



Reference: 2023/8570

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### Declaration of results - PAB Order: B2023/1037

Pursuant to the Protected Action Ballot Order B2023/1037 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	12
Postal votes returned by voters	11
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	11
Percentage of postal votes returned*	91.67

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work up to and including 1 hour?	11	0	0
2	An unlimited number of stoppages of the performance of all work of up to and including 4 hours?	11	0	0
3	An unlimited number of stoppages of the performance of all work of up to and including 8 hours?	11	0	0
4	An unlimited number of indefinite or periodic bans on overtime?	11	0	0

5	An unlimited number of indefinite or periodic bans on call outs?	11	0	0
6	An unlimited number of bans on the performance of work for ordinary hours not rostered between 6.00am and 6.00pm Monday to Friday?	11	0	0
7	An unlimited number of stoppages on the performance of work where the employee is required to leave or remain away from his/her usual place of residence?	11	0	0
8	An indefinite ban on the performance of work in clothes worn at work which stickers, badges, slogans and messages/are not attached, within the bounds of workplace safety?	11	0	0
9	An unlimited number of indefinite or periodic bans on paperwork including electronic paperwork, except for safety related paperwork?	11	0	0
10	An unlimited number of bans on the use of mobile phones, two-way radios, or other electronic communication devices, except for safety related communications?	11	0	0
11	An unlimited number of bans on working on ladders?	11	0	0
12	An unlimited number of bans on working near live traffic?	11	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A

Delegate of the Ballot Agent  
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08/11/2023

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