



Reference: 2023/3095

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**Declaration of results - PAB Order: B2023/289**

Pursuant to the Protected Action Ballot Order B2023/289 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	13
Postal votes returned by voters	12
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	11
Percentage of postal votes returned*	84.62

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by Professionals Australia members which may involve taking separately, concurrently, and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	The wearing of Professionals Australia and industrial campaign related clothing, caps, badges, facemasks or other articles of clothing or accessories?	11	0	0
2	The display and distribution of Professionals Australia and industrial campaign related materials physically and digitally including but not limited to posters, flyers, badges, email signatures, video conference / calling software virtual backgrounds?	11	0	0

3	Speaking to members of the public and external stakeholders during work related meetings, telephone calls, or any other such communication about the industrial action, Professionals Australia's industrial campaign relating to a new enterprise agreement, or matters relating to these?	11	0	0
4	The provision of information in any form of the views of the employees about industrial action, Professionals Australia's industrial campaign relating to a new enterprise agreement, or matters relating, to media organisations & their representatives?	11	0	0
	An unlimited number of indefinite or periodic bans or limitations upon:			
	(a) Providing or responding to or working on reports, updates, or requests for information from any member of Cabinet or a Minister's member of staff (Ban on 'Ministerials')			
	(b) Providing or responding to or working on reports, updates or requests for information from any member of the Senior Executive Service within the ACT Public Service			
	(c) Undertaking, reviewing, or otherwise working on ethics assessments			
5	(d) Preparing, reviewing, or releasing pregnancy related and skin dose estimation reports	11	0	0
	(e) Performing works, undertaking, responding to, or otherwise carrying out tender evaluations			
	(f) Performing works, undertaking, carrying out, or otherwise participating in clinical trials			
	(g) Attending departmental meetings			
	(h) Performing works, validation, assessment, certification, maintenance or other such activity on commissioning linear accelerators 'Linacs' at Canberra Hospital (Commissioning being linear accelerators that are at the date of this order being made not in active patient treatment use)			
6	An unlimited number of indefinite or periodic bans or limitations upon:	11	0	0
	(a) Performing works, operating equipment, or otherwise carrying out activity relating to radiation			

incident dosimetry

(b) Performing works, undertaking, or otherwise carrying out acceptance testing & reporting on radiology equipment

(c) Performing assessment and reporting on shielding & infrastructure

(d) Carrying, using, or responding to calls on the Medical Physics Duty Phone

(e) Performing works, carrying out, undertaking or otherwise conducting patient room decontamination

(f) Answering phone calls

(g) Responding to emails, teams messages, SMS, or other electronic messages

7	An unlimited number of 30-minute stoppages of work?	11	0	0
8	An unlimited number of 1-hour stoppages of work?	11	0	0
9	An unlimited number of indefinite or periodic bans on performing work which is subject to protected industrial action bans by any or all of the members of the AMWU, ANMF, CFMMEU, CPSU, HSU, USU, or ASMOF.	11	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9.
- The majority of voters who cast a valid vote were against the action set out in question(s). N/A

Kaye Bartlett  
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17/05/2023

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