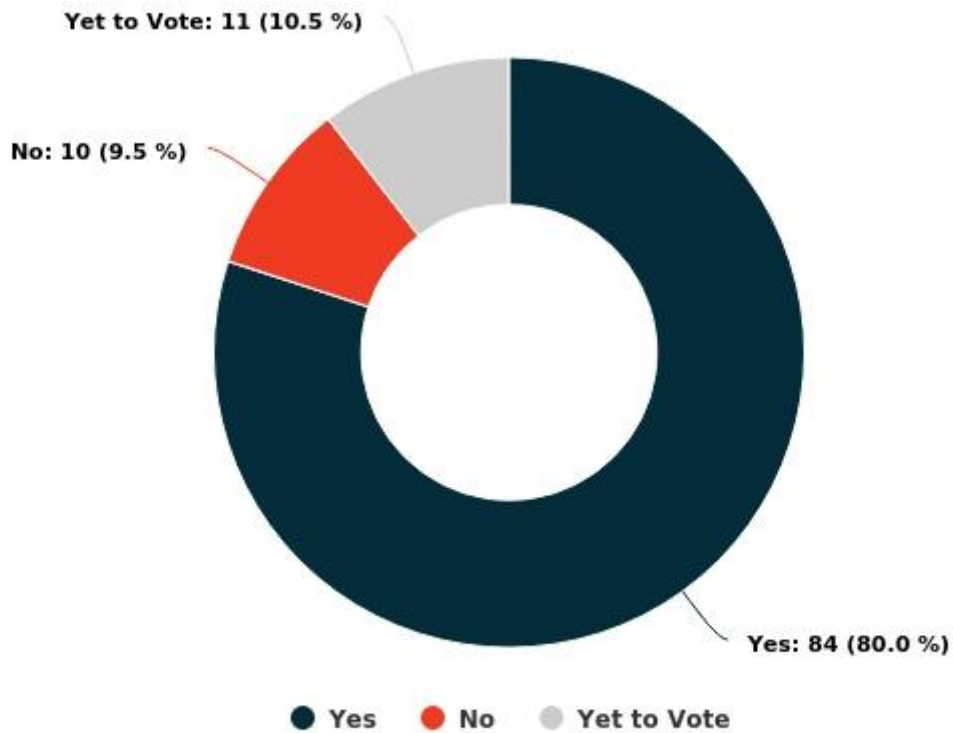
5. An unlimited number of indefinite and/or periodic bans on all lifting equipment?



**6. An unlimited number of indefinite and/or periodic bans on the use of cordless tools?**

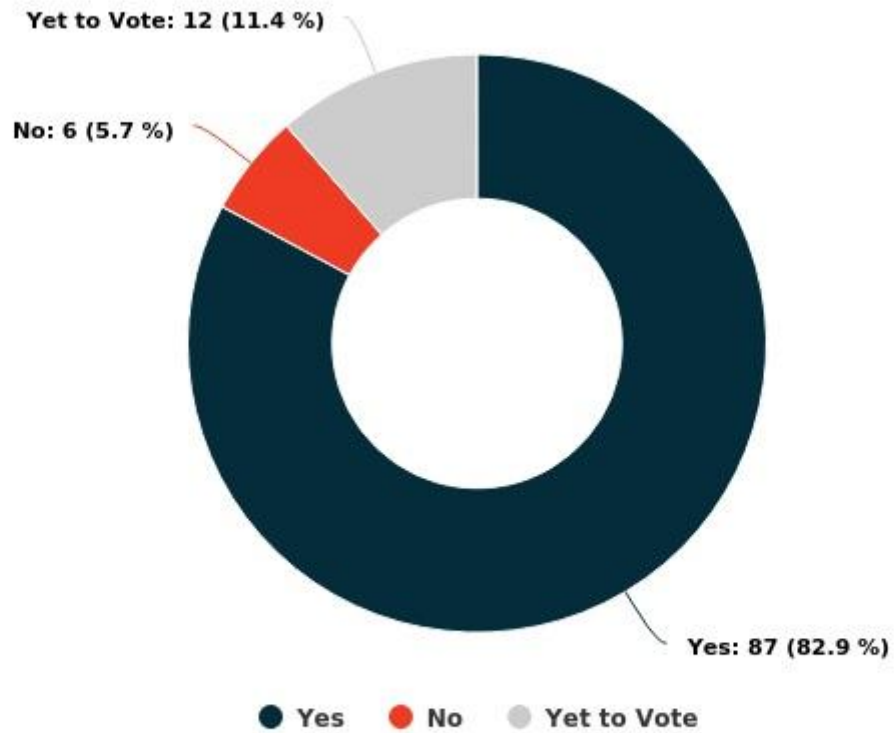


**7. An unlimited number of indefinite and/or periodic bans on the use of 10mm, 13mm, 16mm, 17mm, 18mm, 19mm, 20mm and 24mm spanners and sockets?**

