



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)**

**v**

**Lloyd Helicopters Pty Ltd T/A CHC Helicopters (Australia)  
(B2023/63)**

**15 February 2023**

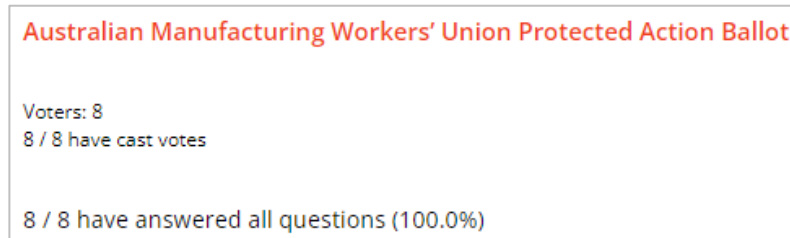
# 1. Ballot Result

Total Eligible Voters: 8  
Total Participated: 8

8 out of 8 have answered all questions 100%

Final Ballot Audit: Wednesday, 15 February 2023 at 2.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with CHC Helicopters (Australia) (and subject to maintaining safety, including that of the public), do you endorse the taking of any and/or all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1. Indefinite or periodic bans on working outside ordinary working hours?

- Yes - 8 (100%)
- No - 0 (0%)



#### Question 2

In support of reaching an enterprise agreement with CHC Helicopters (Australia) (and subject to maintaining safety, including that of the public), do you endorse the taking of any and/or all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

2. Indefinite or periodic bans on communicating with the company outside ordinary working hours?

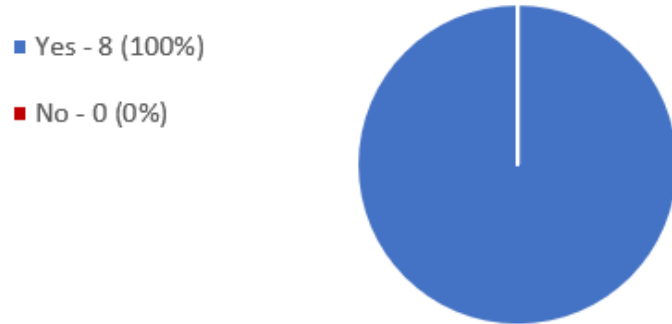
- Yes - 8 (100%)
- No - 0 (0%)



### Question 3

In support of reaching an enterprise agreement with CHC Helicopters (Australia) (and subject to maintaining safety, including that of the public), do you endorse the taking of any and/or all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

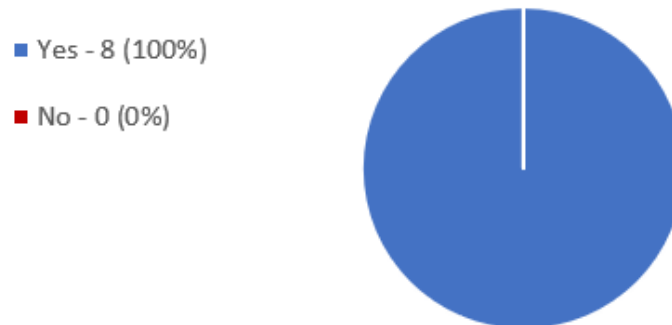
3. Indefinite or periodic bans on overtime?



### Question 4

In support of reaching an enterprise agreement with CHC Helicopters (Australia) (and subject to maintaining safety, including that of the public), do you endorse the taking of any and/or all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

4. Indefinite or periodic bans on specified duties or tasks?



## Question 5

In support of reaching an enterprise agreement with CHC Helicopters (Australia) (and subject to maintaining safety, including that of the public), do you endorse the taking of any and/or all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

5. Stoppages of work for periods of 12 hours or less?

■ Yes - 8 (100%)

■ No - 0 (0%)





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