



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union

v

**Iplex Pipelines Australia Pty Limited T/A Iplex Pipelines
(B2023/1334)**

10 January 2024

1. Ballot Result

Total Eligible Voters: 6
Total Participated: 6

6 out of 6 have answered all questions 100%

Final Ballot Audit: Wednesday, 10 January 2024 at 12:10pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot (B2023/1334) has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot (B2023/1334) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?

- Yes - 6 (100%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?

- Yes - 6 (100%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?

■ Yes - 6 (100%)

■ No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?

■ Yes - 6 (100%)

■ No - 0 (0%)



Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?

- Yes - 6 (100%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of indefinite or periodic bans on the performance of overtime?

- Yes - 6 (100%)
- No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of indefinite or periodic bans on the performance of pre-shift overtime?

■ Yes - 6 (100%)

■ No - 0 (0%)



Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of indefinite or periodic bans on performing call outs (except where a critical task is required due to an imminent risk to a person's safety)?

■ Yes - 6 (100%)

■ No - 0 (0%)



Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

9. An unlimited number of indefinite or periodic bans on the utilisation of High risk licenses (except where a critical task is required due to an imminent risk to a person's safety)?

■ Yes - 6 (100%)

■ No - 0 (0%)



Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

10. An unlimited number of indefinite or periodic bans on the using computers to document work?

■ Yes - 6 (100%)

■ No - 0 (0%)



Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

11. An unlimited number of indefinite or periodic bans on holding permits and/or signing on to permits (except where a critical task is required due to an imminent risk to a person's safety)?

- Yes - 6 (100%)
- No - 0 (0%)



Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

12. An unlimited number of indefinite or periodic bans of the use of measuring and test equipment, including the usage of results/test sheets?

- Yes - 6 (100%)
- No - 0 (0%)



Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

13. An unlimited number of indefinite or periodic bans of completing planned work orders, except where a critical task is required due to an imminent risk to a persons safety?

- Yes - 6 (100%)
- No - 0 (0%)



Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

14. An unlimited number of indefinite or periodic bans of the use of personal hand tools?

- Yes - 6 (100%)
- No - 0 (0%)



Question 15

In support of reaching an enterprise agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorised by this ballot separately, concurrently and/or consecutively, in the form of:

15. An unlimited number of indefinite or periodic bans on the completion of paperwork?

■ Yes - 6 (100%)

■ No - 0 (0%)





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