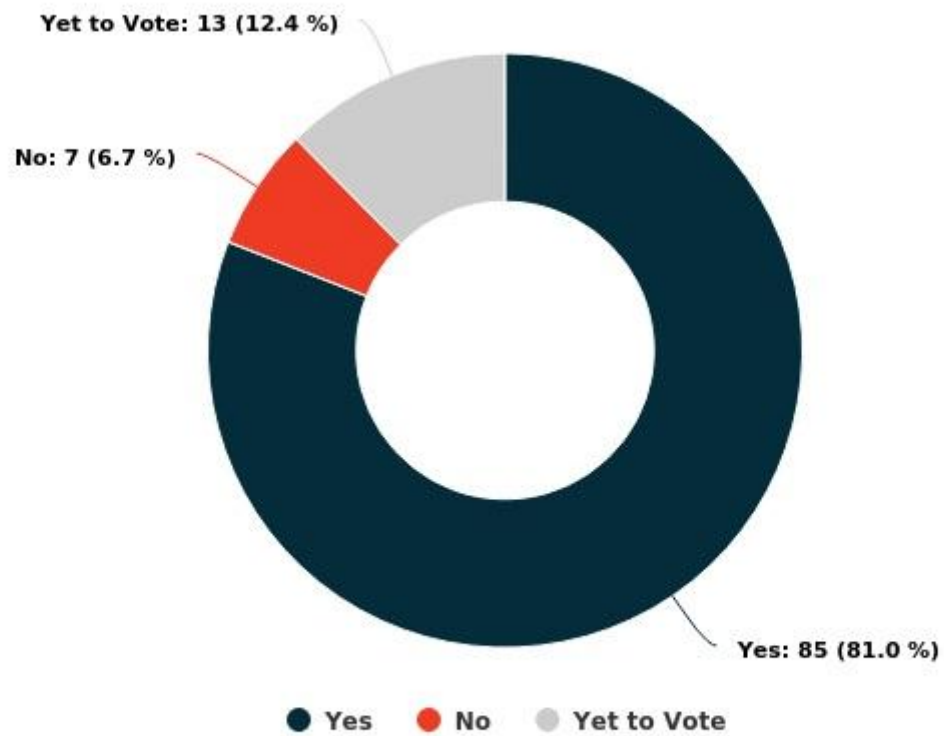




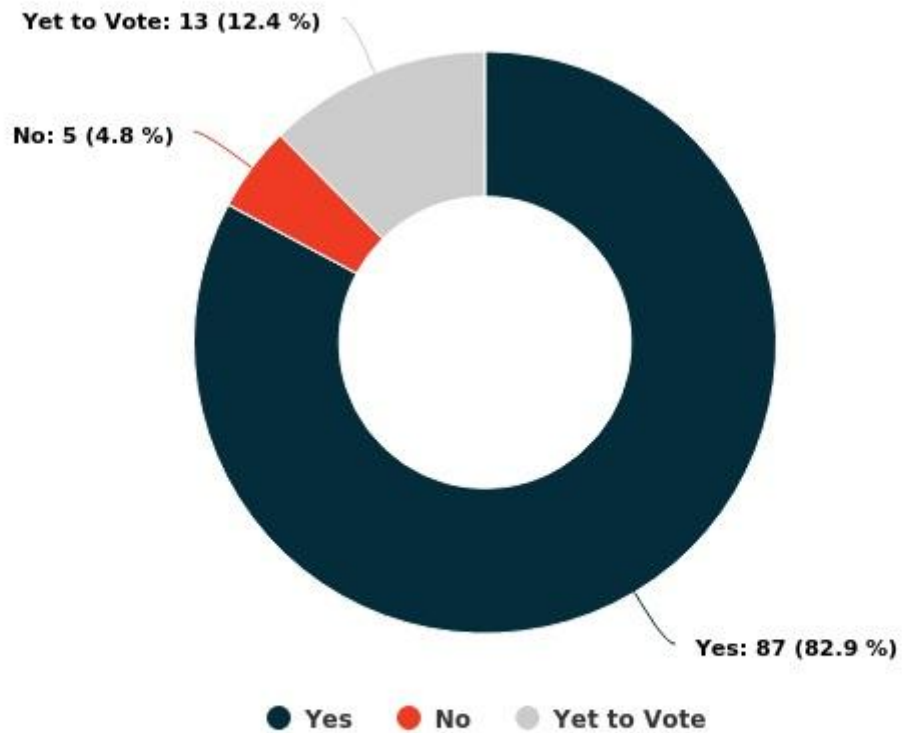
**8. An unlimited number of indefinite and/or periodic bans on all DT6 reporting?**



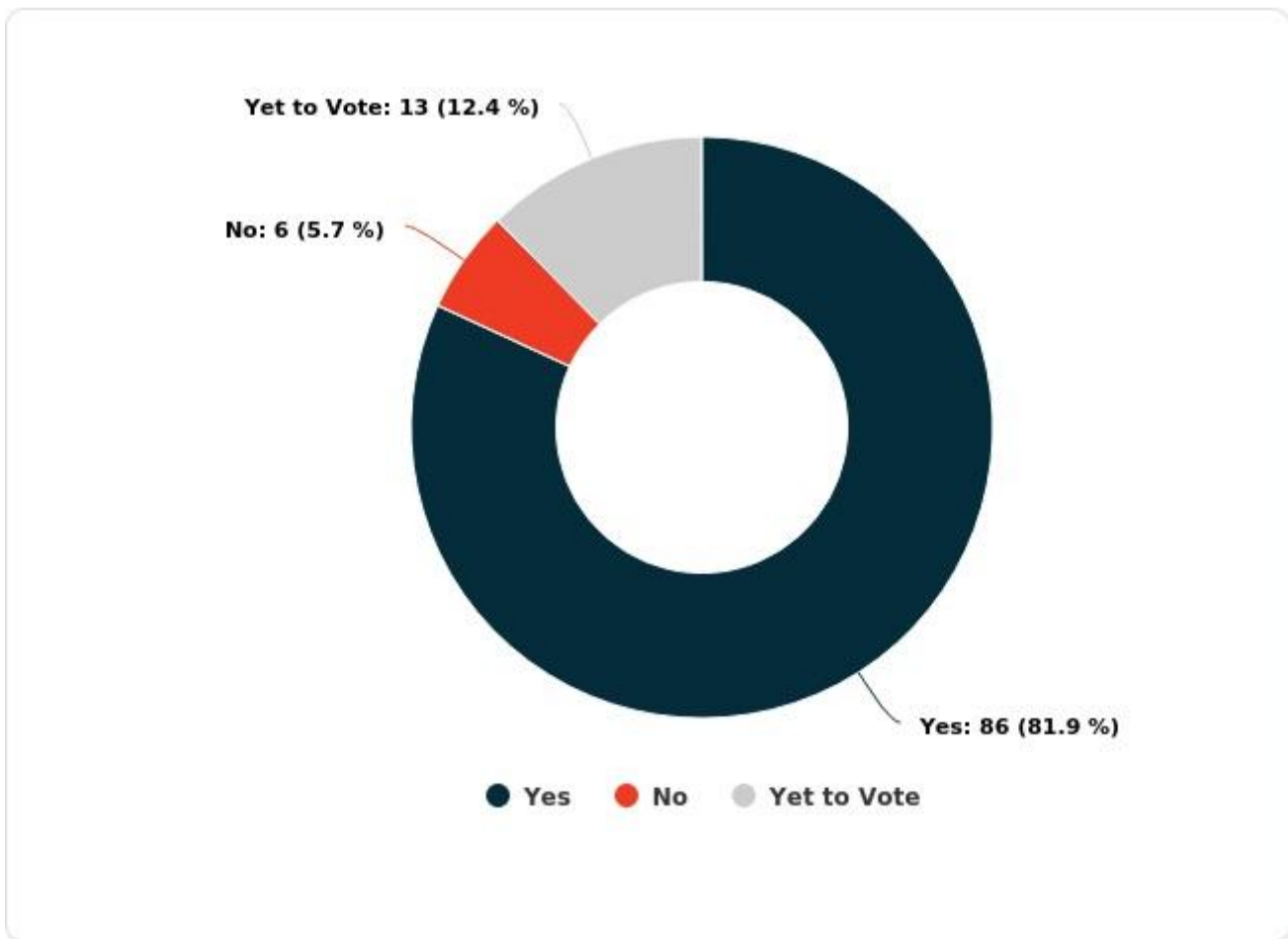
### 9. An unlimited number of indefinite and/or periodic bans on all deliveries?



