



Reference: 2022/14369

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### Declaration of results - PAB Order: B2022/1852

Pursuant to the Protected Action Ballot Order B2022/1852 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	14
Postal votes returned by voters	11
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	11
Percentage of postal votes returned*	78.57%

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of advancing your claims in the negotiation of an enterprise agreement with your employer, by answering "YES" or "NO", do you agree to authorise all of the following types of protected industrial action, which may be taken either as separate, concurrent and/or consecutive actions:

	Question	Yes	No	Informal
1	A stoppage of the performance of all work for the duration of 1 hour?	11	0	0
2	A stoppage of the performance of all work for the duration of 4 hours?	11	0	0
3	A stoppage of the performance of all work for the duration of 8 hours?	11	0	0

4	A stoppage of the performance of all work for the duration of 12 hours?	11	0	0
5	A stoppage of the performance of all work for the duration of 24 hours?	11	0	0
6	A stoppage of the performance of all work for an indefinite period?	11	0	0
7	An indefinite or periodic ban on the performance of overtime?	11	0	0
8	An indefinite or periodic ban on participating in training or training of other staff members?	10	0	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

08/02/2023

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