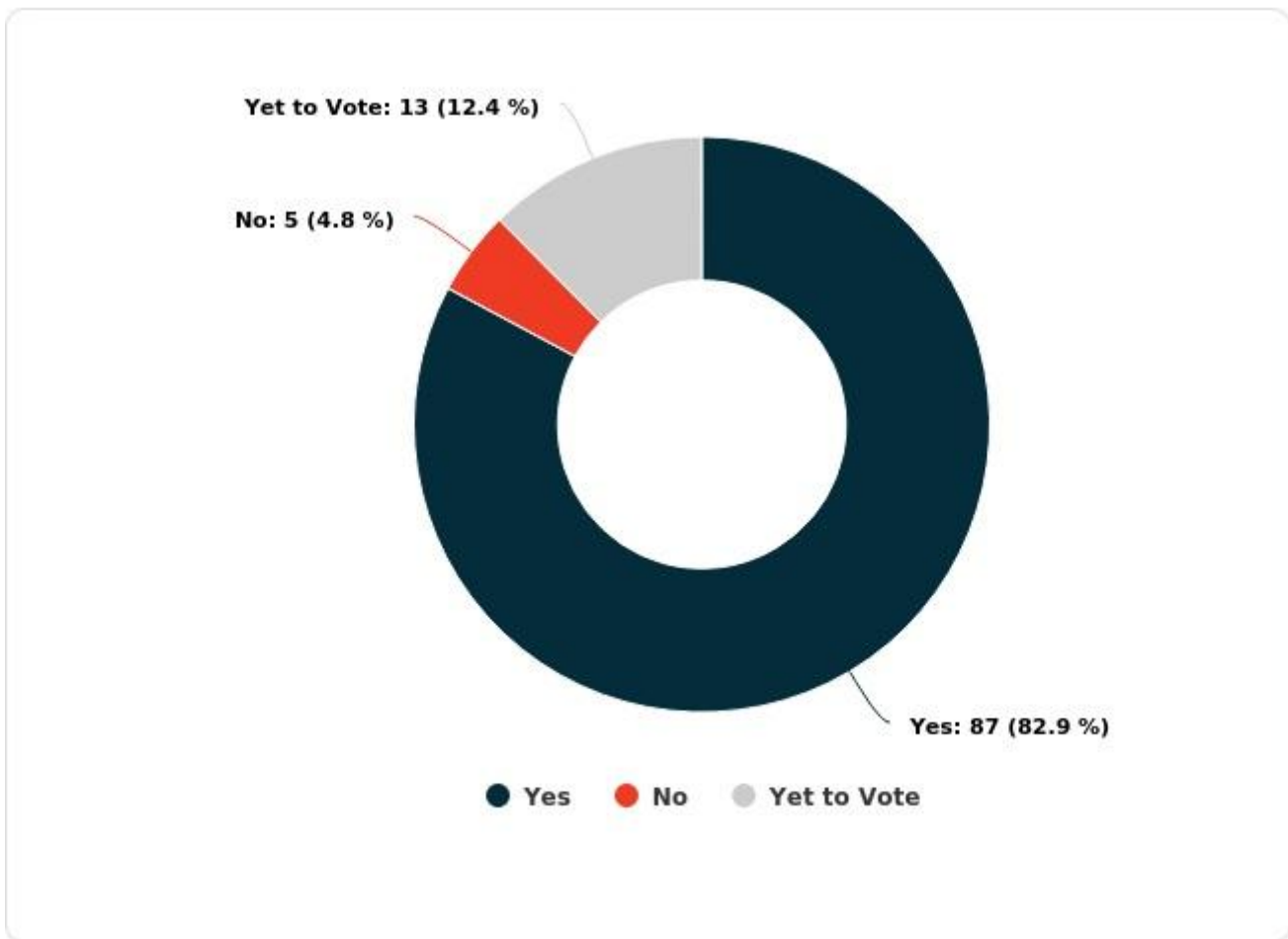
10. An unlimited number of indefinite and/or periodic bans on building sites, including Roberts Co, Multiplex, Hutchinsons, Hickory, Hacer, Built, L U Simons, icon, Kane Constructions, Watpac, Crown casino, Mirvac, Melbourne central, On Energisation and Marino Hamilton?



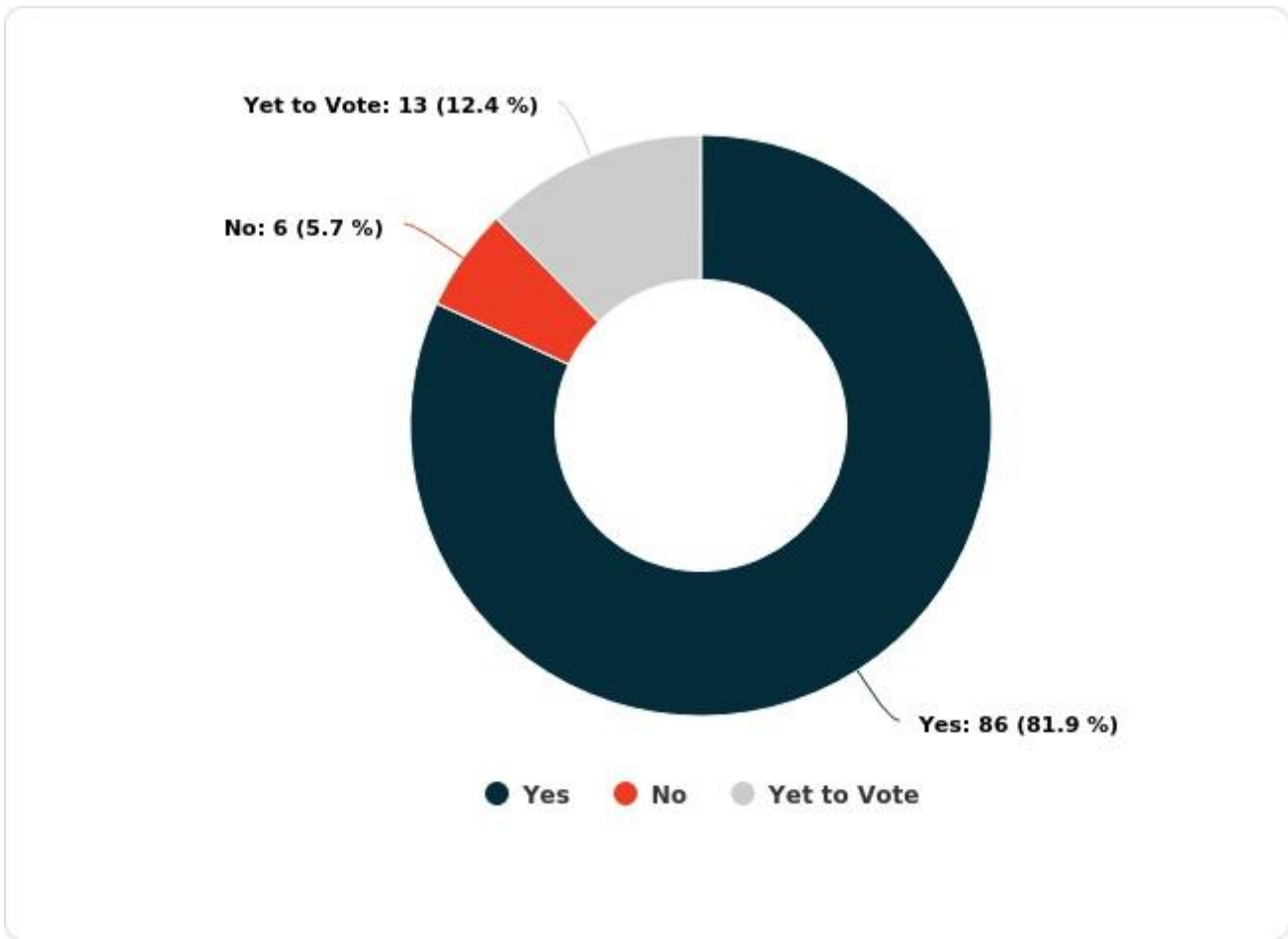
**11. An unlimited number of indefinite and/or periodic bans on the use of both KFM and KSV apps?**



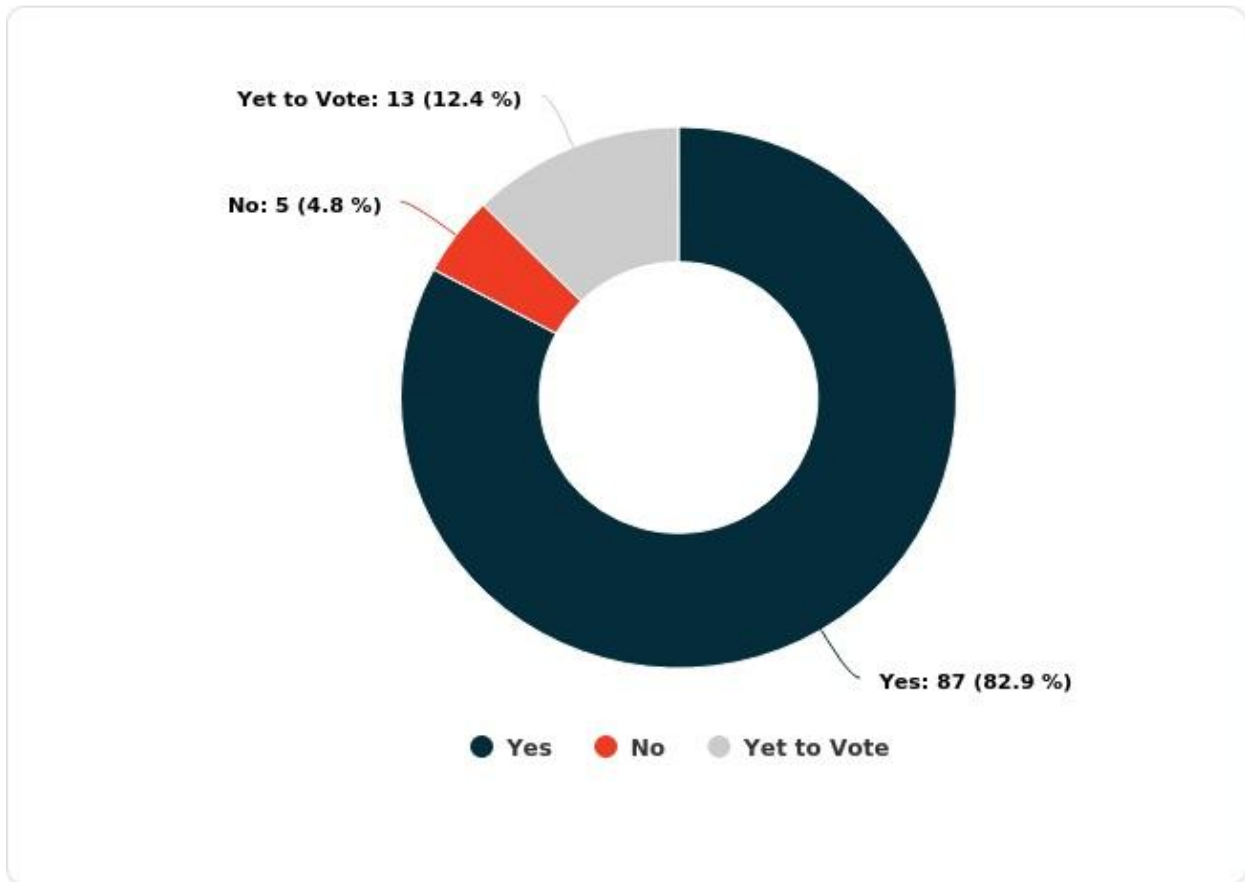
12. An unlimited number of indefinite and/or periodic bans on call outs and servicing at Crown?



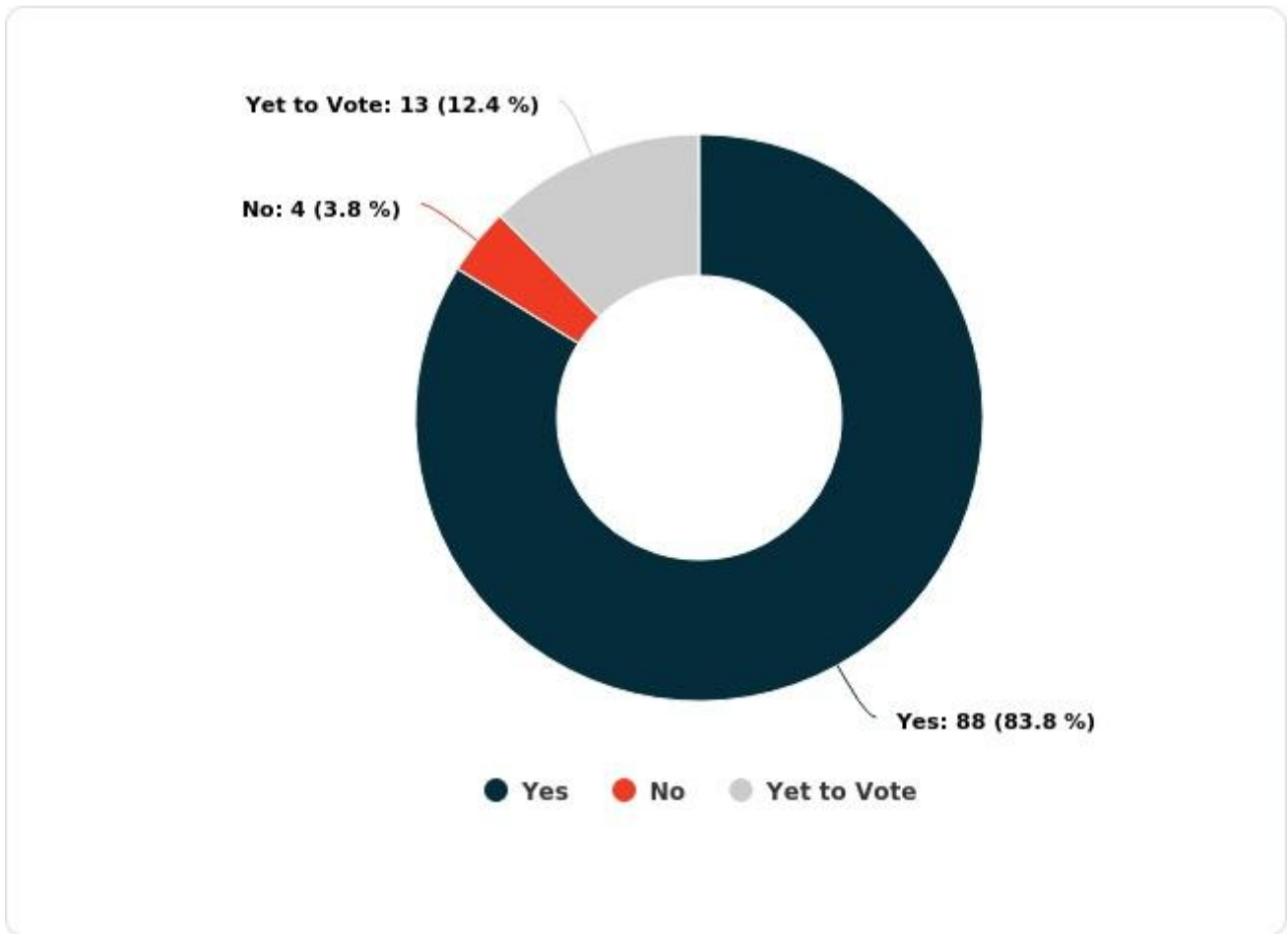
**13. An unlimited number of indefinite and/or periodic bans on call outs and servicing at GPT sites?**



**14. An unlimited number of indefinite and/or periodic bans on call outs and servicing at MIRVAC sites?**

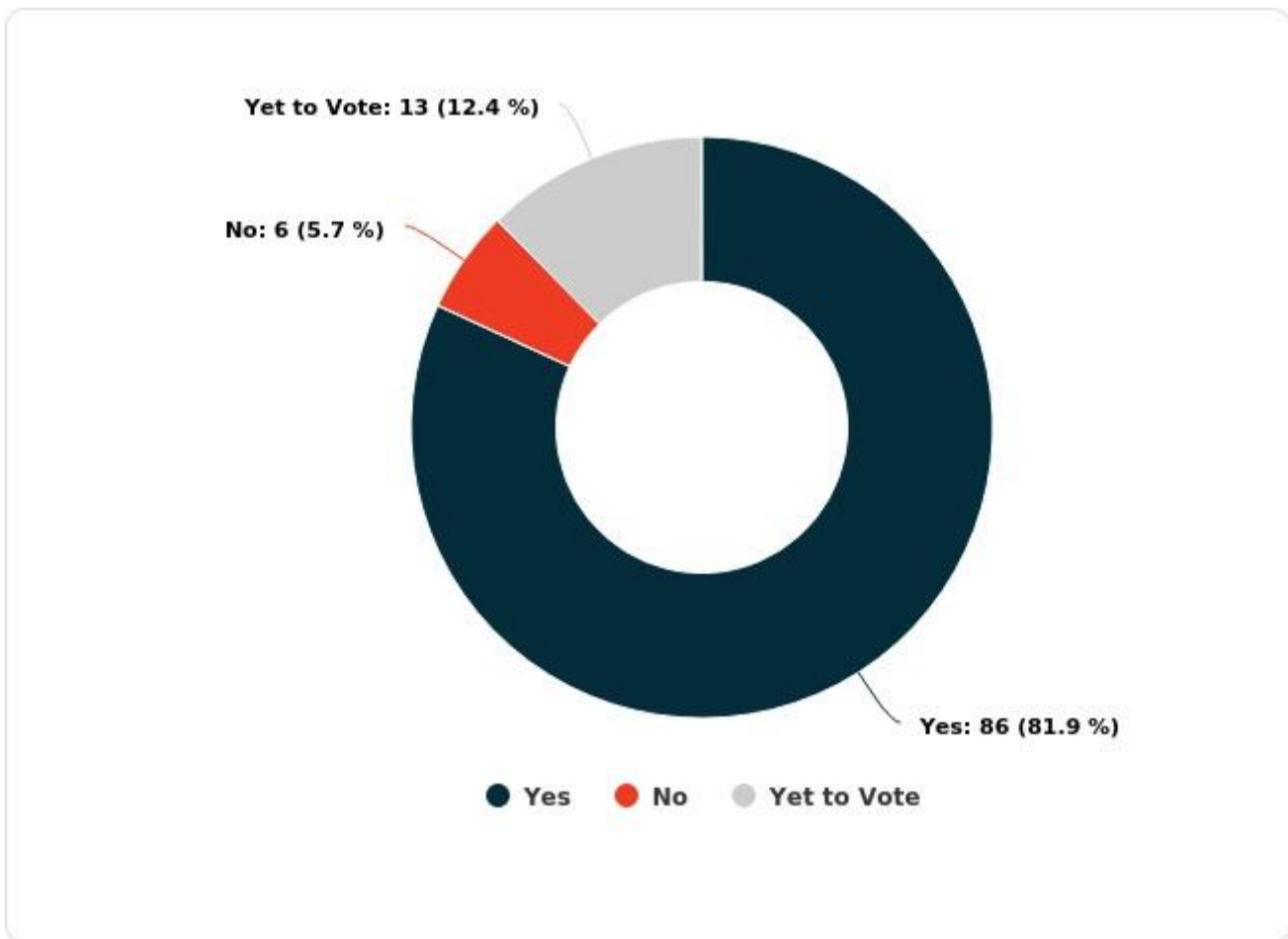


**15. An unlimited number of indefinite and/or periodic bans on call outs and servicing at DEXUS sites?**

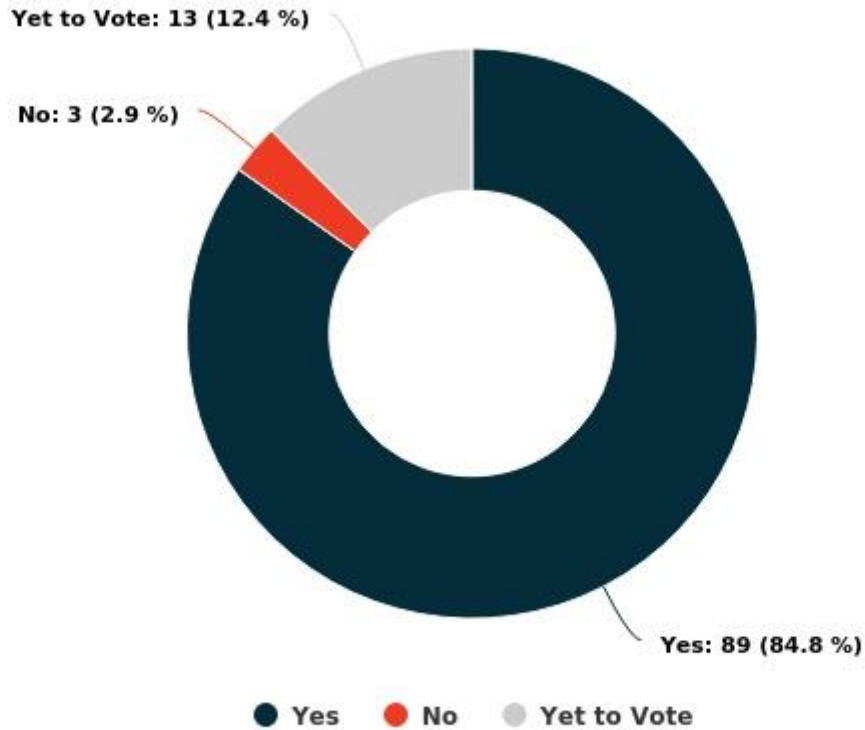




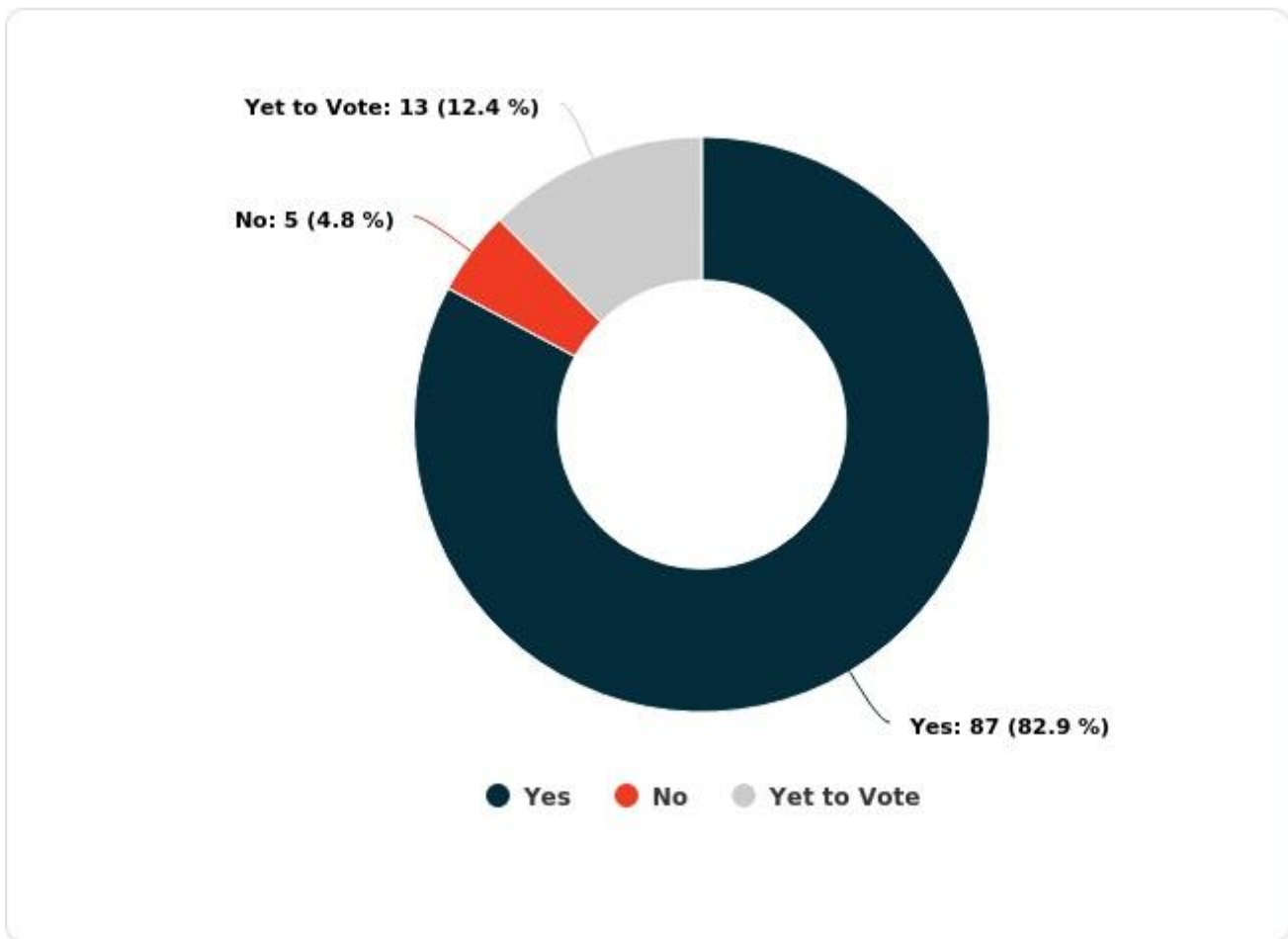
16. An unlimited number of indefinite and/or periodic bans on all energisation procedures?



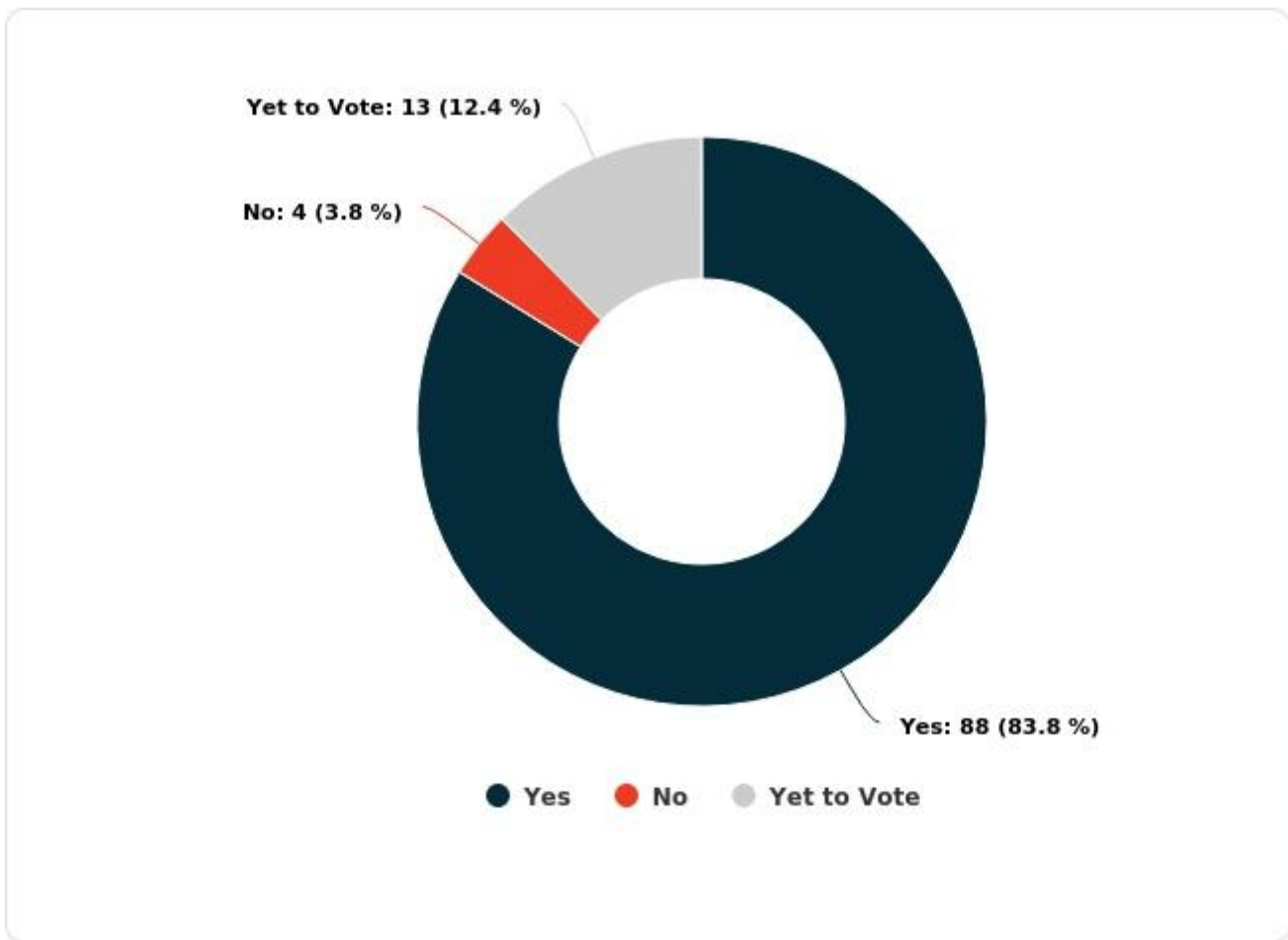
17. An unlimited number of indefinite and/or periodic bans on all maintenance and call outs to all builders lifts outside of working hours (for the avoidance of any doubt working hours are 7.00am – 3.30pm Monday to Friday)?



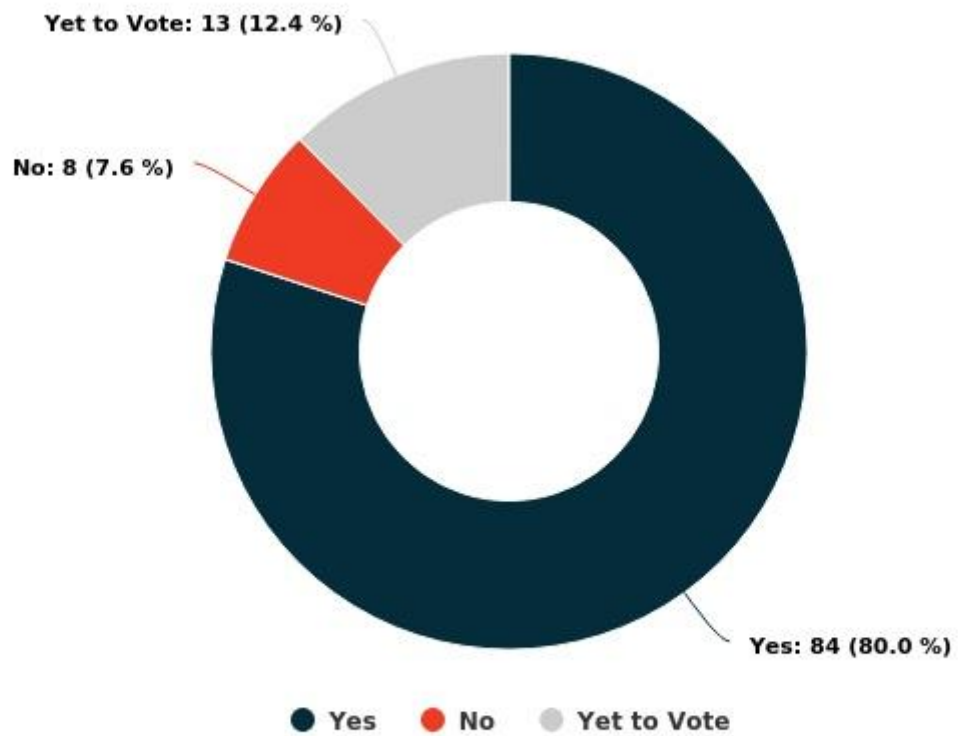
**18. An unlimited number of indefinite and/or periodic bans on working two man up?**



**19. An unlimited number of indefinite and/or periodic bans on all call outs, excluding hospitals and aged care homes, for trapped passengers?**



20. An unlimited number of indefinite and/or periodic bans on the use of the 'Retriever' app?



## 2. Vero Voting Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia v Otis Elevator Company Pty Ltd PAB vote has been managed and declared independent of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Otis Elevator Company Pty Ltd or Fair Work.

No individual vote has been disclosed to Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Otis Elevator Company Pty Ltd or Fair Work.

The Enterprise Agreement vote result has been audited and the declared result is assured.

Regards,

A handwritten signature in blue ink, appearing to read "Greg Mitchell", written over a horizontal line.

Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

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W: <https://www.verovoting.com.au/>